



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

Office of the Schools Division
Superintendent

September 22, 2022


DIVISION MEMORANDUM

No. 543 s. 2022

**INDIVIDUAL PERFORMANCE AND COMMITMENT AND REVIEW
FORM (IPCRF) FOR ALTERNATIVE LEARNING SYSTEM (ALS)
COMMUNITY IMPLEMENTERS**

To: **CID/SGOD Chief Supervisors**
Education Program Supervisor-Inclusive Ed.
Education Specialists II for ALS
ALS Community Implementers
All others concerned
This Division

1. Pursuant to the issuance of **Memorandum Circular (MC) no. 06, series of 2012** which sets the guidelines on the establishment and implementation of the Strategic Performance Management System (SPMS) in all government agencies, this Office hereby reiterates to ALS Community Implementers the adherence of the specified provisions and mechanisms in the attached **DepEd Order no. 2, s. 2015 with additional references stipulated in the Division Memoranda no. 355 and no. 382 s. 2022.**
2. Further, the ALS Education Program Specialist (EPSA) shall conduct validation and evaluation of the IPCRFs with MOVs by clusters via online or face-to-face. The EPSA shall submit Schedule and Summary of Ratings to the Division ALS Focal Person for monitoring purposes.
3. Deadline of submission of the Final IPCRFs and Summary of Ratings will be on September 30, 2022 (Friday), 5 p.m. CID-Section Office through the Division ALS EPSA/Focal Person, this Division.
3. Immediate and wide dissemination of this Memorandum is desired.

JONATHAN S. DELA PEÑA PhD, CESO V
Schools Division Superintendent 

JSD/ CID/ cpv/ ALS-jrlp



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