



Republic of the Philippines
 Department of Education
 Region X
DIVISION OF MISAMIS ORIENTAL
 Del Pilar-Velez St.Cagayan de Oro City
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June 9, 2014

Division Memorandum
 No. 133,s, 2014

RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM ECHO SEMINAR

To: PS District Supervisors
 Elementary School Heads
 Secondary School Heads

This Office shall conduct an echo seminar on “Results- Based Performance Management System” which is an organization-wide process to ensure that employees focus work efforts towards achieving DepEd’s vision, mission and values.

In order to align individual roles and targets with DepEd’s strategic vision and mission, it is imperative to cascade to all employees of the division with the following details:

GROUP	DISTRICT	DATE	VENUE
Group 1 - 60	Division Office Personnel	June 10, 2014 8:00 a.m. – 5:00 p.m.	Division Conference Hall
Group 2 – 110 1. PSDS of the concerned districts 2. Elementary School Heads (Full fledge) 3. Secondary School Heads.	Magsaysay I	June 11, 2014 8:00 a.m. – 5:00 p.m.	Basamangas’ Resort
	Magsaysay II		
	Medina		
	Talisayan		
	Kinoguitan		
	Sugbongcogon		
	Salay		
Group 3 – 110 1. PSDS of the concerned districts 2. Elementary School Heads (Full fledge) Secondary School Heads.	Lagonglong	June 13, 2014 8:00 a.m. – 5:00 p.m.	Midway Beach Resort
	Opol		
	CDO		
	Alubijid		
	Laguindingan		
	Libertad		
	Initao		
	Naawan		
Manticao			
Group 4 – 99 1. PSDS of the concerned districts 2. Elementary School Heads (Full fledge) Secondary School Heads.	Lugait	June 16, 2014 8:00 a.m. – 5:00 p.m.	Paula’s Hotel
	Balingasag North		
	Balingasag South		
	Claveria I		
	Claveria II		
	Jasaan		
	Villanueva		
Tagoloan			

For your guidance and compliance.

CHERRY MAE L. LIMBACO, Ph.D., CESO V
 Schools Division Superintendent

CLL/vab