



Republic of the Philippines
Department of Education
Region X – Northern Mindanao
DIVISION OF MISAMIS ORIENTAL
Del Pilar-Velez St., Cagayan de Oro City
www.depedmisor.net
(08822)724615, (088)8564454/ Fax (088)8564524



March 12, 2014

DIVISION MEMORANDUM

No. 78, s. 2014

HIRING AND DEPLOYMENT OF KINDERGARTEN TEACHERS

To: Public Schools District Supervisors
Elementary School Heads
This Division

1. Pursuant to paragraphs 2.1.a, 2.1.c and 2.1.d of DepEd Order No. 81, s. 2012, re: "ADDITIONAL POLICY GUIDELINES ON HIRING AND DEPLOYMENT OF KINDERGARTEN TEACHERS", kindergarten teacher-applicants shall have the following educational qualifications which the Division Selection Committee shall strictly adhere:

- The kindergarten teacher-applicants must have obtained any of the following degrees:
 - Bachelor in Early Childhood Education
 - Bachelor of Science in Preschool Education
 - Bachelor of Science in Family Life and Child Development
 - Bachelor in Elementary Education with specialization in Preschool or Early Childhood Education (ECE)
 - Bachelor in Elementary Education major in Teaching Early Grades
- He/ She must have obtained equivalent degrees such as:
 - Bachelor in Elementary Education, major in Special Education with **18 units in ECE**
 - Bachelor of Secondary Education with additional Diploma in ECE including Practice Teaching in Kindergarten Education
 - Other related courses with at least 18 units in ECE/Child Development including that in Day Care Centers
- He/ She must be a holder of LET/PBET licensure
- He/ She must not be more than 45 years old

2. Kindergarten teacher-applicants shall submit official transcript of records with the indicated **18-21 earned units in ECE**.

(with grade reflected in TOR at the time of submission)

3. For guidance and compliance.


CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent