



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO




DIVISION OF MISAMIS ORIENTAL

A. Velez St., Cagayan de Oro City 9000 ☎ (088) 8564524 📞 09178992245 📧 misamis.oriental@deped.gov.ph 🌐 www.depedmisor.net

Division MEMORANDUM
No. 623, s.2018

TO : School Principals Elem/ Junior HS/Senior HS(Full-fledged)
School In-Charge (Select)
Support Staff
EPS 1 Gender and Development
This Division

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent *R-SMAL*

SUBJECT : SEMINAR ON GENDER RESPONSIVE BASIC EDUCATION
SPECIALIZED TRAINING COURSE FOR DEPED CHILD
PROTECTION SPECIALISTS (Batch 2)

DATE : October 16, 2018

1 Pursuant to the Mandate of Gender and Development (GAD) stipulated in the Universal Declaration of Human Rights (UDHR), Convention of the Elimination of All Forms of Discrimination Against Women and their Children (CEDAWC), and the Convention of the Rights of the Child (CRC), the Department of Education (DepEd) issues a Gender Responsive Basic Education Policies to mainstream the principles of gender equality & respect the rights of school children. .

2 Based in the results of the 2017 National Survey on Violence Against Children which revealed that high prevalence of violence, exploitation and bullying inside schools and in the workplace hence, this purpose to ensure gender equality recognizing all children in schools, home and community are free and equal in dignity and rights, on **October 30-31, 2018**, a Seminar on Gender Responsive Basic Education Specialized Training Course for DepEd Child Protection Specialists shall be conducted by this office at

The activity aims to:

- a.) Quantify gender responsive physical & social learning environment.
- b.) Promote respect and has zero tolerance for all forms of discriminating violence and abuse
- c.) School administrators and all persons involve in handling cases of violence exploitation and bullying will be equipped with the technical assistance in providing appropriate interventions.





DIVISION OF MISAMIS ORIENTAL

3. **Travel, Registration Fees, and other incidental expenses shall be charged against GAD Five Percent (5%) of School MOOE Funds while the Division Office Personnel against Division Office Funds.**

4. **A Registration Fee of P 2,000.00 per participant shall be collected to defray expenses in the duration of the activity. P 1,800.00 will be spared for meals, snacks, board and lodging. P 30,000.00 is for the speakers fee, plaque and training materials.**

5. **The activity is a live-in training seminar. First day will be on October 30, 2018, check-in time is at 8:00AM and on October 31, 2018, and check-out time is 3:00PM. Breakfast will be served on October 30, 2018 and pm snacks October 31, 2018.**

6. **Please take note of the color of T-SHIRT to wear during the seminar:
First Day: October 30, 2018- gold yellow T-shirt or any kind of plain printed gold yellow T-shirt
Second Day: October 31, 2018- royal blue T-shirt or any kind of plain printed royal blue T-shirt**

Wearing the yellow gold and royal blue T-shirt during the lecture seminar is needed for documentation and submission to the Philippine Commission on Women (PCW).

7. **Everyone is advised to wear Jersey shirts, sleeveless, leggings, or any Zumba outfit/ and rubber shoes during the Team Building activity, October 30, 2018 3:30pm.**

8. **Widest dissemination of this MEMORANDUM to all concerned is greatly desired.**

RBT/CID/fsml



Republic of the Philippines
Department of Education
Region X- Northern Mindanao
DIVISION OF MISAMIS ORIENTAL
Del Pilar- Velez Street, Cagayan de Oro City



SEMINAR ON GENDER RESPONSIVE BASIC EDUCATION SPECIALIZED TRAINING COURSE FOR DepEd CHILD PROTECTION SPECIALISTS

TRAINING DESIGN

**I. TITLE :SEMINAR ON GENDER RESPONSIVE BASIC EDUCATION
SPECIALIZED TRAINING COURSE FOR DepEd CHILD PROTECTION
SPECIALISTS**

II. RATIONALE

In line with the mandate of Gender and Development (GAD) as stipulated in the Universal Declaration of Human Rights (UDNR) , Convention of the Elimination of all forms of Discrimination Against Women (CEDAW) ,and the Convention on the Rights of the Child (CRC), the Department of Education (DepEd) issues the Gender Responsible Basic Education Policy to integrate the principles of gender equality, non-discrimination and human rights in the provision and governance of basic education.

