



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division Superintendent

August 10, 2023

DIVISION MEMORANDUM

No. 446 s. 2023

**RECONSTITUTION OF DEPED MISAMIS ORIENTAL PERFORMANCE
MANAGEMENT TEAM**

To:

ALL DIVISION OFFICE PERSONNEL

All Others Concerned

This Division

1. In response to the Regional Memorandum No. 0408, s. 2023 titled Reconstitution of DepEd X Regional Performance Management Team (RPMT), this Office reconstitutes the Division Performance Management Team effective immediately.

2. The DPMT shall be composed of the following:

No	NAME	POSITION	RESPONSIBILITY
1	Erlinda G. Dael, CESE	OIC-ASDS	Chair
2	Janice Lourdes S. Resurreccion	Administrative Officer V	Co-Chair
3	Christopher Pasco	Attorney III	Member
4	Maria Teresa M. Absin	Chief ES (SGOD)	Member
5	Cydel P. Valmores	Chief ES (CID)	Member
6	Irish Karylle D. Monte	SEPS HRD	Member
7	Norberto E. Rosales	EPS	Member
8	Mary Grace V. Gallana	EPS	Member
9	Merly B. Mabelin	EPS	Member
10	Sally S. Aguilar	EPS	Member
11	Celieto B. Magsayo	EPS	Member
12	Rhodora L. Gallares	EPS	Member
13	Gladys S. Banac	EPS	Member
14	Joanna Ruby L. Presente	EPS	Member
15	Rafunzel Epanis	EPS	Member
16	Gines Cacayan	EPS	Member
17	Sheilla B. Diango	EPS	Member
18	Lilian Salan	EPS	Member
19	Ma. Asuncion G. Rafols	EPS	Member/MOPSTEA Representative
20	Abdon Bacayana	SSP IV	Member/DAPSSHI Representative
21	Reynaldo Magan	ESP I	Member/DAPESHI Representative
22	Mark Lorren T. Tejano	Budget Officer	Member/NEU Division Chapter Representative
23	Melanie Estenzo	Administrative Officer IV	Head, Secretariat
24	Danny A. Asio	SEPS (SMME)	Member, Secretariat
25	Jennifer C. Ariasa	Admin Officer II	
26	Edwin Gamorot	Planning Officer	
27	Dan Cruz	Admin Officer II	



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Republic of the Philippines
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REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

3. The DPMT shall have the following functions and responsibilities:
 - a. The Secretariat at each level sets meetings of all chiefs of functional divisions to discuss targets set in the Office Performance Commitment and Rating Form;
 - b. The Planning Office shall ensure that the Office Performance targets, measures, and budget are aligned with those of the agency and that work distribution of Offices/units is rationalized;
 - c. The DPMT recommends the approval of the office performance commitment and rating to the agency head;
 - d. The DPMT identifies the top performers and provides inputs to the PRAISE Committee for grant of awards and incentives; and
 - e. The DPMT adopts its own internal; rules, procedures, and strategies in implementing these responsibilities, including schedule of meetings and deliberations and delegation of authority to representatives in case of its members' absence.

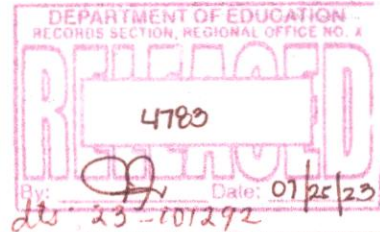
4. For guidance and compliance.

EDILBERTO L. OPLENARIA, EdD, CESO V

Schools Division Superintendent

ELO/ EGD/ mma





July 19, 2023

REGIONAL MEMORANDUM
 No. 0408, s. 2023

RECONSTITUTION OF DEPED X REGIONAL PERFORMANCE
 MANAGEMENT TEAM (RPMT)

To: Assistant Regional Director
 Schools Division Superintendents
 Functional Division Chiefs
 Education Program Supervisors
 All Other Concerned

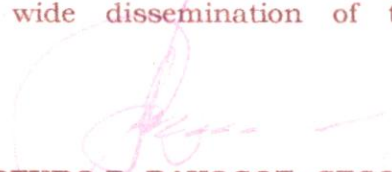
1. Pursuant to **DepEd Order No. 2, s. 2015**, titled **Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) of the Department of Education**, and the institutionalization of **DepEd Memorandum No. 14, s. 2022**, titled **The DepEd Quality Management System Manual and Procedures and Work Instructions Manual**, this Office reconstitutes the Regional Performance Management Team (RPMT) to ascertain alignment of individual employee and functional divisions' performance with the Department's organizational vision, mission, strategic goals, and outcomes.

2. Effective immediately, the RPMT shall be composed of the following:

Name	Position	Responsibility
Federico P. Martin, CESO V	OIC - Office of the Regional Director	Chair
Atty, Shirley O. Chatto	Chief, Administrative Officer - AD	Cochair
Allan L. Mansaladez	Chief, Policy, Planning and Research Division	Member
Mary Ann D. Neri	Chief, Administrative Officer, FD	Member
Rogelio O. Evangelista	Chief, Quality Assurance Division	Member
Mala Epra B. Magnaong	Chief, Curriculum Learning and Management Division	Member
Edith L. Ortega	Chief, Field Technical Assistance Division	Member
Enerio E. Ebisa	Chief, Human Resource Development Division	Member

Atty. Candice R. Razon	OIC – Chief, ESSD	Member/NEU – Regional Chapter Representative
Gina F. Labitad	Education Program Supervisor, HRDD	EPS Representative
Ana Belen S. Muring	Education Program Supervisor, PPRD	EPS Representative
Roy E. Gazo	SDS, Cagayan de Oro City Division	PASS Representative
Celso Pagulon	President, PESPA DepEd X	DepEd – Recognized Civil Society Organization
Anna Mae Atillo - Dresser	Administrative Officer V/HRMO – Personnel Section	Head, Secretariat
Shelly B. Lim	Administrative Officer V	Member, Secretariat
Annie G. Roxas	Administrative Assistant 3	Member, Secretariat
Carlette Baculio	Administrative Aide IV - Personnel Section	Member, Secretariat

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- a. The secretariat at each level sets meetings of all chiefs of functional divisions to discuss targets set in the office performance commitment and rating form;
 - b. The Planning Office shall ensure that the Office’s performance targets, measures, and budget are aligned with those of the agency and that work distribution of offices/ units is rationalized;
 - c. The RPMT recommends the approval of the office performance commitment and rating to the agency head;
 - d. The RPMT identifies the top performers and provides inputs to the PRAISE Committee for grant of awards and incentives; and
 - e. The RPMT adopts its own internal rules, procedures, and strategies in implementing these responsibilities, including schedule of meetings and deliberations and delegation of authority to representatives in case of its members’ absence.
4. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
 Regional Director

To be included in the Perpetual Index under the following subjects:

PERFORMANCE POLICY BENEFITS EMPLOYEES

HRDD/gina