



Republic of the Philippines  
Department of Education  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 147 s. 2020

8 May 2020

**SCALING -UP ORGANIZATIONAL ACCOUNTABILITY AND  
RESPONSIBILITY(SOAR 2.0): 21<sup>st</sup> CENTURY LEADERSHIP  
(AN ONLINE TRAINING-WORKSHOP)**

To: **Education Program Supervisors**  
**Public Schools District Supervisors**  
**Section Heads**  
**Education Program Specialists**  
**ICT Coordinators**  
**Elementary and Secondary School Heads**  
This Division

1. Pursuant to Republic Act 9155 also known as the Governance of Basic Education Act of 2001, Civil Service Commission (CSC) Memorandum Circular No.07 s.2020 dated March 10, 2020 entitled “*Interim Guidelines for Alternative Work Arrangements and Support Mechanisms for Workers in the Government for the Duration of the State of Public Health Emergency Pursuant to Proclamation No. 922* ,CSC Announcement No. 12, s.2020 dated March 16, 2020 entitled” *Alternative Work Arrangements in Light of Code Red Sublevel 2*” and DepEd Memorandum No. 43,s.2020 entitled “*Guidelines on the Alternative Work arrangements in the Department of Education in Light of the COVID-19 Stringent Social Distancing Measures,*” during the suspension of classes, a **skeleton workforce shall be maintained in each school/office**. This is to **ensure that vital functions and basic delivery of services are NOT compromised**.

With the above-mentioned existing policies, in response to the present situation that we are all facing like health crisis brought by COVID -19, the Department of Education, Division of Misamis Oriental through the Schools Governance and Operations Division and Information Communication Technology Unit will conduct an online training entitled **Scaling-up Organizational Accountability and Responsibility (SOAR 2.0): 21<sup>st</sup> CENTURY LEADERSHIP**. This is a re-orientation and step by step transformation of the Department Education , Division of Misamis Oriental Key Personnel like the Education Program Supervisors, Public Schools District Supervisors, Section Heads, Education Program Specialists and Schools Heads in becoming a 21<sup>st</sup> century Leader to ensure that **vital functions and basic delivery of services are not compromised** even in the middle of crisis like calamities or public health emergencies.

2. This is a 3-DAY TRAINING-WORKSHOP with focus on the 21<sup>st</sup>



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CENTURY LEADERSHIP that will be done through **Teleconference** using platforms that are DepEd- endorsed and approved – Google Meet, Microsoft Teams.

3. The target participants are Education Program Supervisors, Public Schools District Supervisors, Section Heads, Education Program Specialists, Schools Heads and Information Communication Technology (ICT) Coordinators.

Please refer to the table below for the schedule of the re-orientation/training:

<b>DATES</b>	<b>PARTICIPANTS</b>	<b>FACILITATORS</b>	<b>PLATFORM</b>
May 26-28,2020	1. Education Program Supervisors 2. Public Schools District Supervisors 3. Education Program Specialists 4. Division Section Heads 5. 65 Secondary School Heads 6. 25 District ICTs 7. 65 ICTs( assigned in Secondary Schools/ICT coordinators/ <i>District ICT ?</i> )	Division SOAR 2.0 Team  District ICT/ Secondary School ICT	Google Meet
June 3-5,2020	All School Heads ( Elementary and Integrated Schools)	Trained SOAR 2.0 District Team	Google Meet/ MS Teams/ Workplace

4. Training matrix is attached to this Division Memorandum, for your reference.

5. Wide dissemination of this memorandum is hereby enjoined.

**JONATHAN S. DELA PEÑA, PhD, CESO V**  
 Schools Division Superintendent

Encls.: As stated

To be indicated in the Perpetual Index

under the following subjects:

COMMUNICATIONS RULES AND REGULATIONS  
 POLICY

JSDP/SGOD-rlg



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**SCALING-UP ORGANIZATIONAL ACCOUNTABILITY AND RESPONSIBILITY  
 (SOAR) 2.0: 21<sup>ST</sup> CENTURY LEADERSHIP**

