




Republic of the Philippines
Department of Education
DIVISION OF MISAMIS ORIENTAL

MEMORANDUM

No. 405, series 2019

TO : **Teacher Induction Program (TIP) Team**
Newly-Hired Elementary and Secondary Teacher
Others Concerned
This Division

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent

SUBJECT : **SCHEDULE OF TEACHER INDUCTION PROGRAM (TIP): 2-DAY**
PRE-SERVICE ORIENTATION FOR TEACHERS-BATCH 3

DATE : July 30, 2019

1. The Department of Education, through its implementing arm, the Division of Misamis Oriental is committed to the development of the new and beginning teachers. Hence, the Division shall conduct a **Teacher Induction Program: 2-Day Pre-Service Orientation for Teachers-Batch 3** on **September 12-13, 2019** at the **DepEd Event Center, 2nd Floor, Pelaez Sports Complex, Cagayan de Oro City**.
2. Participants are expected to arrive on Day 1 before 7:30am. Opening Program will start at 8:00am of September 12, 2019.
3. Participants are advised to wear appropriate outfit, preferably business attire for the duration of the TIP. Wearing of jeans (both male and female,) short pants, short skirts, sleeveless tops are highly discouraged. Proper haircut for males must be observed.
4. Attached to this Division Memorandum is the Activity Matrix and List of Participants.
5. Meals and training materials shall be charged to **HRD for Teaching, Non-Teaching and Teaching-Related Fund 2019** while travel expenses of participants already deployed to their respective schools/stations shall be charged to local downloaded funds, subject to the existing accounting and auditing policies, rules and regulations.
6. Wide and immediate dissemination of this Memorandum is hereby enjoined.

RBT/rom/Lachica

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS – Batch 3
September 12-13, 2019, DepEd MisOr Event Center**

ACTIVITY MATRIX

Day 1	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration	SGOD Secretariat
8:00-8:30 AM	Preliminaries: National Anthem Opening Prayer Welcome Message Presentation of Participants Inspirational Message Statement of Purpose/ Training Norms and Session Topics Energizer	Assigned Participant Assigned Participant Dr. Rowena H. Para-on Asst. SDS Rudy O. Magdugo Chief, SGOD Randolph B. Tortola Schools Division Superintendent Dr. Irish Karylle D. Monte SEPS HRD Assigned Participant
8:30-9:30 AM	DepEd Mission, Vision and Core Values / DepEd Mis Or Organizational Structure / and Teacher's Career Path	Rudy O. Magdugo Chief, SGOD
9:30-10:30 AM	Financial Literacy: Salaries, Wages and Benefits	Mark Lorren T. Tejano Budget Officer
10:30-12:00 NN	D.O. 49 s. 2006 Revised Rules of Procedure of the Department of Education in Administrative Cases R.A 6713 Code of Conduct of Ethical Standards, CSC Rules on Attendance, Leave of Absence, Dress Code	Dr. Eman A. Lachica EPS II HRD
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Learning Resource Management System (LRMDS)	Celieto B. Magsayo EPS I- LRMDS Kim Eric G. Lubguban PDO II
2:00- 3:00 PM	Teaching Strategies, Approaches with Focus on Learning Pedagogy	Dr. Erlinda G. Dael Chief, CID Dr. Roie M. Ubayubay District-in-Charge (Manticao)
3:00-4:00 PM	Overview of the K to 12 Curriculum	Dr. Rhodora L. Gallares ES I, SGOD
4:00 PM- 5:00 PM	Walkthrough of the K to 12 Curriculum Guides	Dr. Ma. Teresa M. Absin ES I, English Nelda C. Orpilla MT, MOGCHS

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS – Batch 3
September 12-13, 2019, DepEd MisOr Event Center**