The crafting of the Gender Responsive Basic Education Policy was based in the results of the 2017 National Baseline Study on Violence Against Children which revealed that there was a high prevalence of violence against children of women. They are vulnerable to several harassment, exploitation and bullying inside schools and in the workplace. Despite the high risks of violence disclosure are reported to be low, even teachers and school personnel are the direct persons, children disclosed to and sought help from them.

Based from these findings, this office shall conduct a Seminar on Gender Responsive Basic Education Policy Course for Child Protection Specialists to ensure gender equality recognizing all children in schools, home and community are free and equal in dignity and rights.

III. OBJECTIVES

1. Ensure a gender responsive, physical and social learning environment.
2. Promotes respect and has zero tolerance for all forms of discrimination, violence, and abuse.
3. School Heads, School In-charge and all person involvein handling cases of violence, exploitation and bullying will be equipped withthe technical assistance in providing appropriate interventions.

IV. DATE

October 30-31, 2018

V. VENUE

VI. PARTICIPANTS

1. School Heads Elementary
2. School Heads Junior HS
3. Schools Heads Senior HS
4. School In-charge
5. Support Staff (4)

150 participants

VII. BUDGETARY REQUIREMENTS

BILL OF MATERIALS AND COST OF ESTIMATES

ITEMS	QUANTITY	COST
Meals/ Board and Lodging	2 days /1,800x150 pax	270,000.00
Speakers Fee	4 Resource Persons	12,000.00
Plaque	4 Plaque	4,800.00
Certificate Paper	20 packs	1,000.00
Tarpaulin 5ft.x10ft	1pc	850.00
Manila Paper	20 pcs	100.00
Token		1,500.00
Brown Envelope	150pcs	1,100.00
Meals/Board and Lodging		<u>270,000.00</u>
Material Requirement		21,350.00
GRAND TOTAL:		Php. 291,350.00

SOURCE OF FUNDS:

Registration Fee/ GAD Funds (Five Percent 5% of School MOOE) and Division Office funds at Php 2,000.00 per participant.

EXPECTED PROGRAM OUTPUTS:

Action Plan of the School Heads and School In-charge on Child Protection for SY 2018-2019 and the Formulation of Child Protection Rule and Policies (School Based)



DIVISION OF MISAMIS ORIENTAL

Prepared by:

FERMINIA M. LABIS
EPS - 1

Certified Availability of Funds:

ANGELITA S. RANALAN
Accountant III

Charged to Registration Fees:

~~**MARK LORREN T. TEJANO**
AO V / Budget Officer III~~

Noted by:

BERNADETTE P. SAMACO
Administrative Officer V

Recommending Approval:

ERLINDA G. DAEL
Chief - Curr. Implementation Division

ROWENA H. PARA-ON
Assist. Schools Division Superintendent

Approved by:

RANDOLPH B. TORTOLA
Schools Division Superintendent



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MISAMIS ORIENTAL



Don Apolinar Velez-Del Pilar Sts., Cagayan de Oro City 9000 (088)856452 0917889224 www.depedmisor.net

