



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region X  
DIVISION OF MISAMIS ORIENTAL  
Cagayan de Oro City  
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## DIVISION MEMORANDUM

**TO:**

Name of Research-Presenters	Position Held	District
1. Clemie C. Ramirez	Teacher III	Dahilig ES/Kinoguitan
2. El M. Dela Cruz	Teacher I	Lugait National HS/Lugait
3. Myrian A. Padla	Teacher III	Esperanza ES/Kinoguitan
4. Michelle R. Pabellan	Teacher III	Mantangale National HS/Kinoguitan
5. Erna C. Oco	ES Principal II	Manticao CS/ Manticao
6. Delia C. Requina	Teacher I	Cabalantian ES/Manticao
7. Hannah G. Permites	Teacher III	MOGCHS

This Division

**FROM :** **CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent 

**DATE:** February 15, 2016

**RE:** **INVITATION TO PRESENT ACTION RESEARCH PROPOSALS**

1. Please be informed that the schedule of your **Action Research Proposal presentation** is on **February 18, 2015, 4:00 o'clock in the afternoon** at the **Division Conference Hall, Division Office, Cagayan de Oro City.**

2. Further, you are hereby directed to read Division Memoranda Numbers 99, 108 and 309, series 2015 for more information.

3. DepEd Order No. 9, series 2005 re: **Instituting Measures to Increase Engaged Time-On-Task (TOT) and Ensuring Compliance Therewith** shall be strictly observed.

4. For guidance and compliance.

**CLL/egd/lmc**