



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

5 January 2023

DIVISION MEMORANDUM

No. *015* s. 2023

**CORRIGENDUM TO DIVISION MEMO NO. 684 AND 749, S. 2022
RE: INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT):
PROGRESS MONITORING OF NEWLY-HIRED TEACHERS**

To: **Public Schools District Supervisors/In-Charge
Elementary and Secondary School Heads
Select Newly-Hired Elementary and Secondary Teachers**
This Division

1. Relative to Division Memorandum No. 684 and 749, s. 2022 re: Induction Program for Beginning Teachers (IPBT): Progress Monitoring for Newly Hired Teachers, this Office through the SGOD- HRD Unit announces the official venue of the activity at **Chali Resort and Conference Center**.
2. The official list of participants and activity matrix are attached in this Division Memorandum as Enclosure 1 and 2, respectively.
3. Identified participants shall bring laptop and extension wire which are needed during the workshop.
4. All other provisions of Division Memorandum No. 684 and 749, s. 2022 remain enforced.
5. For queries, you may coordinate with Irish Karylle D. Monte (SEPS- HRD) through email irishkarylle.monte@deped.gov.ph.
6. Wide dissemination of this Memorandum is hereby enjoined.


JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

Encls.: None
References: *DepEd Order No. 42, s. 2017*
To be indicated in the Perpetual Index



under the following subjects:
IPBT
PROFESSIONAL DEVELOPMENT
SGOD, HRD-i.monte



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Republic of the Philippines
Region X- Northern Mindanao
DEPARTMENT OF EDUCATION
Schools Division of Misamis Oriental



Induction Program for Beginning Teachers (IPBT): Progress Monitoring of Newly-Hired Teachers
January 25-26, 2023
Chali Resort and Conference Center

BATCH 1- January 25, 2023

Region X		
Region X		Lugait District
No.	Name	School
1	Irene T. Macapobres	Lugait Senior High School
2	Warlly M. Padayhag	Lugait Senior High School
3	Recquelle T. Dano	Lugait Senior High School
4	Jhea M. Garnica	Lugait Senior High School
5	Recarte R. Mendoza	Lugait Senior High School

Region X		
Region X		Manticao
No.	Name	School
1	Catherine T. Balabat	Malibato Integrated School
2	Novem Cesar M. Libre	Balintad Elementary School
3	Bryan Lester M. Dela Cruz	Balintad Elementary School
4	Shokie A. Bagares	Manticao NHS
5	Jade D. Panuncillo	Manticao NHS
6	Tom Edison A. Sacabin	Manticao NHS
7	Jesa G. Aying	Manticao NHS

Region X		
Region X		Naawan District
No.	Name	School
1	Kristel Joy Colagbang	Pasagdihon Elementary School
2	Famiel Love P. Lagrosas	Pasagdihon Elementary School
3	Hazel Flenque L. Mahisay	Pasagdihon Elementary School
4	Danisa L. Bael	Lubilan Integrated School
5	Alyssa Faith A. Burgos	Lubilan Integrated School

Region X		
Region X		Initao North District
No.	Name	School
1	Axl Rose C. Dacoco	Initao NCHS
2	James Al Landy V. Perez	Andales IS
3	Jhennalyn T. Velasco	Initao NCHS
4	Marites Acut	Oguis ES

Region X		
Region X		Initao South District
No.	Name	School
1	Ariel A. Asidre	Initao Central School
2	June Reo D. Generalao	Tagpaco Elementary School
3	Aimee E. Buray	Tagpaco Elementary School
4	Francis Deacon A. Valdehueza	Tawantawan Integrated School

5	Karla Andrea S. Lagas	Gimangpang Intergrated School
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Region X		Libertad District
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No.	Name	School
1	Mary Rose E. Illana	Lubluban Integrated School
2	Priza Rose M. Micutuan	Tangkub Elementary School
3	Lilian S. Baculio	Lubluban Integrated School
4	Sarahme F. Dumpa	Lubluban Integrated School
5	Roscelia Mae A. Lugo	Tangkub Elementary School