ACTIVITY MATRIX

Day 2	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration Management of Learning	SGOD Secretariat Assigned Participant
8:00-10:00 AM	Policy Guidelines on Daily Lesson Preparation for the K to 12 Basic Education	Dr. Sally S. Aguilar ES I, Filipino Gloria C. Sabasaje MT 1, MOGCHS
10:00-12:00 NN	Policy Guidelines on Assessment, Awards and Recognition (with Workshop)	Danny A. Asio SEPS- SMME
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Research Management Guidelines	Dr. Lindo M. Cayadong SEPS- Planning and Research
2:00-3:00 PM	School Forms, LIS and EBEIS	Edwin L. Gamorot Planning Officer/ LIS Coordinator Gerry P. Madrid EPS II- SMME
3:00-4:00 PM	The Philippine Professional Standards for Teachers (PPST) The TIP Policy and Modules	Dr. Irish Karylle D. Monte SEPS- HRD
4:00- 5:00 PM	Closing Program: Pledge of Commitment Distribution of Certificates Closing Prayer Makabayan Song	

Prepared by:



IRISH KARYLLE D. MONTE
SEPS-HRD

Noted:


RUDY O. MAGDUGO
Chief EPS, SGOD

Recommending Approval:


ROWENA H. PARA-ON
Asst. Schools Division Superintendent

APPROVED

RANDOLPH B. TORTOLA
Schools Division Superintendent



Department of Education
Region X- Northern Mindanao



DIVISION OF MISAMIS ORIENTAL

**Participants to the Teacher Induction Program (TIP) :
2-Day Pre-Service Orientation for Teachers - Batch 3
September 12-13, 2019, DepEd MisOr Event and Talent Center**

NO.	SURNAME	FIRST NAME	MIDDLE NAME	DISTRICT
1	Ebabacol	Ivy Jean	T	Libertad
2	Lim	Shiela	T	Claveria
3	Santua	Loudy Mae	M	Lagonglong
4	Waban	Kriza	R	Kinoguitan
5	Go	Ma. Neleh	P	Lagonglong
6	Dadang	Josie Mae	A	Alubijid
7	Dagayray	Michelle	M	Lagonglong
8	Dadang	Irene	J	Balingasag
9	Pabular	Geraldine	D	Medina
10	Bolagsak	Yrica Joy	E	Kinoguitan
11	Asok	Aisleene	D	Manticao
12	Buray	Felma	B	Naawan
13	Omilao	Criszel	V	Naawan
14	Ayon	Marilet	T	Jasaan
15	Sebial	Abegail	Q	Talisayan
16	Alvarado	Joel	C	Magsaysay
17	Decenilla	Christine	E	Villanueva
18	Quidet	Blessed Mae	M	Claveria
19	Lagat	Mira	G	Salay
20	Cabunoc	Mailyn	D	Lagonglong
21	Ebarquez	Jhoanna Marie	S	Claveria
22	Galacio	Nelenda	T	Salay
23	Labadan	Rita Mae	J	Balingasag
24	Lusterio	Chernalou	G	Claveria
25	Maquiling	Jobelle Faith	T	Balingasag
26	Mondano	Recy	D	Claveria
27	Odal	Mary Ann	B	Talisayan
28	Planco	Anamie	R	Magsaysay
29	Santua	Michelle	D	Balingasag
30	Zapico	Aljaro	D	Kinoguitan
31	Caga-anan	Meiraline	P	Jasaan
32	Marsada	Arnante	U	Initao
33	Sabellina	Joey	U	Initao
34	Abut	Arnold	G	Libertad
35	Adajar	Melody	A	Lagonglong

