



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

31 August 2022

DIVISION MEMORANDUM

No. 491 s. 2022

**CORRIGENDUM TO DIVISION MEMORANDUM NO. 490, .S 2022
RE: INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT):
2 Day Pre-Service Training (Batch 1 & 2, SY 2022-2023)**

To: **IPBT (TIP) Team**
Newly-Hired Elementary and Secondary Teachers
This Division

1. Relative to Division Memorandum No. 490, s. 2022 re: **Induction Program for Beginning Teachers (IPBT): 2-Day Pre-Service Training for Teachers (Batch 1&2)**, the conduct of the activities originally scheduled on September 1& 2, 2022 and September 15 & 16, 2022 will be moved to a new schedule in compliance with the agency mandate on moratorium of activities from August 22 to September 17, 2022.

2. Below is the new schedule of the conduct of activities for Batches 1 & 2.

BATCH	DATES	VENUE
Batch 1	September 22 & 23, 2022	TBA
Batch 2	September 27 & 28, 2022	TBA

3. All other provisions of Division Memorandum No. 490, s. 2022 remain enforced.

4. Wide dissemination of this Memorandum is hereby enjoined


JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

Encls.: DM No. 490, .s 2022

References: *DepEd Order No. 42, s. 2017*

To be indicated in the Perpetual Index

under the following subjects:

IPBT
PROFESSIONAL DEVELOPMENT
SGOD, HRD-i.monte



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Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

26 August 2022

DIVISION MEMORANDUM

No. **490** s. 2022

**INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT):
2 Day Pre-Service Training (Batch 1 & 2, SY 2022-2023)**

To: **IPBT (TIP) Team**
Newly-Hired Elementary and Secondary Teachers
This Division

1. The Department of Education, through its implementing arm, the Division of Misamis Oriental is committed to the development of new and beginning teachers. Hence, the Division Office shall conduct an **Induction Program for Beginning Teachers (IPBT): 2-Day Pre-Service Training for Teachers** on the following dates:

BATCH	DATES	VENUE
Batch 1	September 1 & 2, 2022	TBA
Batch 2	September 15 & 16, 2022	TBA

2. The training will be conducted in-person at a venue to be announced in a separate Memorandum. Participants are expected to arrive and register at 7:30am.

3. Participants are advised to wear appropriate outfit, preferably business attire for the duration of the activity. Wearing of jeans, short pants, short skirt, sleeveless tops is highly discouraged. Proper haircut for males shall be observed as well.

4. The activity matrix and list of participants are enclosed as Enclosure 1 and Enclosure No.2 of this Division Memorandum.

5. Meals of participants, speakers and Program Management Team (PMT), as well as accommodation of the PMT shall be charged to HRD Program Support Fund (SUB ARO 10-22-222) while travel and other related expenses of participants *who are already deployed in schools* shall be charged to school downloaded funds subject to the existing, accounting, and auditing policies, rules and regulations.

6. Wide dissemination of this Memorandum is hereby enjoined.

JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

Encls.: As stated

References: *DepEd Order No. 42, s. 2017*

To be indicated in the Perpetual Index

under the following subjects:



IPBT

PROFESSIONAL DEVELOPMENT

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Enclosure No. 1 of Division Memorandum No ____, s. 2022

**INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT):
2 Day Pre-Service Training (Batch 1 & 2, SY 2022-2023)**

OFFICIAL LIST OF PARTICIPANTS- Batch 1
September 1 & 2, 2022

ELEMENTARY			
No.	Name	Station	Remarks
1	ABEJO, JOAN Y.	Claveria	hired last June 2022
2	ACMA, JANICE G.	Balingasag	hired last June 2022
3	ASIDRE, ARIEL AGONCILLO	Initao	hired last June 2022
4	BUTAYA,CHARMIE B.	Claveria	hired last June 2022
5	DABLIO, MAY KATHLYN	Claveria	hired last June 2022
6	DANGIN, RESELL A.	Alubijid	hired last June 2022
7	LACSI, ANGELIE	Balingasag	hired last June 2022
8	NAJIAL, JESSIE D.	Balingasag	hired last June 2022
9	NAVARRO, RECHELLE B.	Lugait	hired last June 2022
10	NOCULAN, ANGIE ROSE G.	Magsaysay	hired last June 2022
11	OBEMIO, MARY LOVE L.	Claveria	hired last June 2022
12	PORTADO, ANTONETTE C.	Claveria	hired last June 2022
13	RAMONAL, CARYL JANE I.	Lagonglong	hired last June 2022
14	SALOGSUGAN, NESMALYN JEAN N.	Claveria	hired last June 2022
15	TOMARONG, BEAH LOU JHEN, C.	Claveria	hired last June 2022
16	VALLEJOS,BRAZIL KENT ODCHIMAR	Claveria	hired last June 2022
17	ZULIETA, JIGGER MANSEGUIAO	Balingasag	hired last June 2022
18	ACENAS, CEASAR IAN SARAOS	for AO issuance	
19	ALONG, BERNIE MAGLACION	for AO issuance	
20	BALUSAN , CRISLYN LILOC	for AO issuance	
21	BUTON, ENGEL, DEL ROSARIO	for AO issuance	
22	CALIBAY, MEYNELL DAHILOG	for AO issuance	
23	CANADORA, JESSELLE S.	for AO issuance	
24	COLAGBANG, KRISTEL JOY MADULA	for AO issuance	
25	DAGATAN, ARLENE MARTE	for AO issuance	
26	DAJALOS, CHARISH MARIAE LIBAGO	for AO issuance	
27	DALING, KATHERINE BESANDRE	for AO issuance	
28	DELA CRUZ, BRYAN LESTER MERCADO	for AO issuance	
29	ENCONG, MA. CHARISSA LIM	for AO issuance	
30	ENRIQUEZ, KRISTINE CATIAN	for AO issuance	
31	GAA, MICHEL PEPINO	for AO issuance	
32	GENERALAO, JUNE REO DOLOR	for AO issuance	



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33	GUMANIT, MARY ANN GABE	for AO issuance	
34	LABARRO, ANA ROSE	for AO issuance	
35	LAGAMAYO, PEGIE LORETCHÉ	for AO issuance	
36	LAMCO, JAN ALEXA MARIE ROBLE	for AO issuance	
37	LINOMBAY, JUNREY	for AO issuance	
38	LUGATIMAN, ZION SALON	for AO issuance	
39	LUSING, PHOEBE JULIADA	for AO issuance	
40	ORTIZ, MARILLE ASINERO	for AO issuance	
41	QUIBLAT, SUSHMITA	for AO issuance	
42	RAMOS, NENITA BLASE DANGOY	for AO issuance	
43	RAMOS, RICHEL	for AO issuance	
44	REPONTE, JUDE ANN CASERES	for AO issuance	
45	SADICON, SHEENA ABCEDE	for AO issuance	
46	SALINGAY, JENEVIEVE ABAO	for AO issuance	
47	SAYSON, ROY PABILLARAN	for AO issuance	
48	SERENUELA, DIVINA TIMAYNON	for AO issuance	
49	TAMPON, RITCHEL DAMPOG	for AO issuance	
50	TAPONGOT, MICHAEL ADANG	for AO issuance	
51	TUMONGLAY, GLENDA MONSANTO	for AO issuance	
52	VILLANUEVA, ANGEL MARIZ ACERO	for AO issuance	
53	VISTAR, BRYAN CORAO	for AO issuance	
54	VITOR, ENGIN EÑOLA	for AO issuance	
55	YAMO, JIMAR MATBAGON	for AO issuance	

JUNIOR HIGH SCHOOL

No.	Name	Station	Subject
56	ABESAMIS, RACHELLE DELIA A.	Damayohan NHS	Hired last June 2022
57	ACHAS, ROSEMIL MAE C.	Tagoloan NHS	Hired last June 2022
58	BACULIO, SUSAN E.	Patrocinio NHS	Hired last June 2022
59	BADANA, ELPIDIO JR. O.	MOGCHS	Hired last June 2022
60	BELING, JEIZEL C.	Salay NHS	Hired last June 2022
61	BETONIO, LOUISE LANE S.	Cabalawan IS	Hired last June 2022
62	CACULBA, RUFIMA	Mandahilag NHS	Hired last June 2022
63	CADIZ, ELJESS REY B.	Baliwagan NHS	Hired last June 2022
64	CAINGLET, CHIBA CAIRELL DARL B.	Kidampas IS	Hired last June 2022
65	CANTOS, ANNALIE P.	Luz Banzon IS	Hired last June 2022
66	CAYAO, ROSTINA B.	Esperanza NHS	Hired last June 2022
67	DAGASUHAN, JEAN T.	Tagoloan NHS	Hired last June 2022
68	DAGOC, JECHEL LOVE Q.	Tagoloan NHS	Hired last June 2022
69	DALAGAN, MIRA C.	MOGCHS	Hired last June 2022
70	DAYAHON, CRYSTAL JOY L.	Macopa IS	Hired last June 2022
71	FERNANDEZ, ALEJO JR. U.	Tuod IS	Hired last June 2022
72	GUMAPO, CATHERINE B.	Damayohan NHS	Hired last June 2022