Region X		Gitagum District
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No.	Name	School
1	Pegie L. Lagamayo	Ulab Elementray School
2	Gerry C. Fabria Jr.	Cogon Elementary School
3	Jechael U. Antigbao	G. Pelaez Integrated School
4	Mary Jane D. Murod	Natalio L. Bongcas Sr. Memorial ES
5	Catherine Jean Nellas	G. Pelaez Integrated School
6	Julie Ann Sabasaje	G. Pelaez Integrated School

Region X		Laguindingan District
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No.	Name	School
1	Nenita Blase D. Ramos	Laguindingan Central School
2	Jehan L. Torib	Kibaghot Elementary School
3	Apple A. Ompoc	Tubajon Integrated School
4	Jana Hexel G. Lomongo	Tubajon Integrated School
5	Mary Ann P. Ragmac	Tubajon Integrated School

Region X		Alubijid East District
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No.	Name	School
1	Bamav Reno M. Abaday	Tugasnon ES
2	Jackie Anne U. Antig	Tugasnon ES
3	Jojen S. Cagobcob	Tugasnon ES

Region X		Alubijid West District
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No.	Name	School
1	Edmalyn U. Eslit	Tula Elementary School
2	Resell A. Dangin	Tula Elementary School
3	Phoebe J. Lusing	Sikiton Elementary School
4	Joebeth B. Gagno	Sampatulog Integrated School
5	Beverly Q. Corpuz	Sungay Integrated School
6	Jean Maghanoy	Sungay Integrated School
7	Cathleen B. Abesamis	LANHS
8	Laarni Dei N. Lastima	LANHS
9	Maricel A. Ocularis	Tula ES
10	Krisna Laine M. Malazarte	Tula ES
11	Noriflor Magdadaro	Sungay Integrated School
12	Gladys Balacuit	Sungay Integrated School
13	Mary Lolit A. Cabillan	Sampatulog Integrated School

Region X		Opol East District
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No.	Name	School
1	April Ann U. Bernas	Igpit Elementary School
2	Jerylene O. Coyme	Cauyonan Integrated School

3	Michael T. Pelecio	Cauyonan Integrated School
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Region X		Opol West District
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No.	Name	School
1	Junderick A. Lumajang	Limunda IS
2	Maria Cristen M. Bejiga	Tingalan IS
3	Ailyn E. Romasasa	Tingalan IS
4	Jennifer J. Larosa	Bagoceboc NHS
5	Alma E. Talasan	Bayugbayogan IS

Region X		MOGCHS
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No.	Name	School
1	Meriam B. Libres	MOGCHS
2	Philip Vergel A. Baguio	MOGCHS
3	Jayson G. Flores	MOGCHS
4	Jerc L. Ratunil	MOGCHS
5	Jeziel A. Lopez	MOGCHS
6	Elpidio O. Badana, Jr.	MOGCHS
7	Mira C. Dalagan	MOGCHS

Region X		Tagoloan East
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No.	Name	School
1	Aljelyn A. Guardaquivil	Maribojoc IS
2	Ferdinand A. Corpuz, Jr.	Maribojoc IS
3	Celyn S. Balt	Maribojoc IS
4	Norjanah A. Macabanding	Maribojoc IS
5	Alte Mae C. Janio	Maribojoc IS

Region X		Tagoloan West
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No.	Name	School
1	Eldierose D. Lorena	Tagoloan Central School
2	Leazyl D. Moreno	Tagoloan Central School
3	Edilberto B. Benedicto	Tagoloan National High School
4	Jecel Love Q. Dagoc	Tagoloan National High School
5	Jovena Kathreen P. Gabriza	Tagoloan National High School
6	Jean T. Dagasuhan	Tagoloan National High School
7	Rosemil Mae C. Achas	Tagoloan National High School
8	Ana Fe L. Alestre	Tagoloan National High School

