



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF MISAMIS ORIENTAL**

Office of the Schools Division Superintendent

16 August 2023

**DIVISION MEMORANDUM**

No. **463** s. 2023

**SUBMISSION OF LIST OF OFFICERS OF DISTRICT EMPLOYEES' ASSOCIATION**

To: **Public Schools District Supervisors**  
**Elementary and Secondary School Heads**  
**Elementary and Secondary Teachers**  
**Non-Teaching Personnel**  
**Others Concerned**  
This Division

1. To promote the enhanced welfare and well-being of the academic and non-academic personnel and as stipulated in DepEd Order No. 030, s. 2022, the Department fully recognizes the rights of workers and take proactive measures to uphold not only the right of the workers to self-organization but also promote their welfare in the context of participating in policy and decision-making processes affecting their rights and benefits as may be provided by law.
2. Further, pursuant to the 1987 Constitution, the State shall protect the rights of workers and promotion of employee welfare and further expanded in Executive Order No. 180, on Providing Guidelines for the Exercise of the Right to Organization of Government Employees, Creating a Public Sector Labor-Management Council and for other Purposes.
3. All District Supervisors are hereby directed to submit a list of officers of the District Employees Association for the current year as indicated in Division Memorandum No. 401, s. 2023, paragraph 2, agenda 2.3.
4. Please submit to the Office of the Schools Governance and Operations Division through Ms. Christine H. Cabiassa (Project Development Officer II) on or before **August 25, 2023**.





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5. An election of Division Employees' Association will be announced in a separate Memorandum.
6. Wide dissemination of this Memorandum is hereby enjoined.

  
**EDILBERTO L. OPLENARIA, EdD, CESO V**  
Schools Division Superintendent 

Encls.: As stated  
References: DO No. 30, s. 2022, 1987 Constitution  
To be indicated in the Perpetual Index  
under the following subjects:



ASSOCIATION

SGOD, HRD-imonte