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73	ILLANA, MARY ROSE E.	Lubluban IS	Hired last June 2022
74	LLANTO, CHRISTINE D.	Cabalantian NHS	Hired last June 2022
75	LOPEZ, JEZIEL A.	MOGCHS	Hired last June 2022
76	MANO, JAIRAH JAY D.	Laguindingan NHS	Hired last June 2022
77	MERCADO, JANINE CARLA O.	JASAAN NHS	Hired last June 2022
78	PABAYO JOVENA KATHREEN L.	Tagoloan NHS	Hired last June 2022
79	PROMBITO, SUBASCO C.	Mantangale NHS	Hired last June 2022
80	SALVO, DECEMBER JUBELYN M.	DG SABAL MNHS	Hired last June 2022
81	TALASAN, ALMA E.	BAYUGBAYUGAN IS	Hired last June 2022
82	TORIB, ABEGAEL MARIE D.	PORTULIN NHS	Hired last June 2022
83	VALDEHUEZA, RALYN L.	MINALWANG IS	Hired last June 2022
84	ALESTRE, ANA FE LADAO	for AO issuance	TLE
85	BALINGIT, DORLENE MAE LINGCODO	for AO issuance	Biological Science

OFFICIAL LIST OF PARTICIPANTS- Batch 2
September 15 & 16, 2022

JUNIOR HIGH SCHOOL			
No.	Name	Station	Remarks
1	BONGCAWIL, EMMA BACLAYON	for AO issuance	ARALING PANLIPUNAN
2	CABASA, TRIXIE, ABUCAYON	for AO issuance	ENGLISH
3	CANOY, RICHEL MAE VISITACION	for AO issuance	ENGLISH
4	CASTAÑOS, RUBY S.	for AO issuance	AP
5	CURAN, SOL MAINIT	for AO issuance	Filipino
6	DAPITAN, AMAIZA, J.	for AO issuance	Araling Panlipunan
7	DUAYAO, AFRIELLE ROSE ABAD	for AO issuance	Filipino
8	EMATA, ELMA POLBERA	for AO issuance	FILIPINO
9	FULLO, MARIA THERESA CAMIGUIN	for AO issuance	ARALING PANLIPUNAN
10	GALARPE, ABEL SULITA	for AO issuance	Filipino
11	IGDALINO, JUDITH, CARACOL	for AO issuance	TLE
12	JOROLAN, MARIEL GAAS	for AO issuance	English
13	KILIMAN, MERIAM LIBRES	for AO issuance	ICT
14	MABILIN, ARDILYN AYAG	for AO issuance	Filipino
15	MUNDAS, JEAN NAMOCOT	for AO issuance	English
16	NUEVE, JENNIFER, BALDOMERO	for AO issuance	GENERAL SCIENCE
17	OBEDENCIO, JOSIE MAE	for AO issuance	MATHEMATICS



