



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

21 SEPTEMBER 2020

DIVISION MEMORANDUM

No. 250 s. 2020

PARTICIPATION TO THE TEACHER INDUCTION PROGRAM (TIP) PILOT TESTING

To: **Select School Heads**
Select Master Teachers
Select Newly Hired Teachers
This Division

1. Pursuant to the National Educator's Academy of the Philippines Memorandum from the Office of the Director, there will be an **Orientation on the Teacher Induction Program (TIP) Pilot Testing** on **September 22 or 23, 2020** and **actual Pilot Testing** on **September 24, 2020 to October 1, 2020** for select schools only.
2. The TIP Pilot Testing intends to implement the induction program to a **sample group of newly-hired teachers** to:
 - 2.1. Evaluate it feasibility;
 - 2.2. Identify possible concerns in the implementation and;
 - 2.3. improve upon the in-school mentoring system prior to the program rollout in 2020.
3. The orientation and pilot testing will be done by school. Only the schools whose School Heads and Master Teachers participated in the National Orientation last September 21, 2020 will cascade the Orientation and conduct Pilot Testing to their respective Newly-Hired Teachers.
4. For the orientation, School Heads and/or Master Teachers shall orient the participants on the pilot testing expectations and protocols. The Orientation will include the following sessions; a. Introduction to the Teacher Induction Program 2020, b. Teacher Induction Program and Framework and Program Outline, and c. TIP Implementing Guidelines.
5. For the pilot testing, the Newly-Hired Teachers go through the coursebooks at their own pace, keeping in mind the October 1, 2020 deadline. Newly-Hired Teachers shall record the time, the number of hours it took for them to answer their modules.

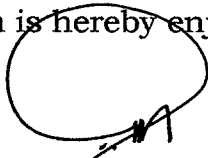


Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000
Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)
Website: www.deped.misor.net
Email: misamis.oriental@deped.gov.ph



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

6. Mentor and mentee relationship must be observed. The Newly-Hired Teacher(s) shall agree with their mentors (School Head or Master Teacher) on the system or schedule and modality of their mentoring.
7. The school Mentors shall coordinate with the Division TIP Coordinator on the progress of the pilot testing for consolidation of report to be submitted to the Human Resource Development Division of DepEd- Region X.
8. Wide dissemination of this Memorandum is hereby enjoined.


JONATHAN S. DELA PEÑA, PhD, CESO V
Schools Division Superintendent

Encls.: List of Participants
References: NEAP MEMORANDUM

To be indicated in the Perpetual Index
under the following subjects:
TEACHER INDUCTION PROGRAM
PROFESSIONAL DEVELOPMENT
SGOD, HRD-imonte



Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000
Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)
Website: www.deped.misor.net
Email: misamis.oriental@deped.gov.ph

**Schools Division of MISAMIS ORIENTAL
Teacher Induction Program (TIP) Pilot Testing**

TEACHERS					
No.	Name	Email Address	Contact Number	School	
1	Miraflor B. Artango	miraflor.artango001@deped.gov.ph	09069505561	Sta. Ana ES	
2	Elden A. Echeveria	elden.echeveria@deped.gov.ph	09667902230	Lantad SHS	
3	Ma. Lovella O. Valmorida	malovelvia.valmorida@deped.gov.ph	09551673244	Lantad IS	
4	Brian Lee A. Cabucos	brianlee.cabucos@deped.gov.ph	09953528078	Looc NHS-SHS	
5	Immanuel Y. Cahig	immanuel.cahig@deped.gov.ph	09457107353	Villanueva SHS	
6	Brian P. Dangcal	Brian.dangcal@deped.gov.ph	09278682232	Sikiton ES	
7	April Jean V. Dagumol	apriljean.dagumol@deped.gov.ph	09172482783	Lagonglong SHS	
8	Kareen Grace S. Gaper	kareengrace.gaper@deped.gov.ph	09977430961	Jasaan NHS-SHS	
9	Joshua Ocate	joshua.ocate@deped.gov.ph	09553302181	Linabu IS	
10	Ernest Gerard B. Durano	ernestgerard.durano@deped.gov.ph	09050372237	Don Gregorio NHS	
MASTER TEACHERS		Email Address	Contact Number	Newly Hired Teacher/ Mentee	School
1	Milger A. Baang	milger.baang@deped.gov.ph	09352619560	1. Immanuel Cahig (2020)	Villanueva SHS, Villanueva District
2	Pepito Sinudlay	pepito.sinudlay@deped.gov.ph	09050334564	1. Geraldine Sitoy, SHS (2019) 2. Ralph V. Ocate, SHS (2020) 3. Sheila Mae Poral (2019) 4. Mary Gold de Guzman, 2019	San Juan NHS, Balingasag South
3	Lilian C. Paredes	lilian.paredes@deped.gov.ph	09171606147	1. Kevin M. Martinez (2019) 2. Venus A. Chacon (2019) 3. Julie Ann M. Baculio (2019) Ronil Tagactag (2019) Caryl Faith R. Gadian (2020)	Sta. Ana NHS, Tagolaon District

