



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

03 MARCH 2020

**DIVISION MEMORANDUM**

No. 108 s. 2020

**DIVISION ROLLOUT FOR RATERS ON THE NEXT 12 PPST  
INDICATORS OF THE RPMS FOR SY 2020-2021**

To: **Public Schools District Supervisors**  
**Elementary and Secondary School Heads**  
**Secondary SICs**  
**Integrated School SICs**  
This Division

1. To complement reform initiatives on teacher quality, the Philippine Professional Standards for Teachers (PPST) has been developed and nationally validated. The alignment of the Results-Based Performance Management System with the PPST has led to the development of new results-based assessment tools, hence, a new manual on RPMS was issued. This contains the RPMS Tools and its associated tools –Classroom Observation Tools (COT) and Self-Assessment Tools (SAT) – and performance appraisals forms such as Individual Performance Commitment and Review Form (IPCRF), Midyear Review Form, and Performance Monitoring and Coaching Form.
2. In 2018, the DepEd Misamis Oriental conducted its first Division Rollout on the PPST-Based RPMS emphasizing the first 12 indicators of the PPST. This year, the Division Office through the Human Resource Development Unit shall conduct a **Division Rollout for Raters on the Next 12 PPST Indicators of the RPMS for SY 2020-2021** following the schedule:

Dates	Districts / Personnel Involved
<b>April 15-17, 2020 (Batch 1)</b>	Magsaysay I, Magsaysay II, Medina, Talisayan, Kinoguitan, Sugbongcogon, Salay, Lagonglong, Balingasag North, Balingasag South, Claveria I, Villanueva, Resource Speakers and Training Staff.
<b>May 6-8, 2020 (Batch 2)</b>	Claveria II, Jasaan, Tagoloan, MOGCHS, Opol, Alubijid, Laguindingan, Gitagum, Libertad, Initao, Naawan, Manticao, Lugait, Resource Speakers and Training Staff.

3. The venue will be announced in a separate Memorandum.



Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000  
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4. This training, anchored on DepEd Order No. 42, s. 2017 entitled *The National Adoption and Implementation of the Philippine Professional Standards for Teachers*, as well as DepEd Order No.2, s. 2015 entitled *Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education* aims to;

- a. Clarify and address issues and concerns on the PPST-RPMS
- b. Capacitate raters on the assessment tools, phases of assessment, forms and other means of assessing teacher performance using the Next 12 Indicators of the PPST-RPMS.
- c. Ensure that work efforts are geared towards achieving DepEd Mission, Vision and Core Values.
- d. Plan for roll-out training down to the District Level In-Service Training or School Learning Action Cell.

4. The participants to this Division Rollout are **Public Schools District Supervisors, full-fledged Elementary and Secondary School Heads**, and select **School-in-Charge of Secondary and Integrated Schools** only. Please refer to Enclosure 1, for the complete list of participants, resource speakers and training staff.

5. Other School-In-Charge whose names are not included in the Division Rollout shall be trained by their respective District Supervisor and/or Cluster School Head.

6. Participants are advised to bring the following:
- a. Copy of the Updated RPMS Manual (Green Cover) available for download through our website [www.depedmisor.net](http://www.depedmisor.net) under Downloadables > Manual
  - b. e-SAT Package and RPMS Portfolio (available available for download through our website [www.depedmisor.net](http://www.depedmisor.net) under Downloadables > Manual
  - c. Laptop
  - d. Extension wire
  - e. Pocket wifi

7. Further, participants shall take note of these reminders;

	<b>Opening Program</b>	<b>Check-in</b>	<b>First Meal</b>	<b>Last Meal</b>
Batch 1	<b>April 15, 2020 8:30am</b>	<b>April 14, 2020 3:00pm onwards</b>	<b>April 14, 2020 Dinner</b>	April 17, 2020 Lunch
Batch 2	<b>May 6, 2020 8:30am</b>	<b>May 5, 2020 3:00pm onwards</b>	<b>May 5, 2020 Dinner</b>	May 8, 2020 Lunch



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8. Board and lodging of participants shall be charged against HRD Fund for Teaching, Teaching-Related, and Non-Teaching Personnel 2020 while travel and other related expenses of participants shall be charged to Division/ School downloaded funds subject to the existing, accounting, and auditing policies, rules and regulations.

8. There will be a pre-work activity for the RPMS Division Resource Speakers on **February 27, 2020, and on March 19, 2020, 9:00am-5:00pm** at the Division Office Conference Hall. Travel and other related expenses of resource speakers during the Pre-Work shall be charged to School downloaded funds subject to the existing, accounting, and auditing policies, rules and regulations.

