



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
SCHOOLS DIVISION OF MISAMIS ORIENTAL

**Office of the Schools Division  
Superintendent**

August 1, 2023

**DIVISION MEMORANDUM**

No. 429 s. 2023

**INDIVIDUAL PERFORMANCE AND COMMITMENT AND REVIEW FORM  
(IPCRF) FOR ALTERNATIVE LEARNING SYSTEM (ALS)  
COMMUNITY IMPLEMENTERS**

To: **CID/SGOD Chief Supervisors**  
**Education Program Supervisor-Inclusive Ed.**  
**Division ALS Coordinator**  
**ALS Community Implementers**  
**EPSAs**  
**All other concerned**  
*This Division*

1. Under DepEd Order No. 2, s. 2015, re: Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education and preparation for the year-end RPMS-IPCRF evaluation for teaching personnel, this Office announces the conduct of orientation to ALS Community Implementers on August 4, 2023, 9:00 a.m. to 5:00 p.m. at Division Events and Training Center.
2. Travel and incidental expenses of the participants may be charged against local funds, subject to the usual accounting and auditing rules and regulations.
3. Wide dissemination and compliance of this Memorandum is desired.

For the Schools Division Superintendent

**ERLINDA G. DAEL, PhD, CESE** *GD*  
OIC- Assistant Schools Division Superintendent

*ELO/CPV/ALS/jr/p/cr*



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