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18	PAGUIDOPON, RUSS JUN NAELGA	for AO issuance	Araling Panlipunan
19	PRESILLAS REMELYN ADUBAL	for AO issuance	Values Education
20	SALAAAN, JOHN ROSEVIL, BULASTIG	for AO issuance	MATHEMATICS
21	SUMBILON, REISID MAY, BUOD	for AO issuance	Mathematics
22	VILLARTA, MARY ROSE, REMINTIZO	for AO issuance	Physics
SENIOR HIGH SCHOOL			
No.	Name	Station	Remarks
23	ABATO, TEOTIMA GORRES	for AO issuance	
24	ACAIN, LETECIA AÑ'ANA	for AO issuance	
25	AGUILOR, MAZZEL LABIAL	for AO issuance	
26	ALCARDE, MELECYN JANE LORILLA	for AO issuance	
27	AMIGO, JOHN IAN EBARTE	for AO issuance	
28	AUSTRIA, GLENN HARESH LOPEZ	for AO issuance	
29	BAANG, IAN MICHAEL DE LOS REYES	for AO issuance	
30	BAGUIO, PHILIP VERGEL AGUILAR	for AO issuance	
31	BAJA, JULIE ANDREA CASQUITE	for AO issuance	
32	BALANGIAO, KENNETH OLINAN	for AO issuance	
33	BENEDICTOS, VALERY JOY CABUS	for AO issuance	
34	BERSABE, KRISTEELE JOY GO	for AO issuance	
35	CAARE, ARNOLD RYAN QUIBIDO	for AO issuance	
36	CAGALAWAN, ALGAE DUCTO	for AO issuance	
37	CASTINO, JUNELYN, CELLACAY	for AO issuance	
38	CATARONG, RACHIEL DECIERDO	for AO issuance	
39	DAIRO, TROY CLAUDIO ACAO	for AO issuance	
40	DANO, RECQUELLE, TADLE	for AO issuance	
41	DELOSO MELQUISEDEC MORGADO	for AO issuance	
42	DINLAYAN, MARLENE AUGUIS	for AO issuance	
43	FERNANDEZ, ARIANA PAULINE, GUZMAN	for AO issuance	
44	FLORES, JAYSON GUBANTES:	for AO issuance	
45	GABUTAN, KIMBERLY, ECHEVERIA	for AO issuance	
46	HAMBRE, JEAN, KALAW	for AO issuance	
47	HOROS, VIRGILIO JR, FORTICH	for AO issuance	
48	JACALAN, CHARMAINE TUTAS	for AO issuance	
49	JARAMILLO, JANE NIEVES, GALARPE	for AO issuance	
50	LABRADOR, CIELO MARIE SEGUIRA	for AO issuance	
51	LAGUIWAS, KRISHA VANESSA MONTECILLO	for AO issuance	
52	LAROSA, JASLE MAY BACAYANA	for AO issuance	
53	LEGASPI, MICHELLE, BALABA	for AO issuance	
54	LLAMAS, APRIL JAN ENOT	for AO issuance	
55	LLEMIT, ARNEL SAGA-AD	for AO issuance	
56	MAAGAD, FIDES AMELIA CAÑIZARES	for AO issuance	
57	MAANDIG, JENNIFER CAGAS	for AO issuance	



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58	MADROÑ±O,MELOGIN CANDANO	for AO issuance	
59	MARTINEZ, JEZREEL SABADO	for AO issuance	
60	MEDIANTE, HELBERT BUCIO	for AO issuance	
61	NESUS, AMIEL ZARATE	for AO issuance	
62	NULO, ROSANNA ERMITA	hired last May 2022	
63	OBEMIO, JOELITO SEÑ±ARA	for AO issuance	
64	PACAMALAN, LIZA FE ABAN	for AO issuance	
65	PADAYHAG, WARLLY MAGDALE	for AO issuance	
66	PANTALLANO,FELIPE,SIMILLA	for AO issuance	
67	PAO, DAISY, OPERIANO	for AO issuance	
68	PARBA, SHEILA, PAYAPAYA	for AO issuance	
69	POLINAG, JENNY, MIRANDA	for AO issuance	
70	REBUTA, JOHN JEBERT JOSHUA, TURNO	for AO issuance	
71	RECLA,MARIE SHARLYN SALINAS	for AO issuance	
72	RODOFOL, NATHANIEL GAID	for AO issuance	
73	ROSAL, ROSE JHEI ABARQUEZ	for AO issuance	
74	SABURNIDO AIZA GLOR JALAGAT	for AO issuance	
75	SALO, ROLDAN BAGARES	for AO issuance	
76	SERRATO, MARISTEL NACASABOG	for AO issuance	
77	TABILLA DINA MARIE JANOPOL	for AO issuance	
78	TACASTACAS, KAIRA MARYLL BAGONGON	for AO issuance	
79	TAMALA, IRENE ABELLA	for AO issuance	
80	TAYONGTONG,SHAJARA ORANDA	for AO issuance	
81	TROY, CLAUDIO ACAO DAIRO	for AO issuance	
82	UMBAL, GELLI ANNE CABALLERO	for AO issuance	
83	VIRADOR, CRIS JOSUA PERMI	for AO issuance	
84	YURONG, REY RELLIBO	for AO issuance	
85	ZAMBRANO, PAULINE GRACE LIGAN	for AO issuance	

xxx nothing follows xxx



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SCHOOLS DIVISION OF MISAMIS ORIENTAL

Enclosure No. 2 of Division Memorandum No ____, s. 2022

TRAINING & DEVELOPMENT MATRIX

The Training and Development Matrix is an attachment to the Training Design that indicates the time, date and list of topics and its speakers. This will serve as a guide for participants and its program management team on the flow and delivery of the training.

