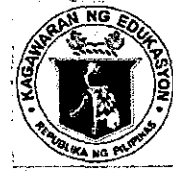


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Republic of the Philippines  
Department of Education  
Region X – Northern Mindanao  
**DIVISION OF MISAMIS ORIENTAL**  
Del Pilar-Velez St., Cagayan de Oro City  
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August 23, 2017

**DIVISION MEMORANDUM**

No. 431 s. 2017

To: Education Program Supervisors  
Public Schools District Supervisors  
School Heads/ Principals  
Senior Education Program Specialists  
Education program Specialists  
Speakers/ Facilitators  
Select DOST Scholar Graduates Under RA 10612  
Select DOLE-DepEd's "Sa Pinas, Ikaw ang Ma'am/Sir" Program Teacher-Applicants  
Select Elementary & Junior High School Applicants *& SHS Batch-4*  
(Based from D.O.22,S.2015 RQA for Elementary & Junior High School)  
*This Division*

From: **CHERRY MAE L. LIMBACO, PhD., CESO V**  
Schools Division Superintendent *Cherry Mae Limbaco*

Subject: **TEACHERS' INDUCTION PROGRAM - BATCH 4**

1. This Office announces the conduct of the Teachers' Induction Program (Batch 4) of the select Department of Science & Technology (DOST) Scholar-Graduates under RA 10612 Teacher-Applicants, select Department of Labor and Employment(DOLE)-DepEd's Overseas Filipino-Worker Teacher-Applicants, select Qualified Applicants based from the D.O. 22, S.2015 Registry of Qualified Applicants(RQA) for Elementary and Secondary on **September 12-15, 2017** at the Division Conference Room, DepEd Misamis Oriental Division Office, Apolinar Velez St., Cagayan de Oro City.

2. Enclosed are the training matrix and list of participants.

3. Participants are requested to observe dress code while attending this activity, bring their own note book/ writing pad, ball pen, snacks, lunch and water.


4. Immediate and wide dissemination of this Memorandum to all concerned is highly enjoined.

CLU/rtg


**TRAINING MATRIX**

TIME	Day 1(Sep. 12, 2017)	Day 2(Sep 13,2017)	Day 3(Sep 14, 2017)	Day 4(Sep 15, 2017)
7:45 AM to 8:00AM	Registration/ Attendance c/o HRD-SGOD	Attendance/ Management of Learning c/o HRD-SGOD	Attendance/ Management of Learning c/o HRD-SGOD	Attendance/ Management of Learning c/o HRD-SGOD
8:00AM to 9:00 AM	<b>Opening Program</b> I. Pambansang Awit II. Invocation/ Doxology III. Welcome Address IV. Opening Remarks/ Statement of Purpose V. Message... SDS Limbaco	<ul style="list-style-type: none"> <li>• DepEd Order 8, s. 2015 Policy Guidelines on Assessment for Kto12 BEP</li> <li>• DepEd Order 36, s. 2015 Policy Guidelines on Awards &amp; Recognition for the Kto12 BEP</li> <li>• Workshop on DepEd Orders 8 &amp; 36, s. 2015</li> </ul>	<ul style="list-style-type: none"> <li>• Learners Information System &amp; Enhanced Basic Information System ( Edwin L. Gamorot, Planning Officer / Gerry P. Madrid, Education Program Specialist, Schools Monitoring &amp; Evaluation)</li> </ul>	Teaching Strategies/ Approaches with focus on Learning Pedagogy (Lecture & workshop)  ( Ma. Teresa M. Absin, PhD., EPS-1, CID)
9:00AM to 10:00AM	DepEd Mission and Vision (Rudy O. Magdugo Chief, SGOD)	(Danny A. Asio, Senior Education Program Specialist, Schools Monitoring and Evaluation )	<ul style="list-style-type: none"> <li>• Benefits of a Teacher</li> <li>• Financial &amp; Time Management ( Mark Lorren Tejano, Division Budget Officer IV)</li> </ul>	
10:00AM to 11:30 AM	<ul style="list-style-type: none"> <li>• RA 6713- Code of Conduct of Ethical Standards, CSC Rules on Attendance/ leave of Absence, Child Protection Policy</li> <li>• D.O. 49, S.2006 (Atty. Jeddah Mae C. Nangcas Div. Legal Officer)</li> </ul>			
12:00NN-1:00PM	NOON BREAK	NOON BREAK	NOOK BREAK	NOOK BREAK
1:00PM to 3:00PM	<ul style="list-style-type: none"> <li>• Overview of the Kto12 Curriculum in the Philippines</li> <li>• 5 C's of a Teacher/ 21<sup>st</sup> Century Teacher</li> <li>• Dress Code (Rhodora L. Gallares, EPS-1,SGOD)</li> </ul>	<ul style="list-style-type: none"> <li>• DepEd Order 39,s. 2016 Basic Education Research Agenda</li> <li>• Research Management Guidelines</li> <li>• Utilization of classroom Assessment Results</li> </ul>	<ul style="list-style-type: none"> <li>• Walk through on the Curriculum Guide of the Kto12 Subjects ( Ma. Teresa M. Absin, PhD., EPS-1, CID)</li> <li>• Learning Resource Management System ( Mr. Celieto B. Magsayo, EPS-1, LRMSD Division Manager)</li> </ul>	DepEd Order 42, s.2015 ( Lecture & Workshop)  <ul style="list-style-type: none"> <li>• Policy Guidelines on the Daily Lesson Preparation for the Kto12 Basic Education Program (Sally S. Aguilar, PhD., EPS-1, CID)</li> </ul>
3:00PM to 4:30PM	<ul style="list-style-type: none"> <li>• Personality Development</li> <li>• Classroom Structuring</li> </ul> ( Johnny Redondo, EPS-1, CID)	(Lindo T. Cayadong, PhD., Senior Education Program Specialist in Planning & Research)		

