




Republic of the Philippines
Department of Education

DIVISION OF MISAMIS ORIENTAL

MEMORANDUM

No. 270, series 2019

TO : **Teacher Induction Program (TIP) Team**
Newly-Hired Elementary and Secondary Teachers
This Division

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent

SUBJECT : **SCHEDULE OF TEACHER INDUCTION PROGRAM (TIP):**
PRE-SERVICE ORIENTATION FOR TEACHERS Batch 1 FOR
2019

DATE : July 4, 2018

1. The Department of Education, through its implementing arm, the Division of Misamis Oriental is committed to the development of new and beginning teachers. Hence, the Division shall conduct a **Teacher Induction Program (TIP): 2-Day Orientation for Teachers Batch 1 (2019)** on **July 22-23, 2019** at the Conference Hall, 3rd Floor, DepEd-MisOr Division Office.
2. The **Division TIP Team** is composed of the following:

Name	Position	Function
Rudy O. Magdugo	Chief, SGOD	TIP Manager
Irish Karylle D. Monte	SEPS HRD	TIP Focal Person/ Facilitator
Eman A. Lachica	EPS II HRD	Facilitator
Gerry P. Madrid	EPS II SMME	Facilitator

Pool of Speakers

Name	Position
Rhodora L. Gallares	ES I, SGOD
Roie M. Ubay-ubay	PSDS Opol District
Rudy O. Magdugo	Chief, SGOD
Ma. Teresa M. Absin	ES I, CID
Sally S. Aguilar	ES I, CID
Kim Eric Lubguban	PDO II, LRMDS
Mark Lorren T. Tejano	Budget Officer
Lindo M. Cayadong	SEPS Planning & Research



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Irish Karylle D. Monte	SEPS HRD
Eman A. Lachica	EPS II HRD
Danny A. Asio	SEPS Monitoring & Evaluation
Gerry P. Madrid	EPS II Monitoring & Evaluation
Edwin L. Gamorot	Planning Officer
Nelda C. Orpilla	MT, MOGCHS
Gloria C. Sabasaje	MT, MOGCHS

- Participants are expected to arrive on Day 1 before 7:30 am. Opening Program will start at 8:00 am.
- Participants are advised to wear appropriate outfit, preferably business attire for the duration of the TIP. Wearing of jeans, short pants, short skirt, sleeveless tops is highly discouraged. Proper haircut for males shall be observed as well.
- Attached to this Division Memorandum is the Activity Matrix (Enclosure No. 1) and the official list of participants (Enclosure No. 2).
- Meals of participants shall be charged to **HRD for Teaching, Non-Teaching and Teaching-Related Fund 2019** while travel expenses of participants already deployed to respective schools/stations shall be charged to local downloaded funds subject to the existing accounting and auditing policies, rules and regulations.
- Wide dissemination of this Memorandum is hereby enjoined.

RBT/rom/ikm

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS
July 22-23, 2019, Division Office Conference Hall**

ACTIVITY MATRIX

Day 1	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration	SGOD Secretariat
8:00-8:30 AM	Preliminaries: National Anthem Opening Prayer Welcome Message Presentation of Participants Inspirational Message Statement of Purpose/ Training Norms and Session Topics Energizer	Assigned Participant Assigned Participant Dr. Rowena H. Para-on Asst. SDS Rudy O. Magdugo Chief, SGOD Randolph B. Tortola Schools Division Superintendent Dr. Irish Karylle D. Monte SEPS HRD Assigned Participant
8:30-9:30 AM	DepEd Mission, Vision and Core Values / DepEd Mis Or Organizational Structure / and Teacher's Career Path	Rudy O. Magdugo Chief, SGOD
9:30-10:30 AM	Financial Literacy: Salaries, Wages and Benefits	Mark Lorren T. Tejano Budget Officer
10:30-12:00 NN	D.O. 49 s. 2006 Revised Rules of Procedure of the Department of Education in Administrative Cases R.A 6713 Code of Conduct of Ethical Standards, CSC Rules on Attendance, Leave of Absence, Dress Code	Dr. Eman A. Lachica EPS II HRD
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Learning Resource Management System (LRMDS)	Celieto B. Magsayo EPS I- LRMDS Kim Eric G. Lubguban PDO II
2:00- 3:00 PM	Teaching Strategies, Approaches with Focus on Learning Pedagogy	Dr. Erlinda G. Dael Chief, CID Dr. Roie M. Ubayubay District-in-Charge (Manticao)
3:00-4:00 PM	Overview of the K to 12 Curriculum	Dr. Rhodora L. Gallares ES I, SGOD
4:00 PM- 5:00 PM	Walkthrough of the K to 12 Curriculum Guides	Dr. Ma. Teresa M. Absin ES I, English Nelda C. Orpilla MT, MOGCHS