A. Training Information

Title of Training or Program	Teacher Induction Program: 2 Day Pre-Service Training for Teacher Batch 1 & 2, SY 2022-2023
Description	A two-day orientation designed to prepare teachers As they embark on their journey as a basic education teacher in the Department of Education. This 3-day Orientation activity serves as a prelude to the 3-year Induction Program of the Department of Education.
Proposed Training Date/s	September 1 & 2 2022 (Batch 1) September 15 & 16, 2022 (Batch 2)
No. of Training Hours	16 hrs per batch
Target Participants	Newly-Hired Teaching Personnel

B. Matrix

Day 1

Time	Activity/Topic	Person-In-Charge
7:30 am	Registration	
8:15- 9:00 AM	Preliminaries: National Anthem Opening Prayer Roll-Call of Participants Welcome Message Statement of Purpose and Session Topics Message of the Head of Office	c/o SHAYNE YANNAH M. FRIAS AO III AVP AVP EMAN LACHICA, PhD. EPS II- HRD MARIA TERESA M. ABSIN, PhD Chief ES, SGOD IRISH KARYLLE D. MONTE, PhD SEPS HRD JONATHAN S. DELA PEÑA, PhD Schools Division Superintendent
9:00-10:00 AM	DepEd Mission, Vision and Core Values/DepEd Mis Or Organizational Structure/and Teacher's Career Path	MA. TERESA M. ABSIN, PhD. Chief EPS, SGOD
10:00-11:00 AM	Financial Literacy: Salaries, Wages and Benefits	MARK LORREN T. TEJANO AO V- Budget Officer
11:00-12:00 NN	R.A 6713 Code of Conduct of Ethical Standards, CSC Rules on Attendance, Leave of Absence, Dress Code	RHODORA L. GALLARES, PhD. ES 1 SGOD
12:00 NN- 1:00 PM	LUNCH BREAK	

1:00 PM – 2:00 PM	DO 49, s. 2006 “Revised Rules of Procedure of the Department of Education in Administrative Cases”	ATTY. CHRISTOPHER PASCO LEGAL OFFICER
2:00 PM – 3:00 PM	Research Management Guidelines and Data Utilization	EMAN A. LACHICA, PhD. EPS II/ OIC SEPS- Planning and Research
3:00 PM – 4:00 PM	DepEd ICT Systems	FREDDIEJUN T. DELIG IT Officer
4:00 PM – 5:00 PM	Learning Resource Management System (LRMDS)/ SLMs Writing/ Copyright Integrity	KIM ERIC G. LUBGUBAN PDO II, LRMDS
5:00 PM	Acknowledgements and Reminders	c/o SHAYNE YANNAH M. FRIAS AO III

Day 2

Time	Activity/Topic	Person-In-Charge
7:30 AM	Log In Time	
7:45- 8:00 AM	Management of Learning: Prayer Roll-Call of Participants Recap Motivation/Game	c/o SHAYNE YANNAH M. FRIAS AO III
8:00-9:00 AM	Walkthrough of the K to 12 Curriculum Guides and Most Essential Learning Competencies (MELCS)	GLADYS BANAC EPS I- ENGLISH
8:00-9:00 AM	Overview of Distance Learning Modalities	ERLINDA G. DAEL, PhD, CESE Chief ES, CID
9:00-10:00 AM	Teaching Reading in the New Normal, TVBI and RBI	MERLY B. MABELIN ES I- MTB/ Division Reading Coordinator
10:00-11:00 AM	Instructional Alignment to Facilitate Learning	SALLY S. AGUILAR, PhD. ES I, Filipino
11:00-12:00 NN	School Forms, LIS and EBEIS	EDWIN L. GAMOROT Planning Officer/ LIS Coordinator GERRY P. MADRID EPS II- SMME
12:00 – 1:00 PM	LUNCH BREAK	
1:00-2:30 PM	Policy Guidelines on Assessment, Awards and Recognition (with Workshop)/ Interim Guidelines on Assessment	DANNY A. ASIO SEPS- SMME
2:30-3:30 PM	The Philippine Professional Standards for Teachers (PPST) Policy on Induction Program for Beginning Teachers (IPBT)	IRISH KARYLLE D. MONTE SEPS- HRD
3:30-4:00 PM	Closing Program Impression Commitment Distribution of Certificates	c/o SHAYNE YANNAH M. FRIAS AO III