



Republic of the Philippines  
Department of Education  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division  
Superintendent

July 28, 2023

**DIVISION MEMORANDUM**  
No. 425 s. 2023

**REITERATION ON THE VOLUNTARY PARTICIPATION OF TEACHERS IN  
THE NATIONAL LEARNING CAMPS**

To: Education Program Supervisors  
Public Schools District Supervisors/District-In-Charge  
School Heads  
All Others Concerned

1. This is in consonance with the DepEd Memorandum 005, s.2023, re: REITERATION ON THE VOLUNTARY PARTICIPATION OF TEACHERS IN THE NATIONAL LEARNING CAMPS and DepEd Order 014, s. 2023, re: POLICY GUIDELINES IN THE IMPLEMENTATION OF THE NATIONAL LEARNING CAMP (NLC), this office reiterates and emphasizes that the participation of teachers in the NLC is **strictly voluntary**.
2. In view of such, no teacher shall be forced to participate in the NLC. It is likewise emphasized that the non-participation of the teachers in the NLC shall not be taken against them in any manner.
3. This office enjoins district offices and school heads to ensure the proper implementation of the aforesaid DM and DO, particularly on the voluntary participation of the teachers.
4. Immediate dissemination and strict compliance with this Memorandum to all concerned is desired.

**EDILBERTO L. OPLENARIA, EdD, CESO V**  
Schools Division Superintendent

ELO/egd/cid/cpv



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Republic of the Philippines  
Department of Education

JUL 20 2023

MEMORANDUM


No. **005**, s. 2023

To: Regional Directors  
Schools Division Superintendents  
School Heads  
All Others Concerned

**REITERATION ON THE VOLUNTARY PARTICIPATION OF TEACHERS  
IN THE NATIONAL LEARNING CAMPS**

1. Pursuant to DepEd Order (DO) No. 014, s. 2023 titled Policy Guidelines on the Implementation of the National Learning Camp (NLC), the Office of the Secretary reiterates that the participation of teachers in the NLC is **strictly voluntary**.
2. In view of such, no teacher shall be forced to participate in the NLC. It is likewise emphasized that the non-participation of the teachers in the NLC shall not be taken against them in any manner.
3. This Office enjoins the division and regional offices to ensure the proper implementation of the aforesaid DO, particularly on the voluntary participation of teachers.
4. Immediate dissemination of and strict compliance with this Memorandum is desired.

By Authority of the Secretary:

  
**ATTY. MICHAEL WESLEY T. POA**  
Undersecretary and Chief of Staff

JDMC, MPC MIA Reiteration of the Voluntary Participation of Teachers in NLCs  
0453 - July 20, 2023