**(AN ONLINE RE-ORIENTATION / TRAINING-WORKSHOP)  
 MAY 26-28, 2020**

MATRIX

<b>DAY 1: MAY 26, 2020</b>		
<b>Time</b>	<b>Activity / Topic</b>	<b>Person-in-Charge</b>
1:30-2:30 PM	<b>Preliminaries</b> <ul style="list-style-type: none"> <li>• <i>Opening Prayer</i></li> <li>• <i>National Anthem</i></li> <li>• <i>Checking of Attendance</i></li> </ul>	<b>c/o EMAN A. LACHICA, PhD</b> EPS-2, HRD-SGOD <b>GERRY P. MADRID</b> EPS, SMME-SGOD
	<i>(Statement of Purpose)</i> <b>7 Leadership Essentials for Managing in the Time of Coronavirus (and other Calamities)</b>	<b>RHODORA L. GALLARES</b> EPS-SGOD
	<b>The Rise of Digital Leadership</b>	<b>ROWENA H. PARA-ON, PhD, CESO VI</b> Assistant Schools Division Superintendent
2:30- 3:30 PM	<b>BE MORE: Strategy in the New Normal</b>	<b>JONATHAN S. DE LA PEÑA, PhD, CESO V</b> Schools Division Superintendent
3:30- 4:30 PM	<b>Serving with a Heart: A new Face of Leadership</b>	<b>ARTURO B. BAYOCOT, PhD., CESO 111</b> Regional Director, DepEd Region 10
4:30-5:00 PM	<b>(Workshop) Challenges encountered on Leadership (workshop for May 20, 2020 9:00am to 11:00am)</b>	<b>To be facilitated by:</b>  <b>RHODORA L. GALLARES</b> EPS-SGOD <b>and</b> <b>EMAN A. LACHICA, PhD</b> EPS-2, HRD-SGOD



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<b>DAY 2: MAY 27, 2020</b>		
<b>Time</b>	<b>Activity / Topic</b>	<b>Person-in-Charge</b>
1:30 – 2:00 PM	<b>Preliminaries And Recap of the Day 1 Activities</b>	<b>c/o EMAN A. LACHICA, PhD</b> EPS-2, HRD-SGOD
2:00- 3:00 PM	<b>Education Must Continue: Crafting a Learner Centered Learning Continuity Framework</b>	<b>ANNALYN M. SEVILLA</b> USEC on Finance DepEd Central Office
3:00 – 4:00 PM	<b>Boosting A Sense of Accountability &amp; Responsibility in the “New Workplace”</b>	<b>CHERRY MAE L. LIMBACO, PhD., CESO V</b> Schools Division Superintendent Cagayan de Oro City Division
4:00-5:00 PM	<b>(Workshop) Crafting School-Based Learning Continuity Plan: An Answer to the Responsibility &amp; Accountability in the Workplace ( Workshop for May 28,2010 9am-11am)</b>	<b>To be facilitated by:</b> <b>ERLINDA G. DAEL, PhD, CESE</b> CID-Chief  <b>RHODORA L. GALLARES</b> EPS-SGOD <b>and</b>  <b>EMAN A. LACHICA, PhD</b> EPS-2, HRD-SGOD
<b>DAY 3: MAY 28,2020</b>		
<b>Time</b>	<b>Activity / Topic</b>	<b>Person-in-Charge</b>
1:30 – 2:00 PM	<b>Preliminaries and recap of the Day 1 &amp; 2 Activities</b>	<b>c/o EMAN A. LACHICA, PhD</b> EPS-2, HRD-SGOD
2:00-3:00 PM	<b>Radiating VIBE (Vibrance Interdependence Benevolence Empathy) in the New Normal</b>	<b>JEAN G. VELOSO, CESO VI</b> Schools Division Superintendent Ozamiz City Division
3:00-4:00 PM	<b>(Workshop) How I Managed to Resolve Leadership Challenges (Sharing Personal Experiences from the participants on Leadership Best Practices)</b>	<b>To be facilitated by:</b>  <b>RHODORA L. GALLARES</b> EPS-SGOD  <b>and</b>  <b>EMAN A. LACHICA, PhD</b> EPS-2, HRD-SGOD
4:00-4:30 PM	<b>Closing Ceremony</b>	<b>c/o EMAN A. LACHICA, PhD</b> EPS-2, HRD-SGOD