



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

1 April 2024

DIVISION MEMORANDUM

No. 28, series 2024

RECONSTITUTION OF THE DIVISION PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) COMMITTEE

To: **Chief Education Program Supervisors**
Education Program Supervisors
Senior Education Program Specialists / Specialists II
Public Schools District Supervisors/In-Charge
Division Office Section Heads
All Others Concerned
This Division

1. Pursuant to Civil Service Commission (CSC) Memorandum Circular No. 1, s. 2001 and DepEd Order 9, s. 2002 as amended in DepEd Order No. 78, s. 2007 requiring the Department of Education to establish the Program on Awards and Incentives for Service Excellence (PRAISE) Committee, the Office hereby informs the field of the **Reconstitution of the Division Program on Awards and Incentives for Service Excellence (PRAISE) Committee.**
2. The Division PRAISE Committee shall perform the following functions:
 - a. Implement the welfare and benefit programs in the Division, District and School Level to include granting of awards and incentives to all employees who have rendered meritorious services or excellent performance.
 - b. Formulate and establish their respective internal rules, policies and procedures to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees and;
 - c. Allocate at least 5% of their respective HRD funds to implement the PRAISE Programs and incorporate the same in its Annual Work and Financial Plan (WFP)/Annual Budget Allocation.



Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000
Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)
Website: www.deped.misor.net
Email: misamis.oriental@deped.gov.ph



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3. The reconstituted **Division PRAISE Committee** is indicated below:

Over-all Chairperson : Edilberto L. Oplenaria, EdD., CESO V
Schools Division Superintendent

Over-all Co-Chairperson : Mary Ann M. Allera
Assistant Schools Division Superintendent

Chairpersons : Maria Teresa M. Absin, PhD. (SGOD Chief)
OIC-CID Chief

Co-Chairperson : Irish Karylle D. Monte, PhD. (SEPS HRD)

Members : Rhodora L. Gallares, PhD. (EPS-SGOD)
Norberto E. Rosales (EPS-CID)
Danny A. Asio (SEPS-SMME)
Josephine D. Labares (SEPS Research)
Janice Lourdes S. Resurreccion (AO V)
Melanie C. Estenzo (HRMO)
Atty. Elmar G. Anoc, CPA (Accountant III)
Mark Lorren T. Tejano (AOV-Budget Officer)
Edwin L. Gamorot (AOV-Planning)
Eleonor P. Cruz (AO IV-Supply)
Niñojomar S. Cablay (AO IV-Records)
Freddiejun T. Delig (ITO)
Cydel P. Valmores, PhD. (PADS President)
Reynaldo V. Magan (PESPA President)
Abdon R. Bacayana (DAPSSHI Vice President)
Anthony R. Pacamalan (Teachers and Employees
Association President/ DAPSSHI President)

Secretariat : Michael Mervin M. Acenas (PDO I)
Christine H. Cabiassa (PDO I)

4. This Memorandum shall take effect immediately.

5. For information, guidance and strict compliance.

For the Schools Division Superintendent

MARY ANN M. ALLERA

Assistant Schools Division Superintendent
OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

Encls.: None

References: **CSC MC No. 1, s. 2001**

To be indicated in the Perpetual Index
under the following subjects:



PRAISE
REWARDS AND RECOGNITION
SGOD, ELO/MMA/HRD-imonte



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