Region X		Villanueva South District
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No.	Name	School
1	Imari Claire A. Palino	Kimaya IS
2	Vida Mae O. Ibale	Dayawan ES
3	Joey Nena Lou B. Dacoroon	Kimaya IS
4	Mary Cris O. Candole	Lukong IS
5	Joenabeth L. Palaca	Kirahon ES

Region X		Villanueva North District
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No.	Name	School
1	Jezreel A. Taborada	Kalingagan NHS
2	Russ Jun N. Paguidopon R	Kalingagan NHS
3	Maria Angelica R. Amante	Kalingagan NHS



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Chali Resort and Conference Center

BATCH 2- January 26, 2023

Region X		
Jasaan South		
No.	Name	School
1	Mazzle L. Aguilor	Jasaan NHS-SHS
2	Sheila Parba	Jasaan NHS-SHS
3	Michael Tapongot	Kimamaon ES
4	Divina Serenuela	Corrales IS
5	Mariel Jorolan	Jasaan NHS

Region X		
Jasaan North		
No.	Name	School
1	Leizel C. Beimen	Bobontugan NHS
2	Meynell Calibay	Danao ES
3	Jenevieve A. Salingay	IS Cruz ES
4	Junrie Bandisan	Danao NHS
5	Psyche Glae O. Dela Paz	Natubo IS

Claveria Northeast		
No.	Name	School
1	Mary Love L. Obemio	Bulahan Integrated School
2	Lorejean D. Jacalan	Aposkahoy 1 Elementary School
3	Glenda M. Tumonglay	Aposkahoy1 Elementary School
4	Wendy May T. Bactong	Linandang Elementary School
5	Joegiver D. Hayahay	Aposkahoy National HS
6	Vanessa R. Tagud	Don Gregorio Pelaez ES

Region X		
Claveria Central		
No.	Name	School
1	Raquel Joy Guillena - Bongolo	Lanise ES
2	Jasle May B. Larosa	DGSabalMNHS
3	Raulemar Conci A. Nagangdang	DGSabalMNHS
4	xx	
5	xx	

Region X		
Claveria West		
No.	Name	School
1	Susan E. Baculio	Patrocinio NHS
2	Maria Theresa C. Fullo	Patrocinio NHS
3	Joanne S. Bactong	Madaguing ES
4	Maelaxah A. Lavina	Plaridel ES
5	Shaley A. Cabangisan	Plaridel ES

Region X		Balingasag North
No.	Name	School
1	Amiel Nesus	Lantad IS
2	Kimberly Gabutan	Lantad IS
3	Mary Rose Villarta	Lantad IS
4	Carmelito Bulawan	Lantad IS
5	Mae Ann Bagtasos	Calawag IS

Region X		Balingasag Central
No.	Name	School
1	Algae D. Cagalawan	Rosario NHS
2	Gem G. Dote	Rosario NHS
3	Crislyn L. Balusan	Lapu-Lapu ES
4	Abigail V. Ignao	Dansuli ES
5	Janalexa Lamco	Camuayan ES

Region X		Balingasag South
No.	Name	School
1	Christine Joy Examinada	Baliwagan NHS
2	Raquel Caday	Baliwagan NHS
3	Isagani Planas	Baliwagan NHS
4	Kristine C. Enriquez	Sulo Elementary School
5	Merlinda M. Laurete	Samay Integrated School
6	Remy Joy E. Melicor	Samay Integrated School

Region X		Lagonglong
No.	Name	School
1	Mark Ramir B. Ubalde	Kabulawan ES
2	Catherine Ubalde	Lumbo NHS
3	Leemar Jacalan	Lumbo NHS
4	Jherowin Awiten	Lumbo NHS
5	Emmylou Navaja	Lagonglong SHS

Region X		Salay
No.	Name	School
1	Hyacient Mary E. Pagara	Alipuaton IS
2	Jocelyn O. Tagarda	Mimbule ES
3	Jovan Mae C. Canda	Matampa ES
4	Anna Liza L. Piqero	Alipuaton IS
5	April Rose D. Damasing	Bunal ES