36	Aguilor	Journalou	E	Tagoloan
37	Dela Cruz	Charmaine	A	Kinoguitan
38	Domotor,	Christine	C	Magsaysay
39	Ebal,	Lanie	R	Opol
40	Emano,	Mary Joy	M	Tagoloan
41	Fabela,	Eleanore	R	Villanueva
42	Llemit,	Ma.	T	Medina
43	Mangubat,	Sharmaine Grace		Balingasag
44	Mendaño,	Shaunnah Kate	O	Villanueva
45	Naldo,	Tiffany Rose	S	Opol
46	Obsioma,	Jill	N	Opol
47	Oculam,	Mary Grace	L	Jasaan
48	Oliverio,	Jezil	P	Villanueva
49	Omerez,	Joyce Mae	P	Kinoguitan
50	Pagute,	Jonalita	G	Manticao
51	Parrado,	Charo	C	Lugait
52	Quilang,	Clent	D	Tagoloan
53	Rabuyo,	Lenie	F	Initao
54	Sabellano,	Alma	C	Manticao
55	Sabuero,	Gemma	M	Manticao
56	Salcedo,	Jarwin	G	Tagoloan
57	Salipong,	Jhea	C	Claveria
58	Tangan,	Flora	Q	Tagoloan
59	Teves,	Ergel	O	Opol
60	Ubaub,	Jonald	T	Laguindingan
61	Sabandal,	Jean	V	Initao
62	Apus,	Jalou	S	Laguindingan
63	Baculanta,	Jane Cressyl	L	Kinoguitan
64	Bael,	Perla	L	Talisayan
65	Cabugsa,	Lady Melleine	S	Lagonglong
66	Cotapte,	Mel Gabriel	D	Alubijid
67	Damos,	John Paul		Magsaysay
68	Endig,	Ailyn	R	Magsaysay
69	Etor,	Fe	B	Naawan
70	Jangao,	Genevieve	M	Libertad
71	Laconde,	Crisytal	S	Alubijid
72	Lomongo,	Juvy Ann	G	Laguindingan
73	Magada,	Jeanne Antoniette	C	Opol
74	Merino,	Elaine Mae	J	Laguindingan
75	Pading,	Jurry	B	Gitagum
76	Pagasgpas,	Kemberlie	M	Jasaan
77	Roble,	Jinky	I	Tagoloan
78	Saraos,	Relyn	N	Balingasag
79	Tacubao,	Elizabeth	M	Sugbongcogon
80	Taneo,	Flordelyn Mae	D	Laguindingan
81	Balaba,	Sherlaine	B	Talisayan
82	Cabaluna,	Almabernfel	H	Lugait

83	Canales,	Aileine	L	Tagoloan
84	Dadang,	Kharen	G	Claveria
85	Dumahil,	Lovely Mae	Y	Salay
86	Espiritu,	Jane Susie	G	Salay
87	Fabre,	Cherry Mae	D	Jasaan
88	Galarrita,	Charie Mea	G	Gitagum
89	Jaramillo,	Shekinah	T	Laguindingan
90	Juarez,	Rosela	S	Talisayan
91	Licayan,	Ethel	D	Salay
92	Magtrayo,	Raffy	N	Laguindingan
93	Obemio,	Camilo	M	Sugbongcogon
94	Pabelic,	Cyril Mae	S	Laguindingan
95	Sagrado,	Kahren	T	Talisayan
96	Yana,	Norwen	C	Libertad
97	Corpuz,	Christie Jean	P	Villanueva



**Participants for Teacher Induction Program: 2-Day Pre-Service
Orientation for Teachers- Batch 3
September 12-13, 2019 , DepEd MisOr Event and Talent Center**

Junior High School

	Name	School
1	Cheryl T. Simene	MMacopa IS
2	Febby Lou A. Valdon	Villanueva NHS
3	Desiree Marie M. Granada	Tingalan IS
4	Cheska Lyza P. Sabulbero	Medina NCHS
5	Rojie Lou L. Simene	Talisayan NHS
6	Jacquilyn Marie E. Aguilor	Talisayan NHS
7	Jelleza K. Bagongon	Artadi IS
8	Glannelli B. Almendrala	Rosario NHS (Tagoloan)
9	Gerald C. Bayarcal	Binuangan NHS
10	Daryl Joy D. Legaspi	Damayuhan NHS

xx nothing follows xx