



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division  
Superintendent

09 DECEMBER 2022


**UNNUMBERED MEMO**

Subject: **ORIENTATION-WORKSHOP ON THE AGENCY MERIT  
SELECTION PLAN AND RECRUITMENT, SELECTION  
AND APPOINTMENT (RSA) GUIDELINES**

To: **ERLINDA G. DAEL** – CES/OIC-ASDS  
**MARIA ASUNCION G. RAFOLS** – Education Program Supervisor  
**MELANIE C. ESTENZO** – Administrative Officer IV  
**CLARIBEL L. RODRIGUEZ** – Administrative Assistant III

You are hereby directed to join **Orientation-Workshop on the Agency Merit  
Selection Plan and Recruitment, Selection and Appointment (RSA) Guidelines**  
scheduled on December 13 to 16, 2022, NEAP, Lapasan, Cagayan de Oro City.

For strict compliance.

  
**JONATHAN S. DELA PEÑA, PhD, CESO V**  
Schools Division Superintendent

/mce



Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000  
Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)  
Website: [www.deped.misor.com](http://www.deped.misor.com)  
Email: [misamis.oriental@deped.gov.ph](mailto:misamis.oriental@deped.gov.ph)