9. Wide dissemination of this Memorandum is hereby enjoined.

**JONATHAN S. DELA PEÑA, PhD, CESO V**  
Schools Division Superintendent

Encls.: List of Participants

References: *DepEd Order No. 42, s. 2017*  
*DepEd Order No.2, s. 2015*

To be indicated in the Perpetual Index  
under the following subjects:  
RPMS  
PERFORMANCE MANAGEMENT

SGOD, HRD-i.monte





DEPARTMENT OF EDUCATION

Republic of the Philippines

Department of Education

DIVISION OF MISAMIS ORIENTAL

## OFFICIAL LIST OF PARTICIPANTS

DIVISION ROLLOUT FOR RATERS ON THE  
NEXT 12 PPST INDICATORS OF THE RPMS SY 2020-2021 (BATCH 1)

April 15-17, 2020 | Venue: To be set

<b>DISTRICT OF MAGSAYSAY 1</b>			
1	<b>NESTOR U. LOFRANCO</b>	PSDS	District Office
2	<b>NORMAN P. SAYSON</b>	Principal I	Cabantian ES
3	<b>GERMIS P. SALON</b>	Principal I	Cabubuhan ES
4	<b>MARVEN D. VESCAINO</b>	Principal I	Damayuhan ES
5	<b>WILLIE B. ABGREGANA</b>	Principal I	Magsaysay CS
6	<b>FLORENTINO O. RANARA, JR.</b>	Principal I	San Isidro ES
7	<b>LUCENA T. UBA</b>	Head Teacher I	San Vicente ES
8	<b>MARIA CHASTITY A. BAGAPORO</b>	Head Teacher I	Villa Felipa ES
9	<b>MINERVA V. PAISONES</b>	<b>SIC</b>	<b>Cabalawan IS</b>
10	<b>FLORECITA B. ANICOY</b>	<b>Master Teacher II/ SIC</b>	<b>Damayuhan NHS</b>
11	<b>RITZY D. MUTIA</b>	Principal II	Kibungsod NHS

<b>DISTRICT OF MAGSAYSAY 2</b>			
1	<b>ARLYN A. OMAHOY</b>	Principal II/ <i>DIC</i>	District Office
2	<b>MARITES S. MERCADO</b>	Principal I	Bonifacio Aquino ES
3	<b>GEMMA J. BAGNOL</b>	Principal I	Consuelo ES
4	<b>LINDY Z. LABUCANA</b>	Head Teacher I	Katipunan ES
5	<b>YASMIN B. FLORES</b>	Principal I	Kibungsod CS
6	<b>BETTY R. PAHALLA</b>	Principal I	Kimaya ES
7	<b>MARIO P. SUAZO</b>	Head Teacher III	Mahayahay ES
8	<b>CERIACO G. BAGNOL</b>	<i>Head Teacher I</i>	Pag-asa ES
9	<b>MARLA RUBY PAZ G. YTING</b>	<i>Head Teacher I</i>	Sta. Cruz ES
10	<b>MARY CHERRY E. EGNALIG</b>	<i>Head Teacher II</i>	Abunda IS
11	<b>GREGORIO T. ODTOHAN</b>	<i>Principal I</i>	Artadi IS
12	<b>ROLLY G. FLORES</b>	<i>Principal I</i>	Kandiis IS
13	<b>DANNY BOY D. SIAMAN</b>	<b>SIC</b>	<b>Tama IS</b>

14	<b>GILBERT D. BAILO</b>	<i>Principal I</i>	Consuelo NHS
15	<b>JERRY P. RAMO</b>	<i>SIC</i>	<b><i>Gumabon NHS</i></b>

<b>DISTRICT OF MEDINA</b>			
1	<b>ELLY H. LOFRANCO</b>	Principal III/ <i>DIC</i>	District Office
2	<b>ALLAN T. BABANTO</b>	Head Teacher III	Bangbang ES
3	<b>RODRIGO N. ABE-ABE</b>	Head Teacher III	Bulwa ES
4	<b>VICTOR A. IPANAG</b>	Head Teacher III	Dig-aguyan ES
5	<b>EDEN F. BACARRA</b>	Head Teacher I	Duka ES
6	<b>RICKY B. ABAO</b>	Principal I	Gov. Pelaez ES
7	<b>ROLANDO Y. VALLESPIN</b>	Head Teacher I	Kibugahan ES
8	<b>CLAVEL C. LAGRIA</b>	<i>Principal I</i>	Maanas ES
9	<b>RAUL C. MARTE</b>	<i>Head Teacher III</i>	Mananum Bag-o ES
10	<b>JULIE J. QUIDET</b>	<i>Principal I</i>	Mananum Daan ES
11	<b>ALMA P. SABUERO</b>	<i>Principal I</i>	Medina CS
12	<b>BEBERLIE R. MOLINA</b>	Head Teacher I	Pahindong ES
13	<b>RISTY G. QUIDET</b>	Head Teacher I	Palaopao ES
14	<b>MA. CONCEPCION B. BAYHON</b>	Principal I	Portulin ES
15	<b>MANUEL T. UY</b>	Principal I	San Jose ES
16	<b>JONATHAN S. DURBAN</b>	Head Teacher I	San Roque ES
17	<b>MARCELINO E. IPANAG</b>	Principal I	San Vicente ES
18	<b>TEOFILA N. CURACHO</b>	Head Teacher I	Tambagan ES
19	<b>GLENN S. MUTIA</b>	Principal I	Tup-on ES
20	<b>COZARON L. MONLEON</b>	Head Teacher III	Don Gregorio Pelaez NHS
21	<b>TEOFILO M. ARTIAGA</b>	Principal II	Medina NCHS
22	<b>REINA MARIE G. EBISA</b>	Principal I	Portulin NHS