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS
July 22-23, 2019, Division Office Conference Hall**

ACTIVITY MATRIX

Day 2	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration Management of Learning	SGOD Secretariat Assigned Participant
8:00-10:00 AM	Policy Guidelines on Daily Lesson Preparation for the K to 12 Basic Education	Dr. Sally S. Aguilar ES I, Filipino Gloria C. Sabasaje MT 1, MOGCHS
10:00-12:00 NN	Policy Guidelines on Assessment, Awards and Recognition (with Workshop)	Danny A. Asio SEPS- SMME
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Research Management Guidelines	Dr. Lindo M. Cayadong SEPS- Planning and Research
2:00-3:00 PM	School Forms, LIS and EBEIS	Edwin L. Gamorot Planning Officer/ LIS Coordinator Gerry P. Madrid EPS II- SMME
3:00-4:00 PM	The Philippine Professional Standards for Teachers (PPST) The TIP Policy and Modules	Dr. Irish Karylle D. Monte SEPS- HRD
4:00- 5:00 PM	Closing Program: Pledge of Commitment Distribution of Certificates Closing Prayer Makabayan Song	

Prepared by:

Irish Karylle D. Monte 07/04/2019
IRISH KARYLLE D. MONTE
SEPS-HRD

Noted:

Rudy O. Magdugo
RUDY O. MAGDUGO
Chief EPS, SGOD

Recommending Approval:

Rowena H. Para-on
ROWENA H. PARA-ON
Asst. Schools Division Superintendent

Approved:

Randolph B. Tortola
RANDOLPH B. TORTOLA
Schools Division Superintendent



Department of Education
Region X- Northern Mindanao
DIVISION OF MISAMIS ORIENTAL



**Participants for Teacher Induction Program: 2-Day Pre-Service
Orientation for Teachers- Batch 3
July 22-23, 2019 , Division Office Conference Hall**

Elementary

	Claveria II
1	Valdehueza, Janice C.
	Laguindingan
2	Oguis, Jean Evansville E.
	Libertad
3	Bahian, Reymart V.

Junior High School

4	Agpasa, Jackelyn S.
5	Apolinar, Antonette Jane G.
6	Balani, Jennifer J.
7	Balbutin, Vanessa S.
8	Batincila, Celesty L.
9	Bersales, Remie B.
10	Bogahod, Aya Ross P.
11	Boter, Lynnel C.
12	Budlao, Mariieglo A.
13	Cabudol, Darrell L.
14	Cayon, Frozerpina G.
15	De Guzman, Mary Gold R.
16	Denoso, Jonna Mae E.
17	Estaño, Exequiel Ace O.
18	Fuentes, Novamae P.
19	Galoa, Cyril T.
20	Garcia, Rowena N.
21	Guliman, Sheryl Mae O.
22	Labial, Mary Genalou V.
23	Longakit, Sheilamae C.
24	Moreno, Connie Jack M.
25	Nadera, Dhanica C.
26	Naliza, Maria Janice B.
27	Palasan, Keith Irfan B.
28	Pamisa, Daryl A.
29	Pontioso, Lea May R.
30	Quitatorio, Marissa Pete P.
31	Ranido, Merry Easter Abigail S.
32	Ronquilo, Mary Clarisse Anne P.
33	Sabejon, Ritchie J.
34	Sabio, Candy Claire G.
35	Sedoriosa, Shendel B.

36	Subayno, Ma. Fortnel P.
37	Tejolan, Jesamie Axlein U.
38	Tizo, Remyark A.
39	Vidal, Malyn P.

Senior High School

40	Cagas, Margie Lou E.
41	Vertudazo, Richie O.
42	Edquila, Leonie B.
43	Jumawan, Philip Bhernabe F.
44	Baspin, Julius S.
45	Bao, Daryl H.
46	Katada, Johanna Joy S.
47	Mindaro, Miga Ray G.
48	Adlao, Eva Mae Y.
49	Yamson, Kimberly Sheen M.
50	Dela Cruz, Mary Nyka N.

xx nothing follows xx