Region X		Sugbongcogon
No.	Name	School
1	Chiba Cairell Darl B. Cainglet	Kidampas IS
2	Loreta D. Ranque	Kidampas IS
3	Jasmine A. Yagao	Kidampas IS
4	Jimar M. Yamo	Kidampas IS
5	Cesar Ian S. Acenas	Mosangot Elementary School
6	Laiza Kristal D. Achas	Binuangan NHS

Region X		Kinoguitan
No.	Name	School

1	Emily P. Macababayao	Kalitian ES
2	Daisy O. Pao	Esperanza Senior High School
3	Ernest Gerard B. Durano	Esperanza NHS
4	Johanna May A. Zambrano	Esperanza Senior High School
5	Charmaine B. Chee	Suarez ES

Region X		Balingoan
No.	Name	School
1	Lotis Z. Inot	Mantangale SHS
2	Rose Ann M. Danlayon	Mantangale SHS
3	John Mark C. Sarongon	Mantangale SHS
4	Keanan Rey Garcenila	Mantangale NHS
5	Subasco Prombito	Mantangale NHS

Region X		Talisayan
No.	Name	School
1	Crystal Joy L. Dayahon	Macopa IS
2	Cherry Rose S. Tion	Sta. Ines NHS
3	Sharon Delle B. Ucat	Sta. Ines NHS
4	Cheramie M. Salise	Macopa IS
5	Rufima Caculba	Mandahilag NHS

Region X		Medina North
No.	Name	School
1	Natsumi Akiba	San Roque ES
2	James Michael P. Abao	San Roque ES
3	Oliva S. Anit	Medina CS
4	Sara Jane A. Condeza	Medina CS
5	Marian Solde B. Ladera	Tup-on ES

Region X		Medina South
No.	Name	School
1	Jurrie Absuelo	Bangbang IS
2	Biverly Mae Fabro	Bangbang IS
3	Rhea Mariz F. Tolitol	Sidlakan ES
4	Karen Carnelle J. Ipanag	Labas Pagsama ES
5	Ma. Charissa L. Encong	Labas Pagsama ES

Region X		Magsaysay I
No.	Name	School
1	Crisna Salvo	Mindulao ES
2	Maria Janeth Desoy	Mindulao ES
3	Rachelle Delia A. Abesamis	Damayohan NHS
4	Melquisedic D. Deloso	Kibungsod NHS
5	Nico Zaldivar	Kibungsod NHS

Region X		Magsaysay II
No.	Name	School
1	Daisy Jane Pulgo	Tama IS
2	Donica B. Pasgala	Tama IS
3	Fe S. Tabuan	Tama IS
4	Nelinda M. Ompoc	Pag-asa ES
5	Jessele D. Canadora	Pag-asa ES

PROGRAM MANAGEMENT TEAM

Program Consultants	Jonathan S. Dela Pena, PhD. CESO V (SDS) Erlinda G. Dael, PhD., CESE (OIC ASDS) Maria Teresa M. Absin, PhD. (Chief EPS SGOD) Cydel P. Valmores, PhD. (OIC Chief CID)
Program Management Team Leader	Irish Karylle D. Monte (SEPS HRD)
Program Management Asst. Team Leader	
QAME Associate	Danny A. Asio (SEPS M&E) Gerry P. Madrid (EPS II M&E)
Technical Officers	Kim Eric G. Lubguban Karl Joseph Noriga Paul Dominic F. Saa
Secretariat	Eve S. dela Pena Cindy Karl S. dela Pena Carmen Lourdes Madrid

xx Nothing Follows xx



Republic of the Philippines
Department of Education
 REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Enclosure No. 2 of Division Memorandum No. ____, s. 2023

**INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT):
 PROGRESS MONITORING OF NEWLY-HIRED TEACHERS**
January 25-26, 2023 , Chali Resort and Conference Center

