





Republic of the Philippines
Department of Education
DIVISION OF MISAMIS ORIENTAL

MEMORANDUM

No. 547, series 2018

TO : **Teacher Induction Program (TIP) Team**
Newly-Hired Elementary and Secondary Teachers
This Division

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent

SUBJECT : 
SCHEDULE OF TEACHER INDUCTION PROGRAM (TIP):
PRE-SERVICE ORIENTATION FOR TEACHERS Batch 4

DATE : September 13, 2019

1. The Department of Education, through its implementing arm, the Division of Misamis Oriental is committed to the development of new and beginning teachers. Hence, the Division shall conduct a **Teacher Induction Program (TIP): 2-Day Orientation for Teachers – Batch 4 on October 1 and 2, 2019** at the DepEd MisOr Event Center, 2nd Floor, Pelaez Sport Center.
2. Participants are expected to arrive at 7:30 am. The Opening Program will start at 8:30am.
3. Participants are advised to wear appropriate outfit, preferably business attire for the duration of the TIP. Wearing of jeans, short pants, short skirt, sleeveless tops is highly discouraged. Proper haircut for males shall be observed as well.
4. The activity matrix and list of participants are enclosed as Enclosure 1 and Enclosure No.2 of this Division Memorandum.
5. Meals shall be charged to Division MOOE while travel and other related expenses of participants *who are already deployed in schools* shall be charged to school downloaded funds subject to the existing, accounting, and auditing policies, rules and regulations.
6. Wide dissemination of this Memorandum is hereby enjoined.

RBT/rom/ikm

Encl: Matrix, List of Participants
Reference: D.O. 43, s. 2017
To be indicated in the following Perpetual Index
Under the following subjects
HUMAN RESOURCE DEVELOPMENT
TEACHER INDUCTION PROGRAM

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS – Batch 4
October 1-2, 2019, DepEd MisOr Event Center**

ACTIVITY MATRIX

Day 1	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration	SGOD Secretariat
8:00-8:30 AM	Preliminaries: National Anthem Opening Prayer Welcome Message Presentation of Participants Inspirational Message Statement of Purpose/ Training Norms and Session Topics Energizer	Assigned Participant Assigned Participant Dr. Rowena H. Para-on Asst. SDS Rudy O. Magdugo Chief, SGOD Randolph B. Tortola Schools Division Superintendent Dr. Irish Karylle D. Monte SEPS HRD Assigned Participant
8:30-9:30 AM	DepEd Mission, Vision and Core Values / DepEd Mis Or Organizational Structure / and Teacher's Career Path	Rudy O. Magdugo Chief, SGOD
9:30-10:30 AM	Financial Literacy: Salaries, Wages and Benefits	Mark Lorren T. Tejano Budget Officer
10:30-12:00 NN	D.O. 49 s. 2006 Revised Rules of Procedure of the Department of Education in Administrative Cases R.A 6713 Code of Conduct of Ethical Standards, CSC Rules on Attendance, Leave of Absence, Dress Code	Dr. Eman A. Lachica EPS II HRD
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Learning Resource Management System (LRMDS)	Celieto B. Magsayo EPS I- LRMDS Kim Eric G. Lubguban PDO II
2:00- 3:00 PM	Teaching Strategies, Approaches with Focus on Learning Pedagogy	Dr. Erlinda G. Dael Chief, CID Dr. Roie M. Ubayubay District-in-Charge (Manticao)
3:00-4:00 PM	Overview of the K to 12 Curriculum	Dr. Rhodora L. Gallares ES I, SGOD
4:00 PM- 5:00 PM	Walkthrough of the K to 12 Curriculum Guides	Dr. Ma. Teresa M. Absin ES I, English Nelda C. Orpilla MT, MOGCHS

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS – Batch 4
October 1-2, 2019, DepEd MisOr Event Center**

ACTIVITY MATRIX

Day 2	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration Management of Learning	SGOD Secretariat Assigned Participant
8:00-10:00 AM	Policy Guidelines on Daily Lesson Preparation for the K to 12 Basic Education	Dr. Sally S. Aguilar ES I, Filipino Gloria C. Sabasaje MT 1, MOGCHS
10:00-12:00 NN	Policy Guidelines on Assessment, Awards and Recognition (with Workshop)	Danny A. Asio SEPS- SMME
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Research Management Guidelines	Dr. Lindo M. Cayadong SEPS- Planning and Research
2:00-3:00 PM	School Forms, LIS and EBEIS	Edwin L. Gamorot Planning Officer/ LIS Coordinator Gerry P. Madrid EPS II- SMME
3:00-4:00 PM	The Philippine Professional Standards for Teachers (PPST) The TIP Policy and Modules	Dr. Irish Karylle D. Monte SEPS- HRD
4:00- 5:00 PM	Closing Program: Pledge of Commitment Distribution of Certificates Closing Prayer Makabayan Song	