Prepared:

  
**RHODORA LANZA-GALLARES**  
 Education Program Supervisor - I

Approved:

  
**CHERRY MAE L. LIMBACO, PhD., CESO V**  
 Schools Division Superintendent

## LIST OF PARTICIPANTS FOR TEACHER INDUCTION PROGRAM

DOLE OFW QUALIFIED TEACHER -APPLICANTS	
NAMES	DISTRICT
1. Asis, Janice G.	Opol
2. Lugcohan, Eugene D	Tagoloan
3. Salvaña, Richelle Ann F.	Balingasag
DOST SCHOLAR-GRADUATES	
1. Bao, Daryl H.	Opol
2. Bao, Geebe M	Jasaan
3. Brebante, Stephanie	Claveria
4. Gayoso, Robert Allan T.	Balingasag
5. Onting, Mary Gretel U.	Tagoloan
6. Pacut, Rheza Mae M.	Laguindingan
7. Sabana, Dean Caesar G.	Laguindingan
8. Salcedo, Jan B.	Medina
9. Sindayen, Roland V.	initao District
10. Villasencio, Justine P.	Villanueva
ELEMENTARY	
1. Salamanca, Maria Dulce R.	Medina
2. Baculio, Pharamae E.	Opol
3. Bagundol, Milode A.	Magsaysay
4. Salinas, Ivy P.	Claveria
5. Perez, Shalenie May B.	Alubijid
6. Parami, Venus R.	Manticao
7. Estroga, Kimberly C.	Magsaysay
8. Gamalo, Jessie B.	Magsaysay
9. Macarandan, Adrin P.	Claveria
10. Peligro, Diana Rose D	Opol
11. Fabria, Geraldine N.	Alubijid
JUNIOR HIGH SCHOOL	
1. Acero, Sophia Elena A.	Opol
2. Carreon, Liza C.	Naawan
3. Cosadio, Karen Joy P.	Medina
4. Daganio, Calixto Y.	Lugait
5. Godinez, Mary Claire S.	Kinoguitan
6. Isidro, Nenita Q.	Villanueva
7. Juario, Dallia T.	Alubijid
8. Lagrimas, Jojie C.	Jasaan
9. Lagrosas, Fely C.	Claveria
10. Linsagan, Lulith Joy E.	Opol
11. Macapanas, Joeby Z.	Kinoguitan
12. Montealegre, Maria Rica G.	Medina
13. Pacheco, Claudine B.	Balingasag
14. Pajaron, Blezel D.	Sugbongcogon
15. Sagrado, Rutchel C.	Balingasag
16. Sellar, Joan P.	Jasaan
17. Sumodevilla, Jasmine Louise C.	Libertad
18. Taroy, Jovy Ann N.	Opol
19. Valmores, Mitzelou M.	Balingasag
20. Uayan, Mark Efren	Opol

**LIST OF SENIOR HIGH SCHOOL FOR TEACHERS' INDUCTION PROGRAM ON SEP. 12-15, 2017**

1	ACTUB	, MA-AN	C.
2	ADIONG	, JASLIA	
3	ALONSABE	, KORINA	BELEY
4	AMBOAYAN	, ROD VINCENT	O.
5	BAYUCOT	, CARLO	A.
6	CABATINGAN	, MICHAEL VINCENT	
7	CADIZ	, IRENE	A.
8	CAMINOS	, NIMFA	M.
9	COROTAN	, ARIANE	BALICAO
10	DEIPARINE	, RECHELLE RUTH	M.
11	ESPINOSA	, AGAPITO JR.	
12	GALLENTE	, QUENNIE	EDPALINA
13	GUTOS	, MA. LEMDELYN	R.
14	KIONISALA	, ESTEPHEN JOSES	B.
15	LADERA	, MARIVIC	
16	LADESMA	, JUVY IMEE	A.
17	LLAUSAS	, CHRISTINE	M.
18	LOQUIAS	, DULCE AMOR	S.
19	MAGLINAO	, ANTONIO	G.
20	MANLANGIT	, EMIL	M.
21	MANTE	, PAUL ABNER	Y.
22	MANTO	, ELISER	G.
23	NAPITAN	, HANNAH MAE CHRISTINE	
24	OCO	, MARBEN	A.
25	OREÑA	, SHERYL	A.
26	PACQUIAO	, RICHELLE	D.
27	PADERANGA	, DIONNNITA	D.
28	PALASOL	, FEBIE	P.
30	PANGANIBAN	, RAYMOND	C.
31	RANILE	, ANNALYN	G.
32	SABASAJE	, MYRA	S.
33	SALILO	, DANIEL	C.
34	SUGANO	, MELITA	T.
35	SUICO	, VIOLETA	C.
36	SUMILLA	, MARK ANTHONY	B.
40	UBA	, SARAH MAE	D.
41	WAHIMAN	, MA. KORINA KRISTINA P	
42	WAMINAL	, SHEDY PACAMALAN	
43	ZAYAS	, SHIELA	P.