



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
Division of Misamis Oriental



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October 25, 2017

DIVISION MEMORANDUM
NO. 603, s. 2017

TO: **DIVISION PERSONNEL
SECONDARY SCHOOL HEADS AND
ELEMENTARY SCHOOL HEADS (FULL-FLEDGED ONLY)
SUPPORT STAFF (DIVISION)**

**SEMINAR WORKSHOP ON ANTI-SEXUAL HARASSMENT ACT OF 1995
REPUBLIC ACT 7877 AN ACT DECLARING SEXUAL HARRASMENT
UNLAWFUL IN THE EMPLOYMENT, EDUCATION ON TRAINING
ENVIRONMENT, AND FOR OTHER PURPOSES**

1. This Office announces the conduct of a Seminar Workshop on Anti-Sexual Harassment Act of 1995 (Republic Act 7877) on November 3 – 4, 2017 at Conchita Hotel, near Cogon Market, Cagayan de Oro City.
2. Travel expenses of the participants, food and hotel accommodation shall be charged to the Division Inset Funds subject to the usual accounting and auditing rules and regulations.
3. Training Matrix and list of trainees/speakers/facilitators will be announced in a separate memorandum.
4. Participants to this seminar workshop are Full Fledged Elementary and Secondary School Heads, and select Personnel in the Division Office/ Support Staff.
5. Immediate dissemination of this memorandum to all concerned is greatly desired.


CHERRY MAE L. LIMBACO, Ph.D., CESO V
F-511 Schools Division Superintendent



Republic of the Philippines
Department of Education
Region – X
DIVISION OF MISAMIS ORIENTAL
Cagayan de Oro City



**CONDUCT OF SEMINAR WORKSHOP ON
ANTI-SEXUAL HARASSMENT ACT OF 1995
REPUBLIC ACT 7877**

TRAINING DESIGN

**I. TITLE: SEMINAR WORKSHOP ON ANTI-SEXUAL HARASSMENT ACT OF 1995
REPUBLIC ACT 7877 AN ACT DECLARING SEXUAL HARASSMENT
UNLAWFUL IN THE EMPLOYMENT, EDUCATION ON TRAINING
ENVIRONMENT, AND FOR OTHER PURPOSES**

II. RATIONALE:

In pursuance to Section 2 of the Declaration Policy of the Philippine Commission on Women it emphasizes that the state shall value the dignity of every individual, enhance the development of its human resources, guarantee full respect for human rights, and uphold the dignity of workers, employees, applicants for employment, students or those undergoing training, instruction or education.

Towards this end, all forms of sexual harassment in the employment, education or training environment are hereby declared unlawful. It has been observed that in a work related environment sexual harassment is committed by employees; supervisor, teacher, coach or any person having authority or influence over another or subordinate in a training education environment.

In order to minimize or prevent the prevalence of these indecent acts of sexual harassment in the workplace, the Department of Education (DepEd) Division of Misamis Oriental is going to hold a Seminar Workshop on Anti-Sexual Harassment (Republic Act 7877) on November 3-4, 2017 at Conchita Hotel, near cogon market, Cagayan de Oro City.

III. OBJECTIVES:

- a. Capacitate participants on the provisions of the Anti-Sexual Harassment Act of 1995 (Republic Act 7877).
- b. Promote gender awareness on Violence Against Women and Their Children (VAW-C), identify the different forms of VAW-C and how to address gender issues.
- c. Full awareness for any possibility in the future and be protected.

IV. METHODOLOGIES:

A.

- 1. Slides/Video Shows**
- 2. Lecture/Discussion**
- 3. Crafting of Output**

B. Participants

- 1. Elementary/Secondary School Heads(Full-Fledged Only)**
- 2. Select Division Personnel**
- 3. Support Staff(2)**

V. DATE:

November 3-4, 2017


Venue: Conchita Hotel

VI. BUDGETARY REQUIERMENTS:


BILL OF MATERIALS AND COST OF ESTIMATES

ITEMS	QUANTITY	COST
Food/Board and Lodging	2 days 1,500 x 250 pax	375,000.00
Speakers Fee	2 Resource Persons	3,000.00
Plaque	3 Plaque	3,600.00
Certificate Paper	275 pcs	350.00
Ink black	2 bots	1,110.00
Ink colored	2 bots	1,500.00
Tarpaulin 8x9	1 pc	600.00
Manila Paper	50 pcs	200.00
Cartolina assorted	7 pcs	140.00
TOTAL:		385,500.00

Prepared by:


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Reviewed by:

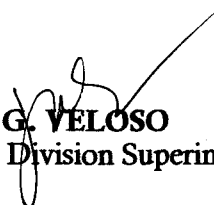

ERLINDA G. DAEL, Ph.D.
Chief/Curriculum Implementation Division

Certified availability of funds:


MARK LORREN T. TEJANO
AO IV/Budget Officer II


ANGELITIA S. RANALAN
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Recommending Approval:


JEAN G. VELOSO
Assistant Schools Division Superintendent

Approved by:


CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent