



Republic of the Philippines
Department of Education
Region X – Northern Mindanao
DIVISION OF MISAMIS ORIENTAL
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April 29, 2014

DIVISION MEMORANDUM

No. 103 S. 2014

To: Education Program Supervisors
PS District Supervisors
Elementary and Secondary School Heads
Teacher Applicants
This Division

**ANNOUNCEMENT OF THE RESULT OF THE RANKING FOR TEACHER I POSITIONS
IN KINDERGARTEN, ELEMENTARY AND SECONDARY**

1. This Office announces the result of the recently concluded Ranking for Teacher I Positions in Kindergarten, Elementary and Secondary pursuant to DepEd Order No. 14, s. 2014 entitled Hiring Guidelines for Teacher I Positions Effective School Year 2014-2015.
2. Attached are the Registries of Qualified Applicants (RQAs) for Kindergarten, Elementary and Secondary Teacher I Positions for School Year 2014-2015 in this Division.
3. The utilization guidelines of the RQAs per DepEd Order No. 14, s. 2014 are as follows:

6.7 Subject area specialization of the qualified applicants shall be the primary consideration in the secondary level. As such, the applicant to be appointed should have the subject area specialization needed by the school.

6.8 The amended IRR of RA 8190, entitled "An Act Granting Priority to Residents of the Barangay, Municipality, or City where the School is Located, in the Appointment or Assignment of Classroom Public School Teachers", states that "in the appointment or assignment of teachers to public schools and other learning centers with vacant teaching positions, priority shall be given to bona fide residents of the barangay, municipality, city or province where the school is located, in no particular order. Provided, that the teacher possesses all the qualifications for the position as required by law and DepEd Orders. Provided, further, that among the bona fide residents of the barangay, municipality, city, or province where the school or learning is located, the most qualified shall be given priority."

6.8.1 It should be noted that while for enumeration, the language of RA 8190 does not provide for a "hierarchy." Thus, a teacher may be appointed if he/she comes from the barangay, municipality, city, or province, which does not have to be in the said order.

6.8.2 The applicant's place of residence shall be determined by the indicated address in the voter's ID, unless there is a preponderance of evidence of otherwise, as stated in other pertinent official documents.

6.9 Section 8 of RA 10155 states that "priority shall be given to qualified contractual and volunteer teachers, whether employed by the DepEd or the local government units."

6.10 Residents of the locality, LGU-hired/funded teachers, and volunteer teachers shall still be subject to these hiring guidelines.

6.11 As a general rule, hiring and appointment should be based on the ranking of the applicants in the RQA. Applicants with priority listed in the Registry A shall be hired first. Only when all applicants in Registry A have been hired shall all applicants with priority in Registry B be considered, and so on.

6.11.1 In the event that applicants invoke priorities in the Kindergarten, Elementary, and Secondary levels, Priority will only be given to locals and/or locally hired if they are listed in Registry A.

6.11.2 Applicants in Registry A, even those without priority, should be appointed first before priority can be given to the local residents and/or locally-hired listed in Registry B.

6.11.3 When all those in Registry A and B have been appointed and assigned to their respective stations and there are still positions to be filled, those with priority in Registry C shall be considered before going to the applicants without priority in Registry C.

6.11.4 When all those in Registry A, B, and C have been appointed and assigned to their respective stations and there are still positions to be filled, those with priority in Registry D shall be considered before going to the applicants without priority in Registry D, and so on and so forth.

4. For guidance and reference.


CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent

CLL/jgv

Encl: As stated

To be indicated in the Perpetual Index
under the following subjects:

TEACHERS APPLICANTS RANKING HIRING