<b>DISTRICT OF TALISAYAN</b>			
1	<b>NIEVA E. BITONGA</b>	Principal II/ <i>DIC</i>	District Office
2	<b>JUSTINIANO B. ABUEVA</b>	Principal I	Babanlagan ES
3	<b>MA. CECILIA B. PUPOS</b>	Head Teacher I	Mandahilag ES
4	<b>CRISTINA S. TINGABNGAB</b>	Principal I	Mintabon ES
5	<b>RUEL O. LIBAGO</b>	Principal I	Pook ES
6	<b>MARILOU B. LADERA</b>	Head Teacher III	Punta Santiago ES
7	<b>DULCE T. CABANADA</b>	Head Teacher III	Putting Balas ES
8	<b>ANTHONY S. TOSLOC</b>	Principal I	Sta. Ines ES
9	<b>MARYLEN D. TRAPAL</b>	Principal II	Talisayan CS
10	<b>RUTH B. PABULAR</b>	<i>Teacher III/SIC</i>	<b><i>Macopa IS</i></b>

11	<b>PATRIA B. BALABA</b>	<i>Teacher III/SIC</i>	<i>Sibantang IS</i>
12	<b>NORMILYN E. CAIÑA</b>	Principal I	Mandahilag NHS
13	<b>HAIDEE M. SUMANPAN</b>	Principal I	Sta. Ines NHS
14	<b>IAN JEVMAR T. ZULIETA</b>	Teacher III/SIC	Sta. Ines Senior HS
15	<b>BEVERLY HAZEL T. SALIGUMBA</b>	Principal II	Talisayan NHS

### DISTRICT OF KINOQUITAN

1	<b>PAMFILA B. ZARATE</b>	PSDS	District Office
2	<b>JASMIN A. CAPUTOL</b>	Principal I	Balingoan CS
3	<b>EMMA E. ABREGANA</b>	Principal I	Bauk-Bauk ES
4	<b>RODULFO C. ATCHEDILLO, JR.</b>	Principal I	Biray ES
5	<b>YONILITA B. ZARATE</b>	Head Teacher I	Bolisong ES
6	<b>OSCAR G. SALACINAS</b>	Head Teacher III	Buko ES
7	<b>JUANALITA P. CABANO</b>	<i>Principal I</i>	Esperanza ES
8	<b>CLEMIE C. RAMIREZ</b>	<i>Head Teacher III</i>	Kauswagan ES
9	<b>FRANCISCA G. ADLAON</b>	<i>Principal I</i>	Kinoguitan CS
10	<b>ANGIE C. ORDINAN</b>	Principal I	Mantangale ES
11	<b>HERMIS JOYMAR T. LABIANO</b>	Head Teacher III	Mapua ES
12	<b>CARMELITO A. TALIPAN</b>	<i>Principal I</i>	Panabol ES
13	<b>FLORDELIZA A. TALIPAN</b>	Head Teacher III	San Alonzo ES
14	<b>DANTE R. ZAPICO</b>	Principal I	Calubo IS
15	<b>EDNA F. OPENA</b>	Head Teacher I	Kabulakan IS
16	<b>LEONOR D. CAGALAWAN, JR.</b>	Principal II	Esperanza NHS
17	<b>MARSHA L. RAGOT</b>	Principal I	Kinoguitan Agricultural NHS
18	<b>CHERRY O. SADICON</b>	Head Teacher III	Kinoguitan Agricultural NHS
19	<b>EDNA T. MAGOS</b>	Principal I	Mantangale NHS

### DISTRICT OF SUGBONGCOGON

1	<b>LYNNETH R. ABROGUEÑA</b>	Principal III/ <i>DIC</i>	District Office
2	<b>REMENILDO R. BENTUZAL</b>	Head Teacher I	Alicomohan ES
3	<b>MARIFE LEONORA R. CACULBA</b>	Principal I	Binuangan ES
4	<b>IVA S. SALACINAS</b>	Head Teacher III	Dampias EA Rañises ES
5	<b>ROCHELLE B. GIPULAO</b>	Head Teacher III	Mangga ES
6	<b>ANN MARIE A. YAMUT</b>	Head Teacher III	Mosangot ES
7	<b>RIZA P. ACENAS</b>	Principal I	Sugbongcogon CS
8	<b>EMMA Q. JIMENEZ</b>	<i>Teacher III/SIC</i>	<i>Kidampas IS</i>
9	<b>MARY JOY A. AGCOPRA</b>	Principal I	Binuangan NHS

10	<b>YZA V. CACAYAN</b>	Teacher III/SIC	Dampias AO Rañises NHS
11	<b>MARIA TERESA T. TOLENTINO</b>	Principal III	Sugbongcogon NHS