4	Flordeliz D. Laput	flordeliz.laput@deped.gov.ph	09352891477	<ul style="list-style-type: none"> 1. Dale Joy B. Paniza (2019) 2. Mary Jasmin Jade M. Seroje (2019) 3. Rubelyn D. Caro (2019) 4. Kimnard Joseph M. Duat (2019) 5. Kevin Ken M. Pandan (2019) 6. Ma. Rosadel B. Bajao (2020) 7. Eljun Macas (2020) 8. Joseph Malacaste (2020) 9. Joanna Mae M. Ada (2020) 	Kibungsod NHS, Magsaysay II
5	Desiree M. Mesias	Desiree.mesias@deped.gov.ph	09155890801	<ul style="list-style-type: none"> Abasola, Rumar I. (2019) Abragan, Darylle Mae B. (2019) Achacoso, Hannah S. (2019) Apolinar, Antonette Jane G. (2019) Ayag, Lina Jane D. (2019) Balani, Jennifer J. (2019) Balbutin, Vanessa S. (2019) Basadre, Mary Grace G. (2019) Batincila, Celesty L. (2019) Bogahod, Aya Ross P. (2019) Budlao, Marieglo A. (2019) Cabudol, Darrel L. (2019) Cagalawan, Mary Joy N. (2019) Cañadilla, Love Joy S. (2019) Cayon, Frozerpina G. (2019) Cemine, Jennifer P. (2019) Cordova, Mark Khun V. (2019) Dagcuta, Lucille S. (2019) Denoso, Jonna Mae E. (2019) Estaño, Exequiel Ace O. (2019) 	MOGCHS

				Gamolo, Mary Beth Grace L. (2019) Garcia, Erika Jane B. (2019) Garcia, Rowena N. (2019) Go, Ana Dominique C. (2019) Guliman. Sheryl Mae O. (2019)	
6	Joyce F. Magallones	joyce.magallones@deped.gov.ph	09553321329	Kimberly M. Pagasapas (2019)	Jasaan CS, Jasaan District
7	Nelskie C. Monterola	nelskie.monterola@deped.gov.ph	09171502359	Lea Camacho (2019)	Tagoloan CS, Tagoloan District
8	Shiela Mae C. Balacuit	shielamae.balacuit@deped.gov.ph	09164280288	Jandayan Jubert D. (2019) Labial, Mary Genalou (2019) Labo, Antonio Jr. P. (2019) Macaraob, Nabila L. (2019) Malicse, Cristina G. (2019) Moreno, Connie Jack M. (2019) Nadera, Dhanica C. (2019) Palasan, Keith Irfan B. (2019) Pineda, Jairamae J. (2019) Pontionso, Lea May R. (2019) Ranido, Merry Easter Abigael S. (2019) Refugion, Lymie A. (2019) Sabejon, Ritchie J. (2019) Sabio, Candy Claire G. (2019) Sagarino, Cathline Rei D. (2019) Sedoriosa, Shendel B. (2019) Urbina, Jonalyn B. (2019)	MOGCHS

				<p>Vidal, Malyn P. (2019) Wahiman, Kosher Knoll (2019) Bade, Bert Anthony S. (2019) Barcelona, Aubrey D. (2019) De Los Reyes, Janenet A. (2019) Espina, Ma. Rozela B. (2019) Esquinas, Giselle Gina Marie S. (2019) Gerona, We April A. (2019) Manginsay, Rova O. (2019) Candidato, Saramina A. (2019) Calupaz, Alice J. (2020) Gaa, Rafunzelle Mae R. (2020) Faller, Metchie P. (2020)</p>	
9	Marilou F. Fabria	marilou.fabria@deped.gov.ph	09051448490	None	Laguindingan CS
10	Dorcas Menoc	dorcas.bandiala@deped.gov.ph	09265630440	<p>1. John Kesler Sotis (2020) 2. Rene Dale Balingit (2020) 3. Jay Salvana (2020) 4. Charessa May Verterra (2019) 5. Charmaine Joy Cagampang (2020) 6. Ailyn Nazareno (2020) 7. Bryan Bustamante (2019)</p>	Consuelo NHS, Magsaysay
SCHOOL HEADS		Email Address	Contact Number	Newly Hired Teacher/ Mentee	School
1	Aileen F. Dabon	aileen.dabon@deped.gov.ph	09177137504	Kimberly M. Pagasapas (2019)	Jasaan CS, Jasaan District
2	Sheilla B. Diango	sheilla.diango@deped.gov.ph	09268533301	<p>1. Jenilyn P. Atazan (2019) 2. Renan S. Tan (2019)</p>	Patrocinio NHS, Claveria District

3	Marife D. Balaba	marife.balaba@deped.gov.ph	09352500087	1. Vanessa Bontia (2019) 2. Vera Barataman (2019) 3. Rufina Hallazgo (2020)	Villanueva NHS, Villanueva District
4	Aura O. Villastique	aura.villastique@deped.gov.ph	09177019744		Initao CS, Initao District
5	Samy T. Igloria	samy.igloria@deped.gov.ph	09655346014		Lugait CS, Lugait District
6	Carnila D. Simacon	carnila.simacon@deped.gov.ph	09066460857	1. Mirafior B. Artango (2020) 2. Mary An O. Gimodo (2020)	Sta. Ana ES, Tagoloan District
7	Merlinda T. Ilago	merlinda.ilago@deped.gov.ph	09678738421	1. Rose Ann Abelong (2019) 2. Melmejún Galas (2019) 3. Mary Ann Fabre (2019) 4. ELICAN, LECENÓ JR (2020)	MONHS Balingasag North
8	Belen G. Zaportiza	belen.zaportiza@deped.gov.ph	09672183624	1. Maria Jeanica D. Andam (2020) 2. Jingle S. Lungay (2020)	Rosario NHS, Balingasag South
9	Analiza N. Chu	analiza.chu@deped.gov.ph	09064777149	1. Andrea D. Rico (2019) 2. Tessa Ann D. Bayron (2019)	Maputi SHS, Naawan District
10	Allan Roxas	allan.roxas@deped.gov.ph			Opol CS, Opol District
DIVISION TIP COORDINATOR					
1	Irish Karylle D. Monte	Irishkarylle.monte@deped.gov.ph	09174309881		

Prepared by:

EMAN A. LACHICA
Education Program Specialist II, HRD

Noted by:

IRISH KARYLLE D. MONTE
Senior Education Program Specialist, HRD