LIST OF PARTICIPANTS

OCTOBER 30-31, 2018

BATCH B

DISTRICT	NAME	SCHOOL
JASAAN		
	1. LYNNEETH R. ABROGUEÑA, Ph.D	JASAAN CS
	2. REYNALDO V. MAGAN	APLAYA CS
	3. VICTOR S. LLAUSAS, JR	BOBONTUGAN ES
	4. ELPIDIO S. ALMONICAL	JAMPASON ES
	5. NECIFORA E. CAINOY	SAN ANTONIO ES
	6. SAMSON A. BONIOR	KIMAYA ES
	7. JOCELYN A. CABINGAS	SOLANA ES
	8. MANOLITO V. SALLE SR.	LUZ BANZON IS
	9. HIDELIZA T. MERCADO	DANAOS ES
	10. NEMIE M. MARIANO	CORRALES ES
	11. PURA G. VILLAR	APLAYA NHS
	12. BAVECYL T. BADILLA	BOBONTUGAN NHS
	13. GINA J. BARCENAL	DANAOS NHS
	14. FLORENCIA D. BAANG	JASAAN NHS
BALINGASAG NORTH		
	1. MARELYN D. TRAPAL	BALINGASAG CS
	2. OSCAR R. SABUGA-A	CALA-CALA ES
	3. ROEL A. TABID	CALAWAG IS
	4. NECELINDA A. DAAMO	COGON ES
	5. EMEGDIO J. CARTILLA	LANTAD IS
	6. MANUELITA P. CAPITO	MAMBAYAAN ES
	7. SUSAN P. YBAÑEZ	MANDANGOA ES
	8. CECILIA L. UBALDE	NAPALIRAN ES
	9. DOMINADOR M. GOMEZ, JR.	QUEZON IS
	10. LILIAN B. SALAN	SAN FRANCISCO ES
	11. FRANKLIN O. OCATE	SAN ISIDRO ES
	12. MERLINDA T. ILAGO	MISAMIS ORIENTAL NHS
	13. FAUSTINO G. BADILLA	SAN ISIDRO NHS
	14. BEVERLY M. TAGARDA	SHS within MAMBAYAAN ES



Uplifting People Through K to 12 Education


BALINGASAG SOUTH		
	1. MARIA FIDELA C. SALVADOR	BALIWAGAN CS
	2. CHARITO C. LLACUNA	TALUSAN ES
	3. ELSA E. LOQUIAS	BAGAAY ES
	4. RELSON G. BANA	SAMAY IS
	5. ADELINA C. JAPONA	BINITINAN ES
	6. JONEIL A. GOMEZ	CAMUAYAN ES
	7. JOVENCIO U. GORRES, JR.	DUMARAIT ES
	8. MARIPAZ MAUREEN S. CAGAPE	ROSARIO ES
	9. MARGIE C. TALANDA	BLANCO ES
	10. LILIA C. SINGSING	HERMANO ES
	11. ROSALITA B. ABUT	LINABU IS
	12. MARIA SHIELA B. CARTILLA	SAN JUAN ES
	13. FELIPE Z. LABIAL	WATERFALL ES
	14. MARILYN A. ABAN	BALIWAGAN NHS
	15. BELEN G. ZAPORTIZA	ROSARIO NHS
	16. LOURDES C. VILLADORES	SAN JUAN NHS
LAGONGLONG		
	1. RUBIRIZA P. MOLINA	LAGONGLONG CS
	2. GRETHEL R. LUBI	DAMPIL ES
	3. DANILO S. VALLAR	KABULAWAN ES
	4. CHINITA S. LAPAD	LUMBO ES
	5. MARILOU E. COMODAS	MANAOL ES
	6. FERDINAND F. UBALDE	KAUSWAGAN ES
	7. EDITHA V. DAHILAN	TABOK ES
	8. JOSELITO M. OPAON	UMAGOS ES
	9. FELICULO U. JAPONA, JR., Ph.D	DAMPIL NHS
	10. EDWIN Z. DILIG	LUMBO NHS
	11. NORA P. OPAON	SHS within LAGONGLONG CS
SALAY		
	1. EMERE C. JENISAN ,Ph.D	SALAY CS
	2. BONIFACIO B. LUMINDAS, JR.	AMPENICAN CS
	3. EFREN D. BAGOLBOL	TINAGAAN IS
	4. RICO V. SUMASTRE	INOBUAN ES
	5. JEANCENT C. CANOY	ILI-ILIHON ES
	6. SUSAN V. RELOVA	LOOC ES
	7. EDGAR R. ZAPORTIZA	SALAY RIVER ES
	8. RENE U. ZAMBRANO	ALIPUATON IS
	9. EVANGELINE D. GALLOGO	SARAY ES
	10. VANIZA C. BACULANTA	MIMBULI ES
	11. HAIDEE M. SUMANPAN	INOBUAN HONGA-GUE NHS
	12. CORAZON M. BLAZO	LOOC NHS
	13. PRESENTACION P. ALARBA	SALAY NHS

