




Republic of the Philippines
Department of Education
DIVISION OF MISAMIS ORIENTAL

MEMORANDUM

No. 428, series 2018

TO : **Teacher Induction Program (TIP) Team**
Newly-Hired Elementary and Secondary Teachers
This Division

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent

SUBJECT : **ADDENDUM TO DIVISION MEMORANDUM NO. 408, s. 2018**
re: SCHEDULE OF TEACHER INDUCTION PROGRAM (TIP):
PRE-SERVICE ORIENTATION FOR TEACHERS Batch 3 & 4

DATE : August 6, 2018

1. For your information and guidance, the list of participants for the Teacher Induction Program (TIP): 2-Day Pre-Service Orientation for Teachers Batch 4 is attached to this Division Memorandum. (Enclosure No. 1)
2. To reiterate, participants are expected to arrive on Day 1 (August 7, 2018 for Batch 3 and August 9, 2018 for Batch 4) of the training before 7:30 am.
3. Participants are advised to wear appropriate outfit, preferably business attire for the duration of the TIP. Wearing of jeans, short pants, short skirt, sleeveless tops is highly discouraged. Proper haircut for males shall be observed as well.
4. Attached to this Division Memorandum is the revised Activity Matrix, for reference. (Enclosure No. 2)
5. Meals of participants shall be charged to HR INSET Funds while travel expenses of participants already deployed to respective schools/stations shall be charged to local downloaded funds subject to the existing accounting and auditing policies, rules and regulations.
6. Wide dissemination of this Memorandum is hereby enjoined.



**Participants for Teacher Induction Program: 2-Day Pre-Service
Orientation for Teachers- Batch 4**

August 9-10, 2018, 2nd Flr, Pelaez Sports Complex

Elementary

MAGSAYSAY DISTRICT

1	MATIGA, Noemie U.
2	CAMUS, Jemimah M.

SALAY DISTRICT

3	DAMASING, Irish Mae D.
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SUGBONGCOCON DISTRICT

4	CLAUDEL, Nyttli Doraine E.
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BALINGASAG DISTRICT

5	MAAMO, Cherry C.
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JASAMAN DISTRICT

6	TUBA, RICHELLE C.
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VILLANUEVA DISTRICT

7	MINGULLO, JEFF
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OPOL DISTRICT

8	EBAL, APPLE JOY
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9	BORRINAGA, ELLAINE C.
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10	LLOREN, JOFELROSE B.
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CLAVERIA DISTRICT

11	BALLENAS, Rialyn H.
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12	BALONGCAS, Melissa B.
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13	TAYLARAN, Jenneth J.
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14	BALANGIAO, Sarah Jane C.
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ALUBIJID DISTRICT

15	RAGMAC, REY O.
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LIBERTAD DISTRICT

16	MEJOS, JOAN V.
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17	NOB, Juvelyn D.
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INITAO DISTRICT

18	LIMBACO, Maria Theresa G.
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NAAWAN DISTRICT

19	GUERERO, EDELIN J.
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MANTICAO DISTRICT

20	JABLA, Marjorie L.
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LUGAIT DISTRICT

21	SANTOS, RENAN
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Junior High School

22	GABREZA, IVY C.
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23	ANDAM, MA. JEASSICA D.
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24	ANTO, KIMBERLY ANN M.
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25	UMBAL, MYLA A.
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26	IBALE, ANNA LOUISE A.
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27	CONDRADO, IVIE CRYSTAL
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28	ANTONIO, DEARLY A.
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29	MABAO, SUNSHINE L.
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30	LEGASPI, AILEEN C.
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31	RAGANDANG, KENNETH JOHN E.
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32	BILLONES, JIGGER NICK A.
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33	CABILLAN, GUILBERT A.
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34	BUAQUIÑA, METHUSHELLA MAE B.
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35	ANSING, BRYAN A.
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36	GALLEGA, GIRLY L.
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37	SINGULAR, GIRLIE O.
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38	BAGA, CRISTY J.
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39	GUTOS, MA. LEMDELYN R.
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40	CASIÑO, RHELJANE D.
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41	NOBLE, JORDENN ALEXANDRA A.
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42	CATIPAY, EVANGELINE R.
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43	LABONOG, JOANNIE BABE S.
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44	YAMIT, ALMIE
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45	GARCIA, ESTELA
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46	AYAD, RUSSEL L.
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47	TABALBA, CHARMAINE
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48	DACAR, JANUARY ANN M.
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49	BALAGOSA, RONEL B.
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50	VALLAR, JUVY G
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51	MANALO, RICHEL MAE L.
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52	SABILLA, REGGY A.
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53	CAYANONG, ERIGEM D.
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54	JUSON, WILGEE ROSE V.
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55	ABELLANOSA, QUIRBY C.
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Senior High School

56	CASIO, RICKY S.
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57	SIENES, FERDINAND T.
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58	MEÑALES, MARLY MAE B.
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59	ABELLA, NORIEL V.
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60	SAAVEDRA, SHIELA
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61	BOLASCO, BENES
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62	QUILNAT, TITUSMITH D.
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63	TIGALLO, MA. VIFIE OLIVEROS
64	PABUA, NANCY GALDO
65	JARIOLNE, JANUS P.
66	ZAPATOS, LORA MAE G.
67	CAGAS, RUSTY E.
68	NAYVE, JOHN MARK C.
69	ELI, GLENN DALE P.
70	EGAR, JUDY A.
71	PELAEZ, HAYDEE R.
72	LAGULAY, ELDEFONSO
73	BALAROTE, EVAN HOE JR. D.

Additional Senior High (Hired 2017-2018)

74	TABLADA, NIKKI GALA J. (11/16/2017)
75	MANLA, APRILLE CHARISSE N. (11/16/2017)
76	PALIMA, JAY N. (11/16/2017)
77	PACQUIAO, CHRISTINE G. (3/7/2018)
78	GUINITARAN, MARYBEL (1/24/2018)
79	HERRERA, JESSA (1/8/2018)
80	CASTILLON, STEPHANIE (2/12/2018)
81	NAPITAN, HANNAH MAE CHRISTINE 3/1/2018)
82	COZ, MARY CLAIRE (12/2017)
83	WAMINAL, SHENDY (12/2017)
84	MASCUAL, JOANAH MAUREEN (12/2017)
85	BERSABE, KRISTEELE JOY (12/2017)

Junior High School

86	EYANA, RICHARD P.
87	ATAZAN, JENILYN P.
88	BASADRE, MERRIAM B.
89	TABASA, AMOR BABE S.
90	OTOC, MYLENE S.
91	LARANANG, JAY-ANN MAE I.
92	LITUAÑAS, HAZEL P.
93	BALAMAN, ROMNICK P.
94	TALIBONG, CHARITY MAE G.
95	EBALLE, MA. BERNADETTE B.

96	PAMISA, JOVITA EMILY B.
97	TAN, RENAN S.
98	ISIDRO, CRISTEL JOY T.
99	MOLAWAN, JOHN REYMAR T.
100	GALUPO, RODA Z.
101	PAYCA, CHARMAINE RUBY T.
102	SEÑORIN, GISELLE MAE L.
103	TIMARIO, ALMA B.
104	LADISLAO, SUBRADO O.
105	LAGNO, JOSE ASUNCION L.
106	SABELLINA, ANAMARIE R.
107	ALAVANZA, NEAL VINCENT A.
108	RANARA, CHRISTY MARIE J.
109	LEGASPI, DARYL JOY D.
110	RATILLA, JEIA ROSS A.
111	ORONG, JENNY R.
112	SALON, HANDELL PETT B.
113	RAMOS, FRANKLEN D.
114	VELARDE, REY SOM C.
115	MADELO, INGRED E.
116	CABALTERA, JUDY LYN G.
117	PEPITO, ANGEL JUDE P.
118	DE LA PAZ, JEREMIAH L.
119	CAGAS, ANGELES Q.
120	ENTERINA, CHERRY MAE M.
121	MACION, MARIANNE T.
122	ACAIN, MELODINA G.

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS
August 7-8, 2019 (Batch 3) and August 9 & 10, 2018 (Batch 4)**

ACTIVITY MATRIX

Day 1	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration	SGOD Secretariat
8:00-8:30 AM	Preliminaries: National Anthem Opening Prayer Welcome Message Presentation of Participants Inspirational Message Statement of Purpose/ Training Norms and Session Topics Energizer	Assigned Participant Assigned Participant Dr. Rowena H. Para-on Asst. SDS Rudy O. Magdugo Chief, SGOD Randolph B. Tortola Schools Division Superintendent Dr. Irish Karylle D. Monte SEPS HRD Assigned Participant
8:30-9:30 AM	DepEd Mission, Vision and Core Values DepEd Mis Or Organizational Structure	Rudy O. Magdugo Chief, SGOD
9:30-10:30 AM	Financial Literacy: Salaries, Wages and Benefits	Mark Lorren T. Tejano Budget Officer
10:30-12:00 NN	D.O. 49 s. 2006 Revised Rules of Procedure of the Department of Education in Administrative Cases R.A 6713 Code of Conduct of Ethical Standards, CSC Rules on Attendance, Leave of Absence, Dress Code	Atty. Ronald J. Macalos Legal Officer
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Learning Resource Management System (LRMDS)	Celieto B. Magsayo EPS I- LRMDS Kim Eric G. Lubguban PDO II
2:00- 3:00 PM	Teaching Strategies, Approaches with Focus on Learning Pedagogy	Dr. Erlinda G. Dael Chief, CID Dr. Roie M. Ubayubay District-in-Charge (Manticao)
3:00-4:00 PM	Overview of the K to 12 Curriculum	Dr. Rhodora L. Gallares ES I, SGOD
4:00 PM- 5:00 PM	Walkthrough of the K to 12 Curriculum Guides	Dr. Ma. Teresa M. Absin ES I, English Nelda C. Orpilla MT, MOGCHS

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS
August 7-8, 2019 (Batch 3) and August 9 & 10, 2018 (Batch 4)**

ACTIVITY MATRIX

Day 2	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration Management of Learning	SGOD Secretariat Assigned Participant
8:00-10:00 AM	Policy Guidelines on Daily Lesson Preparation for the K to 12 Basic Education	Dr. Sally S. Aguilar ES I, Filipino Gloria C. Sabasaje MT 1, MOGCHS
10:00-12:00 NN	Policy Guidelines on Assessment, Awards and Recognition (with Workshop)	Danny A. Asio SEPS- SMME
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Research Management Guidelines	Dr. Lindo M. Cayadong SEPS- Planning and Research
2:00-3:00 PM	School Forms, LIS and EBEIS	Edwin L. Gamorot Planning Officer/ LIS Coordinator Gerry P. Madrid EPS II- SMME
3:00-4:00 PM	The Philippine Professional Standards for Teachers (PPST) The TIP Policy and Modules	Dr. Irish Karylle D. Monte SEPS- HRD
4:00- 5:00 PM	Closing Program: Pledge of Commitment Distribution of Certificates Closing Prayer Makabayan Song	