




Republic of the Philippines
Department of Education

DIVISION OF MISAMIS ORIENTAL

MEMORANDUM

No. 563, series 2018

TO : **Teacher Induction Program (TIP) Team**
Newly-Hired Elementary and Secondary Teachers
This Division

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent

SUBJECT : **SCHEDULE OF TEACHER INDUCTION PROGRAM (TIP):**
PRE-SERVICE ORIENTATION FOR TEACHERS Batch 5

DATE : October 1, 2018

1. The Department of Education, through its implementing arm, the Division of Misamis Oriental is committed to the development of new and beginning teachers. Hence, the Division shall conduct a **Teacher Induction Program (TIP): 2-Day Orientation for Teachers Batch 5** on **October 11-12, 2018** at the 2nd Floor, Pelaez Sports Complex (*former* Region X and DepEd Mis Or Office)
2. Participants are expected to arrive on Day 1, October 11, 2018 before 7:30 am.
3. Participants are advised to wear appropriate outfit, preferably business attire for the duration of the TIP. Wearing of jeans, short pants, short skirt, sleeveless tops is highly discouraged. Proper haircut for males shall be observed as well.
4. Attached to this Division Memorandum is the Activity Matrix (Enclosure No. 1) and official list of participants (Enclosure No. 2).
5. Meals of participants shall be charged to Division MOOE Fund while travel expenses of participants already deployed to respective schools/stations shall be charged to local downloaded funds subject to the existing accounting and auditing policies, rules and regulations.
6. Wide dissemination of this Memorandum is hereby enjoined.

RBT/rom/ikm



**Participants for Teacher Induction Program: 2-Day Pre-Service
Orientation for Teachers- Batch 5
October 11-12, 2018, 2nd Flr, Pelaez Sports Complex**

Elementary	
1	RAGMAC, Rey O.
2	MAAMO, Cherry C.
3	LEDESMA, Sherry C.
4	SALAS, Nymssloyd S.
5	SORILLA, Ma. Emelda M.
6	JAPONA, Richard Z.
7	VALDEHUEZA, Emeliano V.
8	ABUGATAL, Jonathan P.
9	FERNANDEZ, Marcel Ann S.
10	BALONGCAS, Melissa B.
11	TAYLARAN, Jenneth J.
12	BALANGIAO, Sarah Jane C.
13	LIM, Shiela T.
14	MABAYO, Jessalyn A.
15	LIMBACO, Maria Theresa G.
16	PASA, Silyn Mary B.
17	CABILLAN, Efren Jr., A.
18	TABALBAG, Lezel J.
19	ABRAGAN, Michael Jordan D.
20	BRIONES, Michelle G.
21	TUBA, Rechelle C.
22	LOBATON, Glory Rose B.
23	JARDIN, Lulitz G.
24	TUTOR, Lani B.
25	PETERSEN, Glenn Vincent A.
26	CABACTULAN, Ann Marie P.
27	MONILAR, Sheryl T.
28	GALENDEZ, Maricel
29	ANTIPORTA, Danny Gib
30	ENARGAN, ERWIN N.

31	NOB, Juvelyn D.
32	CAGAS, Fe R.
33	EBABACOL, Ivy Jean T.
34	PONO, Bernadeth O.
35	BULALHOG, Madilyn R.
36	BAYOG, Rosel
37	CAMUS, Jemimah M.
38	TAGAB, Vanessa Mae P.
39	ALVARADO, Joel C.
40	JABLA, Marjorie L.
41	VALLEJO, Rhealyn M.
42	LADAO, Joram Gil M.
43	GUERERO, Edelin J.
44	GABE, James Michael C.
45	LUMOD, Joan B.
46	PADERO, Chilly Jay G.
47	OPENA, Glenn M.
48	OREVILLO, Leah G.
49	RODAS, Jenilyn A.
50	BATONGHINOG, Phoebe Joy A.
51	BACULIO, Cherlie Joy D.
52	DAMASING, Irish Mae D.
53	MANTIQUILLA, Janice P.
54	DAMASING, Karen Joy R.
55	SALVAÑA, Nica G.
56	CLAUDEL, Nyttli Doraine E.
57	PALUGA, Justin Mae F.
58	GUNO, Christopher
59	DAWIS, Sarajane B.
60	DECENILLA, Christine E.