SUGBONGCOGON		
	1. FRANCISCA G. ADLAON	SUGBONGCOGON CS
	2. DJHONNALE L. ALERIA	BINUANGAN CS
	3. REMENILDO R. BENTUZAL	ALICOMOCHAN ES
	4. IVA S. SALACINAS	DAMPIAS ES
	5. ANN MARIE A. YAMUT	MABINI ES
	6. ROCHELLE B. GIPULAO	MANGGA ES
	7. MARIA CONCEPCION BAYHON	MOSANGOT ES
	8. MARY JOY A. AGCOPRA	BINUANGAN NHS
	9. YZA V. CACAYAN	DAMPIAS NHS
	10. MA. THERESA T. TOLENTINO	SUGBONGCOGON NHS
KINOGITAN		
	1. ANGIE C. ORDINAN	KINOGITAN CS
	2. JASMIN A. CAPUTOL	BALINGOAN CS
	3. RODULFO C. ATCHEDILLO, JR.	BIRAY ES
	4. OSCAR G. SALACINAS	BUKO ES
	5. DANTE R. ZAPICO	CALUBO IS
	6. JUANALITA P. CABANO	ESPERANZA ES
	7. YONILITA B. ZARATE	BOLISONG ES
	8. MARIFE LEONORA R. CACULBA	MANTANGALE ES
	9. FLORDELIZA A. TALIPAN	SAN ALONZO ES
	10. EDNA OPENA	KABULAKAN IS
	11. EMMA E. ABREGANA	BAUK-BAUK ES
	12. JOVENTINA G. ACENAS	PANABOL ES
	13. HERMES JOYMAR T. LABIANO	MAPUA ES
	14. LEONOR D. CAGALAWAN, JR., Ph.D	ESPERANZA NHS
	15. MARSHA LIZA L. RAGOT	KINOGITAN NAHS
	16. EDNA T. MAGOS	MANTANGALE NHS
	17. CAREEN ABE-ABE	SHS within MANTANGALE ES
TALISAYAN		
	1. AILEEN F. DABON, Ph.D	TALISAYAN CS
	2. CARMELITO A. TALIPAN	BABANLAGAN ES
	3. CRISTINA S. TINGABNGAB	MANDAHILAG ES
	4. DULCE T. CABANADA	MINTABON ES
	5. ANTHONY S. TOSLOC	PANGPANGON ES
	6. MARILOU B. LADERA	POOK ES
	7. EDEN F. BACARRA	PUNTA SANTIAGO ES
	8. RUEL O. LIBAGO	PUTING BALAS ES
	9. JUSTINIANO B. ABUEVA Ph.D	STA. INES ES
	10. MA. CECILIA B. PUPOS	TAGBOCBOC ES
	11. OPHELIA J. ANG	MANDAHILAG NHS
	12. NIEVA E. ABARRIENTOS	STA. INES NHS
	13. BEVERLY HAZEL T. SALIGUMBA	TALISAYAN NHS
	14. JEV MAR IAN L. ZULITA	SHS within STA. INES ES

