



Republic of the Philippines  
Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
Cagayan de Oro City  
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**Dep**

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**DIVISION MEMORANDUM**

**TO :**

**PIO G. BAGARES JR.**  
ES Principal III

**AURA O. VILLASTIQUE**  
ES PRINCIPAL II

**PERLA U. EDUBOS**  
Master Teacher II

**MARJORIE D. CAJEGAS**  
Master Teacher I

**AZIMAN E. RAMOS**  
Master Teacher I

**LUCRESIA J. DADOLE**  
Master Teacher I

**EDEN J. MAHINAY**  
Teacher II

**JESSICA D. LIM**  
Teacher I

**LYDIA M. JABAGAT**  
Teacher I

**PRESY A. CAÑADA**  
Teacher III

**IRIS MAE D. TIMBANÇAYA**  
Teacher I

**FROM :** **CHERRY MAE L. LIMBACO, PhD, CESO V**  
Schools Division Superintendent ✓

**RE :** **Invitation to Present Action Research Proposal Presentation**

**DATE :** **October 19, 2015**

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1. Please be informed that the schedule of your **Action Research Proposal presentation** is on **October 21, 2015, 2:00 o'clock in the afternoon** at the **E-Classroom Laboratory, Naawan Central School, Naawan District, Naawan, Misamis Oriental.**

2. Further, you are hereby directed to read Division Memoranda Numbers 99, 108 and 309, series 2015 for more information.

3. DepEd Order No. 9, series 2005 re: **Instituting Measures to Increase Engaged Time-On-Task (TOT) and Ensuring Compliance Therewith** shall be strictly observed.

3.. For information, guidance and compliance.