ACTIVITY MATRIX

A. Activity Information

Title of Training or Program	Induction Program for Beginning Teachers: Progress Monitoring of Newly Hired Teachers
Description	This is a progress monitoring activity of newly hired teachers accomplishments under the IPBT program of the Department of Education. Participants for this activity are divided into two batches.
Proposed Training Date/s	January 25, 2023 (Batch 1) January 26, 2023 (Batch 2)
No. of Training Hours	8 hrs per batch
Target Participants	Newly-Hired Teaching Personnel

B. Matrix

Day 1

Time	Activity/Topic	Person-In-Charge
7:30 am	Registration	
8:30- 9:00 AM	Preliminaries: National Anthem Opening Prayer Roll-Call of Participants Opening Remarks Welcome Message Statement of Purpose and Activity Message of the Head of Office	c/o SHAYNE YANNAH M. FRIAS AO III - HRMO AVP AVP SHAYNE YANNAH M. FRIAS AO III- HRMO MARIA TERESA M. ABSIN, PhD Chief ES, SGOD ERLINDA G. DAEL, PhD, CESE OIC ASDS IRISH KARYLLE D. MONTE, PhD SEPS HRD JONATHAN S. DELA PEÑA, PhD Schools Division Superintendent



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9:00-10:30 AM	Review of the IPBT Policy and Procedures	IRISH KARYLLE D. MONTE, PhD SEPS HRD/ IPBT Focal Person
10:30-12:00 AM	IPBT Workshop : Crafting of Progress Report, Issues and Concerns, Actions Taken	IPBT Participants
12:00-1:00 PM	Lunch Break	
1:00- 3:00 PM	IPBT Reporting : Crafting of Progress Report, Issues and Concerns, Actions Taken	By District
3:00- 4:00 PM	Ways Forward and Closing Ceremony	IRISH KARYLLE D. MONTE, PhD SEPS HRD/ IPBT Focal Person



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SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

16 December 2022

DIVISION MEMORANDUM

No. **749** s. 2022

CORRIGENDUM TO DIVISION MEMO NO. 684, S. 2022
RE: INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT):
PROGRESS MONITORING OF NEWLY-HIRED TEACHERS

To: **Public Schools District Supervisors/In-Charge**
Elementary and Secondary School Heads
Select Newly-Hired Elementary and Secondary Teachers
This Division

1. Relative to Division Memorandum No. 684, s. 2022 re: Induction Program for Beginning Teachers (IPBT): Progress Monitoring for Newly Hired Teachers, please be informed that the activity originally scheduled on December 19-20, 2022 is moved to **January 25-26, 2023**. Details of the said activity is indicated below;

BATCH	DATES	PARTICIPANTS
Batch 1	January 25, 2023 8:00am-5:00pm	Lugat, Manticao, Naawan, Initao North, Initao South, Libertad, Gitagum, Laguindingan, Alubijid East, Alubijid West, Opol East, Opol West, MOGCHS, Tagoloan East, Tagoloan West, Villanueva South, Villanueva North
Batch 2	January 26, 2023 8:00am-5:00pm	Jasaan South, Jasaan North, Claveria Northeast, Claveria Central, Claveria West, Balingasag North, Balingasag Central, Balingasag South, Lagonglong, Salay, Sugbongcogon, Kinoguitan, Balingoan, Talisayan, Medina North, Medina South, Magsaysay I, Magsaysay II

2. All other provisions of Division Memorandum No. 684, s. 2022 remain enforced.

3. Public Schools District Supervisors are requested to identify 5 beginning teachers to be their participants to this activity. The data shall be provided through this link <https://bit.ly/IPBTProgressMonitoring> on or before December 29, 2022.



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4. For queries, you may coordinate with Irish Karylle D. Monte (SEPS- HRD) through email irishkarylle.monte@deped.gov.ph or Eman A. Lachica (EPS II- HRD) through email eman.lachica@deped.gov.ph.
5. Wide dissemination of this Memorandum is hereby enjoined.


JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

Encls.: None

References: *DepEd Order No. 42, s. 2017*

To be indicated in the Perpetual Index

under the following subjects:



IPBT

PROFESSIONAL DEVELOPMENT

SGOD, HRD-i.monte



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