



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

December 31, 2021

DIVISION MEMORANDUM

No. 007 s. 2021

**TIMELINE ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM
(RPMS)**

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
CID and SGOD Personnel
Public Schools District Supervisors
Public Schools Districts In-charge
Section/Unit Heads
This Division

1. In consonance with DepEd Order No. 2, s. 2015, re: Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, this Office hereby announces the conduct of activities based on the timeline below:

No	Activity	Date and Time	Link
1	Performance Management Team Conference	January 4, 2022 @ 1:30-4PM	To be posted at the GCs
2	Finalization of OPCRf 2021 and Target Setting for 2022	January 5, 2022	
3	Target Setting for School-Based Personnel	January 11, 2022	
4	Target Setting for the Non-School-Based Personnel	January 18, 2022	
5	Submission of 2021 IPCR by the Non-School Based Personnel	January 3-7, 2022	
6	Performance Validation by the Section Heads	January 10-12, 2022	
7	Section Heads to submit IPCR for approval to the Approving Official	January 17-20, 2022	

2. For your guidance and compliance.

JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

JSD/nrl/cid/egd/sgod/mma



Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000
Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)
Website: www.deped.misor.net
Email: misamis.oriental@deped.gov.ph