<b>DISTRICT OF SALAY</b>			
1	<b>ROSANA S. EMANEL</b>	Principal II/DIC	District Office
2	<b>BONIFACIO B. LUMINDAS</b>	Principal I	Ampenican ES
3	<b>JEANCENT C. CANOY</b>	Head Teacher I	Ili-Ilihon ES
4	<b>RICO V. SUMASTRE</b>	Principal I	Inobulan ES
5	<b>GRETHEL R. LUBI</b>	Principal I	Looc ES
6	<b>VANIZA C. BACULANTA</b>	Head Teacher I	Mimbuli ES
7	<b>GINA I. CAGANG</b>	Principal II	Salay CS
8	<b>EDGAR R. ZAPORTIZA</b>	Head Teacher III	Salay River ES
9	<b>EVANGELINE D. GALLOGO</b>	Head Teacher III	Saray ES
10	<b>RENE B. ZAMBRANO</b>	Head Teacher III	Alipuaton IS
11	<b>EFREN D. BAGOLBOL</b>	Principal I	Tinagaan IS
12	<b>EDWIN Z. DELIG</b>	Principal I	Inobulan Honga Gue NHS
13	<b>RECHIE A. LAZALITA</b>	Principal I	Looc NHS
14	<b>PRESENTACION P. ALARBA</b>	Principal III	Salay NHS
15	<b>MICHAEL M. TAYTAY</b>	Head Teacher III	Salay NHS

<b>DISTRICT OF LAGONGLONG</b>			
1	<b>JOEL L. JAYME</b>	PSDS	District Office
2	<b>CECILIA L. UBALDE</b>	Principal I	Dampil ES
3	<b>DANILO S. VALLAR</b>	Head Teacher III	Kabulawan ES
4	<b>FERDINAND F. UBALDE</b>	Head Teacher III	Kauswagan ES
5	<b>REYNALDO V. MAGAN</b>	Principal I	Lagonglong CS
6	<b>CHINITA S. LAPAD</b>	Head Teacher III	Lumbo ES
7	<b>MARILOU E. COMODAS</b>	Head Teacher I	Manaol ES
8	<b>EDITHA V. DAHILAN</b>	Head Teacher III	Tabok ES
9	<b>JOSELITO M. OPAON</b>	Head Teacher III	Umagos ES
10	<b>FELICULO U. JAPONA JR.</b>	Principal II	Dampil NHS
11	<b>OPHELIA J. ANG</b>	Head Teacher III	Lumbo NHS
12	<b>NORA P. OPAON</b>	Head Teacher I	Lagonglong Senior HS

<b>DISTRICT OF BALINGASAG NORTH</b>			
1	<b>EVA B. ENTUSIASMO</b>	PSDS	District Office
2	<b>EMERE C. JENISAN</b>	Principal II	Balingasag CS

3	<b>MILAFLOR T. MORALES</b>	Head Teacher I	Cala-Cala ES
4	<b>OSCAR R. SABUGA-A</b>	Head Teacher II	Cogon ES
5	<b>FELIPE Z. LABIAL</b>	Head Teacher III	Mandangoa ES
6	<b>FRANKLIN O. OCATE</b>	Principal I	Napaliran ES
7	<b>LILIAN B. SALAN</b>	Head Teacher II	San Francisco ES
8	<b>SUSAN P. YBAÑEZ</b>	Principal I	San Isidro ES
9	<b>ROEL A. TABID</b>	Head Teacher I	Calawag IS
10	<b>GARLANDINO P. GALARING</b>	<b>SIC</b>	<b>Kibanban IS</b>
11	<b>EMIGDIO J. CARTILLA</b>	Head Teacher III	Lantad IS
12	<b>MANUELITA P. CAPITO</b>	Principal I	Mambayaan IS
13	<b>DOMINADOR M. GOMEZ JR.</b>	Head Teacher I	Quezon IS
14	<b>MERLINDA T. ILAGO</b>	Principal II	Misamis Oriental NHS
15	<b>FAUSTINO G. BADILLA</b>	Principal I	San Isidro NHS
16	<b>BEVERLY M. TAGARDA</b>	Head Teacher I	Balingasag Senior HS