Prepared by:

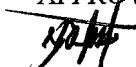

IRISH KARYLLE D. MONTE
SEPS-HRD

Noted:


RUDY O. MAGDUGO
Chief EPS, SGOD

Recommending Approval:


ROWENA H. PARA-ON
Asst. Schools Division Superintendent

APPROVED

RANDOLPH B. TORTOLA
Schools Division Superintendent



**Participants for Teacher Induction Program: 2-Day Pre-Service
Orientation for Teachers- Batch 4
October 1 and 2, 2019 , DepEd MisOr Event and Talent Center**

ELEMENTARY LEVEL

NO.	SURNAME	FIRST NAME	MIDDLE INITIAL	DISTRICT
1	Abalde	Genesis	D	Alubijid
2	Ebcas	Reymark	B	Balingasag North
3	Exclamado	Delaisa	D	Balingasag South
4	Virtudazo	Ailyn	P	Balingasag South
5	Bayhon	Lilife	P	Binuangan
6	Montecillo	Jeluna	E	Claveria I
7	Baguinang	Emie Lou	D	Claveria II
8	Pizarras	Consuelo	B	Claveria II
9	Valdehueza	Janice	C	Claveria II
10	Jabagat	Joey	L	Gitagum
11	Jabla	Jucarlo	S	Gitagum
12	Jimenez	James Dave	F	Initao
13	Macarandan	Karl	D	Initao
14	Rama	Elena	S	Initao
15	Tacobo	Lorle John	C	Initao
16	Antiporta	Jerlyn	V	Jasaan
17	Humaynon	Irene	I	Jasaan
18	Madrelejos	James Stanly	D	Jasaan
19	Aboc	Paul John	G	Kinoguitan
20	Dahilan	Klaridette	V	Lagonglong
21	Eblamo	Neil	C	Lagonglong
22	Oguis	Jean Evansville	E	Laguindingan
23	Bahian	Reymart	V	Libertad
24	Enerio	Kareff Mae	N	Libertad
25	Bagaiipo	Roelyn	B	Magsaysay II
26	Dangga	Liza Neil	Y	Magsaysay II
27	Macapelit	Mark Jhon	A	Magsaysay II
28	Sanusi	Nhur	R	Magsaysay II
29	Manlangit	Francis Mae	G	Manticao
30	Clarín	Jennie	S	Medina
31	Colis	Aiza	C	Medina
32	Espra	Rodelyn	Z	Medina
33	Tagupa	Novie Grace	S	Medina
34	Vales	Mary Avegail	A	Medina

ADDITIONAL PARTICIPANTS FROM BATCH 3

NO.	SURNAME	FIRST NAME	MIDDLE INITIAL	DISTRICT	Date Appointed
1	Juarez,	Rosela	S	Talisayan	
2	Balaba,	Sherlaine	B	Talisayan	

3	Sebial	Abegail	Q	Talisayan
4	Decenilla	Christine	E	Villanueva
5	Naldo,	Tiffany Rose	S	Opol
6	Pabelic,	Cyril Mae	S	Laguindingan
7	Lomongo,	Juvy Ann	G	Laguindingan
8	Galarrita,	Charie Mea	G	Gitagum
9	Rabuyo,	Lenie	F	Initao
10	Santua	Michelle	D	Balingasag
11	Cabugsa,	Lady Melleine	S	Lagonglong

