



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
**SCHOOLS DIVISION OF MISAMIS ORIENTAL**

Office of the Schools Division Superintendent

15 March 2024

**DIVISION MEMORANDUM**

No. 180, series 2024

**PARTICIPATION IN THE TRAINING NEEDS ASSESSMENT SURVEY  
FOR DEPED GUIDANCE DESIGNATES**

To: **Public Schools District Supervisors/In-Charge  
Elementary and Secondary School Heads  
Guidance Counselor Designates**  
This Division

1. Pursuant to Regional Memorandum No. 150, s. 2024, ALL Guidance Counselor Designates are required to accomplish the Training Needs Assessment Survey on or before March 15, 2024, through this link <https://bit.ly/GuidanceDesignates>
2. Attached to this Division Memorandum Regional Memorandum No. 150, s. 2024 and DM OUHROD-2024-0322, for reference.
3. Wide dissemination of this Memorandum is hereby enjoined.

For the Schools Division Superintendent

**MARY ANN M. ALLERA**

Assistant Schools Division Superintendent  
OIC- Office of the Schools Division Superintendent

Encls.: As stated  
References: None  
To be indicated in the Perpetual Index  
under the following subjects:



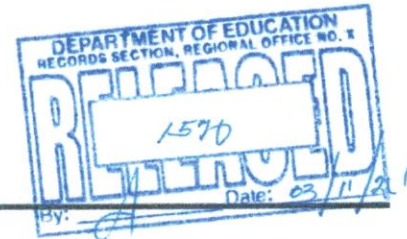
SURVEY  
TNA

ELO/MMA/HRD-imonte





Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO



March 7, 2024

REGIONAL MEMORANDUM  
No. 0150, s. 2024

PARTICIPATION IN THE TRAINING NEEDS ASSESSMENT SURVEY  
FOR DEPED GUIDANCE DESIGNATES

To: Schools Division Superintendents  
Guidance Counselor-Supervisors  
School Heads  
Guidance Coordinators  
All Others Concerned

1. This issuance refers to **DM-OUHROD-2024-0322** titled **Participation in the Training Needs Assessment Survey for DepEd Guidance Designates** to serve as the basis for the development of a training program for guidance designates for them to perform their crucial duties and responsibilities successfully.
2. ALL guidance designates shall accomplish the TNA Survey on or before March 15 through the link [bit.ly/GuidanceDesignates](https://bit.ly/GuidanceDesignates). Attached is the **DM-OUHROD-2024-0322** for reference.
3. This Office directs the immediate and wide dissemination of this Memorandum.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subject:

SURVEY

HRDD/becky

**ASDS' OFFICE  
RECEIVED**

FROM: Rebods  
DATE: 3/14/24  
TIME: 2:38 pm



Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-OUHROD-2024-0322

TO : Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Principals  
All Others Concerned

FROM : **WILFREDO E. CABRAL**  
Regional Director  
Officer-in-Charge, Office of the Undersecretary for Human Resource  
and Organizational Development

SUBJECT : **PARTICIPATION IN THE TRAINING NEEDS ASSESSMENT  
SURVEY FOR DEPED GUIDANCE DESIGNATES**

DATE : 26 February 2024

1. In line with the *MATATAG* Agenda, particularly on taking good care of learners, fostering inclusive education, and creating a positive learning environment, the National Educators Academy of the Philippines (NEAP) recognizes that guidance designates are tasked with a significant role of providing enhanced support in contribution to the overall well-being of learners. In this regard, a targeted training program will be developed to empower guidance designates to successfully perform their crucial duties and responsibilities.
2. To prepare for this, the NEAP Professional Development Division (NEAP-PDD) is requesting your participation in the *Training Needs Assessment (TNA) Survey for Guidance Designates* which aims to determine specific areas of professional development that will allow guidance designates to do the following:
  - Fortify their capacities and align their efforts with the *MATATAG* Agenda;
  - Strengthen their ability to support learners effectively; and
  - Contribute to the broader goal of cultivating a positive and inclusive educational landscape.
3. The data and insights that will be gathered from this survey will serve as the baseline for the development of a targeted training program for guidance designates.



4. **NEAP-PDD hereby requests ALL GUIDANCE DESIGNATES to accomplish the TNA Survey through the link or QR Code below on or before 15 March 2024 (Friday).**

<https://bit.ly/GuidanceDesignates>



5. For further information or any concerns, please contact **Ms. Millie Jane Fudolig**, NEAP-PDD Senior Education Program Specialist, through email [millie.fudolig@deped.gov.ph](mailto:millie.fudolig@deped.gov.ph) / [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) and or landline (02) 8633-9455.
6. Immediate dissemination of and appropriate action on this Memorandum are instructed.

Copy furnished:  
**ATTY. REVSEE A. ESCOBEDO**  
*Undersecretary for Operations*

*[NEAP-PDD/Lorenzo]*