<b>DISTRICT OF BALINGASAG SOUTH</b>			
1	<b>BEATRIZ E. ACDAL</b>	PSDS	District Office
2	<b>ELSA E. LOQUIAS</b>	Principal I	Bagaay ES
3	<b>MARIA FIDELA C. SALVADOR</b>	Principal I	Baliwagan CS
4	<b>ADELINA C. JAPONA</b>	Principal I	Binitinan ES
5	<b>MARGIE C. TALANDA</b>	Head Teacher I	Blanco ES
6	<b>JONEIL A. GOMEZ</b>	Head Teacher I	Camuayan ES
7	<b>JAY PE L. PACULANAN</b>	Head Teacher II	Dansuli ES
8	<b>JOVENCIO U. GORRES, JR.</b>	Principal I	Dumarait ES
9	<b>MARIPAZ MAUREEN S. CAGAPE</b>	Head Teacher III	Hermano ES
10	<b>SUSAN V. RELOVA</b>	Principal I	Rosario ES
11	<b>MARIA SHEILA B. CARTILLA</b>	Head Teacher I	San Juan ES
12	<b>CHARITO C. LLACUNA</b>	Principal I	Talusan ES
13	<b>LILIA C. SINGSING</b>	Principal I	Waterfall ES
14	<b>SOL S. VALLEDOR</b>	Head Teacher I	Balagnan IS
15	<b>ROSALITA B. ABUT</b>	Principal I	Linabu IS
16	<b>RELSON G. BANA</b>	Principal I	Samay IS
17	<b>MARILYN A. ABAN</b>	Principal III	Baliwagan NHS
18	<b>BELÉN G. ZAPORTIZA</b>	Principal I	Rosario NHS
19	<b>MA. LOURDES C. VILLADORES</b>	Principal I	San Juan NHS



<b>DISTRICT OF CLAVERIA I</b>			
1	<b>EDWIN V. AMPARO</b>	Principal II/ <i>DIC</i>	District Office
2	<b>BRENDA D. MANTE</b>	Head Teacher III	Anei ES
3	<b>LILIBETH C. BACO</b>	Principal I	Claveria CS
4	<b>GEMALYN P. VILLANUEVA</b>	Principal II	Hinaplanan ES
5	<b>VINCENT L. VALDE</b>	Head Teacher I	Kanangkaan ES
6	<b>NINA U. ARANCES</b>	Head Teacher III	Minsacuba ES
7	<b>JOCELYN T. VIRADOR</b>	Principal I	Patrocinio ES
8	<b>GRIMILEN P. AGUSAN</b>	Principal I	Gumaod IS
9	<b>VIRGILIO I. DIAZ, JR.</b>	Principal I	DG Sabal MNHS
10	<b>JOSE L. AMBONGLAY</b>	Principal I	Hinaplanan NHS
11	<b>SHEILLA B. DIANGO</b>	Head Teacher III	Patrocinio NHS

<b>DISTRICT OF VILLANUEVA</b>			
1	<b>DAYLINDA O. VEQUEZO</b>	PSDS	District Office
2	<b>ROBERT J. ASIS</b>	Head Teacher III	Balacanas ES
3	<b>MARY JANE C. BIRONDO</b>	Principal I	Dayawan ES
4	<b>DIVINA P. NACASABOG</b>	Principal II	Don F. Jacinto ES
5	<b>MA. THERESA L. DELEGENCIA</b>	Principal I	Kalingagan ES
6	<b>SAMSON A. BONIOR</b>	Principal I	Looc ES
7	<b>ELPIDIO S. ALMONICAL</b>	Head Teacher III	Nangka ES
8	<b>RUBRIZA P. MOLINA</b>	Principal I	VN Chavez MCS
9	<b>MARIEPET L. ASIS</b>	<b>SIC</b>	<b>Kimaya IS</b>
10	<b>ELMA P. SABIO</b>	<b>SIC</b>	<b>Lukong IS</b>
11	<b>GENES P. LESACA</b>	Principal I	San Martin IS
12	<b>GLORIA A. DABA</b>	Principal I	Kalingagan NHS
13	<b>ERNESTO A. SECO</b>	Principal I	Tambobong-Balacanas NHS
14	<b>RIZA C. OCMEJA</b>	Head Teacher I	Tambobong-Balacanas NHS
15	<b>RONIE B. UBA</b>	Principal I	Villanueva Senior HS



Department of Education

DIVISION OF MISAMIS ORIENTAL

**OFFICIAL LIST OF PARTICIPANTS**  
**DIVISION ROLLOUT FOR RATERS ON THE**  
**NEXT 12 PPST INDICATORS OF THE RPMS SY 2020-2021(BATCH 2)**

May 6-8, 2020 | Venue: To be set

<b>DISTRICT OF CLAVERIA II</b>			
1	EVA C. GUILARAN	Principal II/DIC	District Office
2	GERUM O. SALATAN	Head Teacher I	Aposkahoy I ES
3	FLORA O. GADRINAB	Principal I	Lanise ES
4	JENNIFER U. ZULITA	Head Teacher III	Malagana ES
5	BARTOLOME J. PALLO	Principal I	Mat-I CS
6	GENER A. DAHILAN	Principal I	Bulahan IS
7	ENRIQUE GIENGE	<i>SIC</i>	<i>Minalwang IS</i>
8	NOEL D. ABAO	Head Teacher I	Malunsagay IS
9	LEIZEL V. MACALISANG	Head Teacher I	Aposkahoy NHS
10	ANELITO B. CALLO	Principal I	Malagana NHS
11	JOSELITO A. MOLINA	Master Teacher I/ SIC	Mat-I NHS
12	GEREL V. BAIÑO	Head Teacher I	Rizal NHS
13	ANAPE T. PLAZA	Master Teacher I/ SIC	Rizal ES
14	CLEMENTE M. ABAO, JR.	<i>Teacher III/SIC</i>	<i>Luna IS</i>