MEDINA		
	1. RIZA P. ACENAS	MEDINA CS
	2. ALLAN T. BABANTO	BANGBANG ES
	3. ALMA P. SABUERO	BULWA ES
	4. TEOFILA N. CURACHO	DUKA ES
	5. VICTOR A. IPANAG	DIG-AGUYAN ES
	6. RISTY G. QUIDET	PALAO PAO ES
	7. JULIE D. QUIDET	MANANUM DAAN ES
	8. ARLYN A. OMAHOY	GOV. PELAEZ ES
	9. CLAVEL C. LAGRIA	MAANAS ES
	10. BEBERLIE R. MOLINA	PAHINDONG ES
	11. JONATHAN S. DURBAN	SAN ROQUE ES
	12. RAUL C. MARTE	MANANUM BAG-O ES
	13. RICKY C. ABAO	PORTULIN ES
	14. MANUEL T. UY	SAN JOSE ES
	15. MARCELINO E. IPANAG	SAN VICENTE ES
	16. RODRIGO ABE-ABE	TAMBAGAN ES
	17. GLENN S. MUTIA	TUP-ON ES
	18. CORAZON L. MONLEON	DG PELAEZ MNHS
	19. TEOFILO M. ARTIAGA	MEDINA NCHS
	20. REINA MARIE G. EBIZA	PORTULIN NHS
MAGSAYSAY 1		
	1. GERMIS R. SALON	MAGSAYSAY CS
	2. NORMAN SAYSON	CABANTIAN ES
	3. WILLIE B. ABREGANA	CABUBUHAN ES
	4. FLORENTNIO O. RANARA, JR.	DAMAYOHAN ES
	5. MARVEN D. BESCAYNO	SAN ISIDRO ES
	6. LUCENA T. UBA	SAN VICENTE ES
	7. MARIA CHASTITY LOURDES A.	VILLA FELIPA ES
MAGSAYSAY 2		
	1. GEMMA J. BAGNOL	KIBUNGSOD CS
	2. MARLA RUBY PAZ G. YTING	ARTADI IS
	3. MARITES S. MERCADO	BONIFACIO AQUINO ES
	4. ROLANDO Y. VALLESPIN	GUMABON ES
	5. BETTY R. PAHALLA	CONSUELO ES
	6. ROLLY G. FLORES	KANDIIS IS
	7. GREGORIO T. ODTOHAN	KIMAYA ES
	8. CERIACO G. BAGNOL	PAG-ASA ES
	9. MARIO P. SUAZO	MAHAYAHAY IS
	10. LINDY Z. LABUCANA	KATIPUNAN ES
	11. YASMIN B. FLORES	STA. CRUZ ES
	12. MARY CHERRY E. EGNALIG	ABUNDA IS
	13. GILBERT D. BAILO	CONSUELO NHS
	14. ROMEO T. CAMANIAN	GUMABON NHS
	15. RITZY D. MUTIA, Ph.D	KIBUNGSOD NHS

SUPPORT STAFF		
	1. LISA AKUT	
	2. MARIA PAZ LABIS	
	3. RODORA MAGNA CANADILLA	
	4. MARIVIC VALMORES	
TOTAL		

PREPARED BY:


FERMINIA M. LABIS
 EPS-1 SOCIAL SCIENCES
 DIVISION GAD FOCAL PERSON

Note:

Attendance is a must per instruction of the Schools Division Superintendent. If in case of valid reason of not attending please notify the office and text the name of your replacement through FERMINIA M. LABIS cell number 09177942652

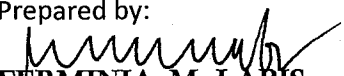


Uplifting People Through K to 12 Education

**SEMINAR ON GENDER RESPONSIVE BASIC EDUCATION
SPECIALIZED TRAINING COURSE FOR DepEd CHILD
PROTECTION SPECIALISTS
BATCH B
TRAINING MATRIX**

DATE	TIME	ACTIVITY	PERSON INVOLVE
October 30, 2018	7:00-8:00	Arrival/Registration	Secretariat
	8:00-9:00	Opening Program	Host
		Statement of Purpose	Facilitator
		Presentation of Participants	Bernadette P.Samaco
	9:00-10:30	Gender Responsive Basic Education Policy- DepEd Order No.32,s.2017	Atty. Ronald Macalos Legal Officer
	10:30-11:30	Presentation of the National Baseline Study on Violence Against Children and Systematic Literature Review of the Drivers of Violence Against Children in the Philippines	Rowena H. Para-on Asst. School Division Superintendent
	11:30-12:00	OPEN FORUM	
	1:00-3:00	Public Accountability	Atty. Maria Gemma Teresa L. Gavine Graft Investigation & Prosecution Officer Ombudsman Region X
	3:00-3:30	Open Forum	
	3:30-5:30	Towards a Stress Free Working Environment Team Building Activity	Primitivo C. Ragandang Director - Move This World Philippines, Inc.
6:00-7:00	Dinner		
7:00-10:00	Socials		
October 31, 2018	8:00-8:30	MOL	Facilitator
	8:30-11:00	Guide on How to Handle Cases of Abuse and Violence of School Age Children in Schools	Resource Speaker DSWD RX
	11:00-12:00	Open Forum	
	1:00-3:00	Child Protection Law/ PNP	Gwendolyn C. Cinco Police Superintendent PNP Province of Misamis Oriental
	3:00-4:00	Open Forum	
	4:00-5:00	Closing Program	

Prepared by:


FERMINIA M. LABIS
EPS 1- Social Studies
Division GAD Focal Person