



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region X
DIVISION OF MISAMIS ORIENTAL
Cagayan de Oro City
Tel Nos.: (088) 856-4454 / (08822) 72-46-15
Fax No.: (088) 856-4524
/ e-mail: decsmisor@norminet.org.ph



Memorandum To: **To all School Health Personnel**

From: **CHERRY MAE L. LIMBACO, Ph.D., CESO V**
Schools Division Superintendent *h*

Date: February 11, 2016

Subject: Special Meeting for Individual Performance Commitment and Review Form (IPCRF) 2015 and Planning of Activities for CY 2016

Date: February 11, 2016

You are hereby advised to report to the Division Office on February 12, 2016 Friday at 8:00 in the morning for the review of our Individual Performance Commitment and Review Form (IPCRF) for CY 2015 and Planning of Activities for CY 2016.

Please bring your Performance Rating for 2015 using the IPCRF format. In addition bring your laptop or USB if correction will be needed. All results should have supporting documents and/or necessary evidence of compliance. Include attendance in your KRA with rating of 5%.

For information, guidance and compliance