<b>DISTRICT OF JASAAN</b>			
1	CYDEL P. VALMORES	PSDS	District Office
2	MANOLITO V. SALE, SR.	Principal I	Aplaya ES
3	NECIFORA E. CAINOY	Principal I	Bobontugan ES
4	LINO B. UBA, JR.	Head Teacher I	Danao ES
5	MAUREEN E. OLARTE	Head Teacher I	Jampason ES
6	VICTOR S. LLAUSAS, JR.	Principal I	Kimaya ES
7	DJHONNALE L. ALERIA	Principal I	San Antonio ES
8	TITUS R. CRUZ	Head Teacher III	San Nicolas ES
9	HIDELIZA T. MERCADO	Head Teacher III	Solana ES

10	<b>NEMIE M. MARIANO</b>	Head Teacher I	Corrales IS
11	<b>LORILYN C. AGBUNG</b>	Principal I	Luz Banzon IS
12	<b>NARDITA E. TADLAS</b>	Head Teacher I	Natubo IS
13	<b>PURA G. VILLAR</b>	Principal I	Aplaya NHS
14	<b>RESURRECION C. PADON</b>	Principal II	Bobontugan NHS
15	<b>GINA J. BARCENAL</b>	Head Teacher I	Danao NHS
16	<b>FLORENCIA D. BAANG</b>	Principal II	Jasaan NHS

### DISTRICT OF TAGOLOAN

1	<b>NILDA M. MEJOS</b>	PSDS	District Office
2	<b>MARILYN E. ABRIO</b>	Principal I	Baluarte ES
3	<b>EVIE M. AMATONG</b>	Head Teacher III	Casinglot ES
4	<b>SUSAN A. EMATA</b>	Principal I	Gracia ES
5	<b>GRACE G. MAGALLANES</b>	Principal I	Mohon ES
6	<b>DELMA A. MASON</b>	Principal I	Natumolan ES
7	<b>CARNILA D. SIMACON</b>	Principal I	Sta. Ana ES
8	<b>VIRGINIA J. MARIANO</b>	Head Teacher III	Sta. Cruz ES
9	<b>IMELDA C. EMANO</b>	Principal I	Tagoloan CS
10	<b>CHONA E. RAMOS</b>	Head Teacher I	Tagoloan CS
11	<b>OLIVIA L. LOLO</b>	Teacher III/ <i>SIC</i>	Maribojoc IS
12	<b>ROSANNA C. ADAYA</b>	Head Teacher I	Casinglot NHS
13	<b>JOEMAR R. SINATAO</b>	Asst. Principal II	Rosario NHS of Tagoloan
14	<b>BAVECYL T. BADILLA</b>	Principal I	Sta. Ana NHS
15	<b>FE D. ARANCON</b>	Principal II	Tagoloan NHS
16	<b>FRANK J. EVANGELISTA JR.</b>	SHS Principal I	Tagoloan Senior HS

### DISTRICT OF MOGCHS

1	<b>PEDRO R. ESTAÑO JR.</b>	Princiapl IV	Mis Or. General Comprehensive HS
2	<b>FELICITAS R. GARCESA</b>	Head Teacher V	Mis Or. General Comprehensive HS
3	<b>GINES C. CACAYAN</b>	Head Teacher III	Mis Or. General Comprehensive HS
4	<b>BREZA O. COSIÑERO</b>	Head Teacher VI	Mis Or. General Comprehensive HS
5	<b>LUCY A. PEROCHO</b>	Head Teacher III	Mis Or. General Comprehensive HS
6	<b>WENCHITO G. TEOPIZ</b>	Head Teacher VI	Mis Or. General Comprehensive HS
7	<b>RONJIE C. ROSETE</b>	Head Teacher III	Mis Or. General Comprehensive HS
8	<b>CORNELIA B. PAJE</b>	Head Teacher VI	Mis Or. General Comprehensive HS
9	<b>RAFUNZEL D. EPANIS</b>	Master Teacher II	Mis Or. General Comprehensive HS
10		Master Teacher I	Mis Or. General Comprehensive HS