**Participants for Teacher Induction Program: 2-Day Pre-Service
Orientation for Teachers- Batch 5
October 11-12, 2018, 2nd Flr, Pelaez Sports Complex**

Junior High School	
1	GENHART A. PEPITO
2	JOENALIZA B. TAGALOG
3	JOZABETH C. DE LA CRUZ
4	JANICE D. BAGAS
5	ROMY JAN C. AMARGA
6	JACQUELINE Y. CANOY
7	JANELLE MARIE Y. TONGAO
8	LORRAINE P. BARANGOT
9	MIEZL JANE A. LAMBA
10	GLADYS D. NAMOCOT
11	JENELYN B. ROSABAL
12	ROSE ANNE L. ABELONG
13	CHERIE LYNETTE G. GALLA
14	DIANE ROSE FABELA
15	DAISY MAE ROMULO
16	MA. LESLIE U. OBLIGADO
17	DENICE NICOLA M. LAGUTIN
18	MARRIANE D. PAHUNANG
19	ROSE ANNE L. ABELONG
20	LESLIE A. GOMEZ
21	RITCHIE O. TUMAMPOS
22	MEARUBIE C. VALLAR
23	ESTRELEITA L. PALAHANG
24	ALBERT Q. SALINDO
25	CECELLE JAMES R. ZATE
26	ANGELICA A. APUGAN
27	ANGELYN A. PAMISA
28	MANILYN L. ROILO
29	CHERYL T. SIMENE
30	ROCHE N. GLOVA
31	KAYEE L. SABUD
32	MARY MIER A. PAÑO
33	BETHLEHEM S. SAURA
34	CARMEL D. SABURNIDO
35	SHENNY DAME C. VALLARES

Senior High School	
1	REMELYN MAT-AO ABACO
2	LEO ABRIGOSO NAZARENO
3	FELOMINA DE LA SERNA DAGUPLO
4	MERCY ALABAN BICKERTON

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS
October 11 and 12, 2018**

ACTIVITY MATRIX

Day 1	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration	SGOD Secretariat
8:00-8:30 AM	Preliminaries: National Anthem Opening Prayer Welcome Message Presentation of Participants Inspirational Message Statement of Purpose/ Training Norms and Session Topics Energizer	Assigned Participant Assigned Participant Dr. Rowena H. Para-on Asst. SDS Rudy O. Magdugo Chief, SGOD Randolph B. Tortola Schools Division Superintendent Dr. Irish Karylle D. Monte SEPS HRD Assigned Participant
8:30-9:30 AM	DepEd Mission, Vision and Core Values DepEd Mis Or Organizational Structure	Rudy O. Magdugo Chief, SGOD
9:30-10:30 AM	Financial Literacy: Salaries, Wages and Benefits	Mark Lorren T. Tejano Budget Officer
10:30-12:00 NN	D.O. 49 s. 2006 Revised Rules of Procedure of the Department of Education in Administrative Cases R.A 6713 Code of Conduct of Ethical Standards, CSC Rules on Attendance, Leave of Absence, Dress Code	Atty. Ronald J. Macalos Legal Officer
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Learning Resource Management System (LRMDS)	Celieto B. Magsayo EPS I- LRMDS Kim Eric G. Lubguban PDO II
2:00- 3:00 PM	Teaching Strategies, Approaches with Focus on Learning Pedagogy	Dr. Erlinda G. Dael Chief, CID Dr. Roie M. Ubayubay District-in-Charge (Manticao)
3:00-4:00 PM	Overview of the K to 12 Curriculum	Dr. Rhodora L. Gallares ES I, SGOD
4:00 PM- 5:00 PM	Walkthrough of the K to 12 Curriculum Guides	Dr. Ma. Teresa M. Absin ES I, English Nelda C. Orpilla MT, MOGCHS

**Teacher Induction Program (TIP): 2-DAY PRE-SERVICE
ORIENTATION FOR TEACHERS
October 11 and 12, 2018**

ACTIVITY MATRIX

Day 2	Activity/ Topic	Person-in-Charge
Morning Session		
7:30-8:00 AM	Arrival and Registration Management of Learning	SGOD Secretariat Assigned Participant
8:00-10:00 AM	Policy Guidelines on Daily Lesson Preparation for the K to 12 Basic Education	Dr. Sally S. Aguilar ES I, Filipino Gloria C. Sabasaje MT 1, MOGCHS
10:00-12:00 NN	Policy Guidelines on Assessment, Awards and Recognition (with Workshop)	Danny A. Asio SEPS- SMME
12:00-1:00 PM	Lunch Break	
1:00- 2:00 PM	Research Management Guidelines	Dr. Lindo M. Cayadong SEPS- Planning and Research
2:00-3:00 PM	School Forms, LIS and EBEIS	Edwin L. Gamorot Planning Officer/ LIS Coordinator Gerry P. Madrid EPS II- SMME
3:00-4:00 PM	The Philippine Professional Standards for Teachers (PPST) The TIP Policy and Modules	Dr. Irish Karylle D. Monte SEPS- HRD
4:00- 5:00 PM	Closing Program: Pledge of Commitment Distribution of Certificates Closing Prayer Makabayan Song	