SECONDARY LEVEL- JUNIOR HIGH SCHOOL

NO.	SURNAME	FIRST NAME	MIDDLE INITIAL	SCHOOL	Date Appointed
1	Maagad	Rowena	D.	Kalacapan NHS	01/03/2019
2	Engalla	Rhea	B.	Lantad IS	01/07/2019
3	Soroño	Clifford	G.	Tagoloan NHS	01/04/2019
4	Casiño	Jennica	B.	Tagoloan NHS	01/03/2019
5	Malicse	Cristina	G.	MOGCHS	01/07/2019
6	Obliosca	Leona Karen	O.	Sta. Ines NHS	01/03/2019
7	Gaid	Jerome	C.	Malibato IS	01/03/2019
8	Tan	Renan	S.	Patrocinio NHS	01/03/2019
9	Sabiahian	Luella	N.	Bulahan IS	01/07/2019
10	Agcopra	Bonita	G.	Linabu IS	01/07/2019
11	Pamisa	Rubeliza	C.	Lumbo NHS	01/03/2019
12	Doverte	Crissa Jane	P.	Lourdes Alubijid NHS	01/03/2019
13	Baluyot	Jennifer	C.	Talisayaan NHS	01/03/2019
14	Señorin	Giselle Mae	L.	Kalingagan NHS	01/03/2019
15	Paño	Mary Mier	A.	Consuelo NHS	01/03/2019
16	Pizon	Josef Rey	L.	Malibato IS	01/03/2019
17	Vaidon	Febby Lou	A.	Villanueva NHS	01/03/2019
18	Babanto	Christopher	L.	Talisayan NHS	01/07/2019
19	Pabualan	Karen	B	DG Pelaez NHS	01/08/2019
20	Dagcuta	Lucille	S.	MOGCHS	01/09/2019
21	Catill	Jessa	N.	G. Pelaez IS	01/09/2019
22	Pallō	Benjie	A.	Medina NCHS	01/14/2019
23	Gabutan	Stephanie	C	San Isidro NHS	01/03/2019
24	Babuyo	Angelica	Z.	Jasaan NHS	01/10/2019
25	Batutay	Faith	P.	Lourdes Alubijid NHS	01/11/2019
26	Galindez	Judith	F.	Malunsagay IS	01/03/2019
27	Abao	Rico Jr	D.	Malagana NHS	01/08/2019
28	Ebcas	Rechel	L.	San Isidro NHS	01/09/2019
29	Denosta	Joyce	H.	Malagana NHS	01/09/2019
30	Pamisa	Angelyn	A.	Talacogon IS	01/09/2019
31	Caro	Rubelyn	D.	Kibungsod NHS	01/10/2019
32	Timario	Alma	B.	Sta. Ines NHS	01/14/2019
33	Abelong	Rose Anne	L.	Lantad IS	01/15/2019
34	Ilajas	Mark Anthony	V.	Malagana NHS	01/21/2019
35	Valmoria	Sharra Joy	O.	Dampias NHS	01/21/2019
36	Molawan	John Reyman	T.	Baliwagan NHS	01/03/2019

37	Cortel	Rosemarie	C.	Mat-I Naawan NHS	01/11/2019
38	Blanco	April Lowell	C.	Salay NHS	01/17/2019
39	Sagarino	Cathline	G.	MOGCHS	01/21/2019
40	Wahimán	Kosher	K.	MOGCHS	01/21/2019
41	Cagalawan	Mary Joy	N.	MOGCHS	01/21/2019
42	Go	Ana Dominique	C.	MOGCHS	01/21/2019
43	Garcia	Erika Jane	B.	MOGCHS	01/21/2019
44	Cordova	Mark Khien	V.	MOGCHS	01/21/2019
45	Abragan	Darylle Mae	B.	MOGCHS	01/21/2019
46	Jandayan	Jubert	D.	MOGCHS	01/21/2019
47	Vallares	Shenny Dame	C.	Lugait NHS	01/14/2019
48	Abasola	Rumar	I.	MOGCHS	01/21/2019
49	Agcopra	Paul Simeon	A.	Salay NHS	01/17/2019
50	Isidro	Cristel Joy	T.	Kalingagán NHS	01/21/2019
51	de la Cuesta	Ronadel	V.	Jasaan NHS	01/21/2019
52	Dadang	Feb Jobelyn	A.	Kalacapan NHS	01/21/2019
53	Belisario	Joan Maureen	O.	Linabu IS	01/28/2019
54	Ranido	Benjohn	A.	Binuangan NHS	01/28/2019
55	Gaid	Nelfa Joy	G.	Laguindingán NHS	02/04/2019
56	Laurete	Casey Rayback	R.	Talisayan NHS	01/21/2019
57	Galimba	Regner	V.	Binuangan NHS	01/28/2019
58	Baldo	Carolgin	P.	Kalacapan NHS	02/20/2019
59	Escalante	Michelle Lou	B.	Opol NSTS	03/04/2019
60	Echavez	Christy	F.	Libertad NHS	03/04/2019
61	Gelig	Lea	B.	Talacogon IS	03/04/2019
62	Canadilla	Love Joy	S.	MOGCHS	02/20/2019
63	Madera	Raffy Butch	G.	Malunsagay IS	03/04/2019
64	Santiago	Jinky	Y.	Rosario NHS (Tagoloan)	03/04/2019
65	Ybanez	Nino	M.	Tagoloan NHS	03/04/2019