<b>DISTRICT OF OPOL</b>			
1	<b>SALVAN, TEONILLO D.</b>	Principal I	Bagoceboc ES
2	<b>BAHIAN, NIELE B.</b>	Principal I	Barra ES
3	<b>UBAUB, JULIUS N.</b>	Principal I	Igpit ES
4	<b>BACULIO, DIANA A.</b>	Principal I	Luyong Bonbon ES
5	<b>BANAC, GLADYS S.</b>	Principal I	Malanang ES
6	<b>MONTECILLO, TERESITA D.</b>	Head Teacher I	Opol CS
7	<b>ROXAS, ALLAN B.</b>	Principal I	Opol CS
8	<b>CARACHO, JANE O.</b>	Head Teacher III	Patag ES
9	<b>TEJERO, MANOLITO A.</b>	Head Teacher III	Bayugbayogan IS
10	<b>GALARROZA, WALTER S.</b>	Principal I	Limunda IS
11	<b>REDULLA, RENECIO</b>	<b>SIC</b>	<b>Nangcaon IS</b>
12	<b>MABAO, ALBIN</b>	<b>SIC</b>	<b>Salawaga IS</b>
13	<b>DANGCAL, ALLAN C.</b>	Head Teacher I	Tingalan IS
14	<b>CACAYAN, MARIE JADE A.</b>	Head Teacher I	Bagoceboc NHS
15	<b>PACAMALAN, ANTHONY Y.</b>	Principal II	Opol NSTS
16	<b>MANDAPITAN, IMELDA B.</b>	<b>Teacher I/SIC</b>	<b>Cauyonan IS</b>

<b>DISTRICT OF ALUBIJID</b>			
1	<b>IMELDA P. GALARRITA</b>	PSDS	District Office
2	<b>EDNA N. ALBARAN</b>	Principal III	Alubijid CS
3	<b>DINA M. GALARRITA</b>	Head Teacher I	Benigwayan ES
4	<b>NELIA E. GRAFE</b>	Head Teacher I	Calatcat ES
5	<b>HAZEL C. TEQUILLO</b>	Principal I	Lanao ES
6	<b>JANICE LOURDES S. RESURRECCION</b>	Head Teacher II	Loguilo ES
7	<b>MARY ANN C. MAGDALE</b>	<i>Principal I</i>	Lourdes ES
8	<b>LISA G. AKUT</b>	<i>Principal I</i>	Lumbo ES
9	<b>WELIA L. OBSIOMA</b>	<i>Head Teacher I</i>	Molocholoc ES
10	<b>MICHAEL A. LUMAJANG</b>	Head Teacher I	Talaba ES
11	<b>ELY L. MAGDALE</b>	Principal I	Tugasnon ES
12	<b>CHARITY MAE L. SAVILLA</b>	Head Teacher I	Tula ES
13	<b>VENUS T. MAGSACAY</b>	Head Teacher I	Sampatulog IS
14	<b>RUDY S. CAIREL</b>	Head Teacher III	Sungay IS
15	<b>ARJEN B. RAMOS</b>	<b>Teacher III/SIC</b>	<b>Taparak IS</b>
16	<b>ABDON R. BACAYANA</b>	Principal II	Alubijid NCHS
17	<b>MARIE EMERALD A. CABIGAS</b>	Principal II	Alubijid NCHS

18	GLENN M. YANA	Principal I	Lourdes-Alubijid NHS
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<b>DISTRICT OF LAGUINDINGAN</b>			
1	HORACE AMELIA Q. NACUA	PSDS	District Office
2	LIMWELL L. CABASAN	Head Teacher III	Aromahon ES
3	MIRAFLORE I. FERNANDEZ	Head Teacher I	Gasi ES
4	ALEXANDER B. OGUIB	Principal I	Kibaghot ES
5	PAMFILO B. PICOT	Principal II	Laguindingan CS
6	AMY R. CALLO	Head Teacher III	Liberty ES
7	VIRGINIA M. LOMONGO	Head Teacher II	Moog ES
8	TITA A. SALVADOR	Principal I	Sambulawan ES
9	JENNY E. PADERO	Principal I	Sinai ES
10	JULIET B. AKUT	Principal I	Mauswagon IS
11	DOLORES V. ABREGANA	Principal I	Tubajon IS
12	MARIFI CACUBCOB	Head Teacher I	Kibaghot NHS
13	EDWARD A. JARALES	Principal II	Laguindingan NHS
14	REXAN B. GALARRITA	Principal I	Laguindingan NHS

<b>DISTRICT OF GITAGUM</b>			
1	MARIA LEALOU C. FABRIA	Principal II/DIC	District Office
2	WAYNA F. JUMAWAN	Head Teacher III	Burnay ES
3	ERNA C. OCO	Principal II	Gitagum CS
4	MARVIN E. RAGMAC	Head Teacher I	Matangad ES
5	FLORYN T. LIBODLIBOD	Head Teacher II	Pangayawan ES
6	HENRY A. JAMIS	Head Teacher III	Quezon ES
7	WILMA D. PIALES	Principal I	Ulab ES
8	MELF BOY V. CAGAS	Teacher III/SIC	G. Pelaez IS
9	MELENDE CATID	Principal II	Matangad NHS

<b>DISTRICT OF LIBERTAD</b>			
1	PIO R. BAGARES	Principal III/DIC	District Office
2	RUDY A. PIALES	Principal I	Dulong ES
3	GREG F. MAGSAYO	Principal I	Gimaylan ES
4	MARIA ASUNCION G. RAFOLS	Principal I	Libertad CS
5	ALLEN O. KILAT	Teacher III/SIC	Retablo ES
6	RICHARD J. JAMOROL	Head Teacher I	Tangkub ES
7	CHRISTEL MELANIE H. LAGROSAS	Head Teacher I	Lubluban IS

8	ALMA Y. PACAMALAN	Principal II	Libertad NHS
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<b>DISTRICT OF INITAO</b>			
1	MARCEL J. TAGALOGON	Principal III/DIC	District Office
2	RONIE AMONGPONG	Head Teacher I	Alona ES
3	SOLONIE D. FABRIGAS	Principal I	Jampason ES
4	DANIEL B. ESTANO	Head Teacher III	Kamelon ES
5	LIEZL R. LIMBACO	Head Teacher I	Kanitoan ES
6	EDNA A. BESSITT	Head Teacher III	Pagahan ES
7	RICHIE P. ROA	Head Teacher III	Pontakon ES
8	AVE J. SABANAL	Principal I	San Pedro ES
9	LY B. TELLO	Head Teacher I	Tagpaco ES
10	DENNIS F. MAGSAYO	Principal I	Tubigan ES
11	MARK JOSEPH C. JIMENEZ	Head Teacher III	Andales IS
12	AIDA G. GALOPE	Head Teacher III	Gimangpang IS
13	JIMMY U. CASTRO	Head Teacher I	Tawan-Tawan IS
14	ADEFER B. CAÑO	Principal II	Initao NCHS
15	JOAN CALIOPE J. LONGAKIT	Principal I	Kalakapan NHS

<b>DISTRICT OF NAAWAN</b>			
1	RIC D. GABE	PSDS	District Office
2	SAMSON Z. BARTOLABA	Head Teacher I	Don Pedro ES
3	GEMMA C. GABE	Head Teacher III	Linangkayan ES
4	SANDRA G. CAUDOR	Head Teacher III	Mapulog ES
5	NICANOR N. DELA CRUZ	Principal I	Maputi ES
6	GINA G. ARCENAL	Head Teacher I	Mati-i ES
7	ELCRIS E. CAÑO	Principal I	Naawan CS
8	SEVEN M. DE LOS REYES	Head Teacher III	Patag ES
9	FLOR S. DELA CRUZ	Head Teacher I	Tagbalogo ES
10	ELMER M. SABANAL	Head Teacher I	Tuboran ES
11	NOEL A. LIWAGON	Head Teacher I	Lubilan IS
12	RUELYN M. AYING	Principal I	Mat-i (Naawan) NHS
13	NANETTE TEDLOS	Principal I	Naawan NHS
14	ANALIZA N. CHU	ASP II	Maputi Senior High School

<b>DISTRICT OF MANTICAO</b>			
1	GERRY G. FABRIA	PSDS	District Office

2	<b>DARWIN Q. IBARRAT</b>	Head Teacher I	Argayoso ES
3	<b>MHERLYN D. AGLOBA</b>	Head Teacher I	Balintad ES
4	<b>ALVIN A. SABAYANAN</b>	Principal II	Cabalantian ES
5	<b>NELFA D. AMPALED</b>	Principal I	Camanga ES
6	<b>HELEN T. BENIGA</b>	Head Teacher III	Magpait ES
7	<b>ESMER L. GAID</b>	Principal II	Manticao CS
8	<b>LUCIA L. BANDOY</b>	Head Teacher III	Pagawan ES
9	<b>FELISA T. GENOVIA</b>	Head Teacher III	Paniangan ES
10	<b>MARLON R. DAOHOG</b>	Principal I	Patag ES
11	<b>JENEFEIR B. DENQUE</b>	Head Teacher I	Mahayahay IS
12	<b>JOANNA P. BAHIAN</b>	Head Teacher I	Malibato EIS
13	<b>NESIPORA P. PENAS</b>	Principal I	Punta Silom IS
14			Suminanap ES
15	<b>LUCIA L. SABAYANAN</b>	Principal I	Tuod IS
16	<b>GINA R. SIMENE</b>	Head Teacher III	Cabalantian NHS
17	<b>ELMER G. NABUA</b>	Principal I	Manticao NHS

#### **DISTRICT OF LUGAIT**

1	<b>JOYLITO O. VILLASTIQUE</b>	PSDS	District Office
2	<b>BOBBY A. MORAL</b>	Head Teacher I	Aya-Aya ES
3	<b>DAISY MAE M. VILLASIS</b>	Head Teacher I	Betahon ES
4	<b>IMELDA C. BAGUIO</b>	Principal I	Biga ES
5	<b>LORNA M. WAHING</b>	Principal II	Kalangahan ES
6	<b>ALIDANGIE M. GABE</b>	Head Teacher I	Kaluknayan ES
7	<b>SAMY T. IGLORIA</b>	Principal I	Lugait CS
8	<b>MERNANITA S. RIVERA</b>	Head Teacher III	Lugait CS
9	<b>HAZEL JOY P. PAGADOR</b>	Head Teacher II	Talacogon IS
10	<b>JODILIN BAMA</b>	Principal II	Lugait NHS
11	<b>LUZVIMINDA Z. LABIS</b>	Principal II	Lugait Senior HS