




DIVISION OF MISAMIS ORIENTAL

A. Velez St., Cagayan de Oro City 9000 (088)8564524 09178992245 misamis.oriental@deped.gov.ph www.depedmisor.net

Division MEMORANDUM

No. 584, s.2018

TO : School Gad Coordinators (Select)
School Principals Elem/ Junior HS/Senior HS (Fullfledged)
School In-Charge (Select)
Support Staff (2)
EPS 1 Gender and Development
This Division

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent
F.S.M.L.

SUBJECT : SEMINAR ON GENDER RESPONSIVE BASIC EDUCATION
SPECIALIZED TRAINING COURSE FOR DEPED CHILD
PROTECTION SPECIALISTS

DATE : October 1, 2018

1 Pursuant to the Mandate of Gender and Development (GAD) stipulated in the Universal Declaration of Human Rights (UDHR), Convention of the Elimination of All Forms of Discrimination Against Women and their Children (CEDAWC), and the Convention of the Rights of the Child (CRC), the Department of Education (DepEd) issues a Gender Responsive Basic Education Policies to mainstream the principles of gender equality & respect the rights of school children.

2 Based in the results of the 2017 National Survey on Violence Against Children which revealed that high prevalence of violence, exploitation and bullying inside schools and in the workplace hence, this purpose to ensure gender equality recognizing all children in schools, home and community are free and equal in dignity and rights, on October 10-11, 2018, a Seminar on Gender Responsive Basic Education Specialized Training Course for DepEd Child Protection Specialists shall be conducted by this office. Venue is at Midway Minkay White Beach Resort, Tubigan, Initao, Misamis Or,

The activity aims to:

- a.) Quantify gender responsive physical & social learning environment.
- b.) Promote respect and has zero tolerance for all forms of discriminating violence and abuse
- c.) School administrators and all persons involve in handling cases of violence exploitation and bullying will be equipped with the technical assistance in providing appropriate interventions.





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3. **Travel, Registration Fees, and other incidental expenses** shall be charged against **GAD Five Percent (5%) of School MOOE Funds** while the **Division Office Personnel** against **Division Office Funds**.

4. A **Registration Fee of P 2,000.00** per participant shall be collected to defray expenses in the duration of the activity. **P 1,800.00 will be spared for meals, snacks, board and lodging. P 30,000.00 is for the speakers fee, plaque and training materials.**

5. The activity is a live-in training seminar. First day will be on October 10, 2018, check-in time is at 8:00AM and on October 11, 2018, and check-out time is 3:00PM. Breakfast will be served on October 10, 2018 and pm snacks October 11, 2018.

6. Please take note of the color of **T-SHIRT** to wear during the seminar:
First Day: October 10, 2018- **white T-shirt** or any kind of plain printed **white T-shirt**
Second Day: October 11, 2018- **red T-shirt** or any kind of plain printed **red T-shirt**

Wearing the **white and red T-shirt** during the lecture seminar is needed for documentation and submission to the **Philippine Commission on Women (PCW)**.

7. Everyone is advised to wear **Jersey shirts, sleeveless, leggings, or any Zumba outfit/ and rubber shoes** during the **Team Building** activity.

8. **Widest dissemination of this MEMORANDUM to all concerned is greatly desired.**

RBT/CID/fsml



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Velez-Del Pilar Sts., Cagayan de Oro City 9000 | (088)8564524 | 09178992245 | misamis.oriental@deped.gov.ph | www.depedmisor.net

Prepared by:

Ferminia M. Labis
FERMINIA M. LABIS
EPS - 1

Certified Availability of Funds:

Angelita S. Ranalan
ANGELITA S. RANALAN
Accountant III

Charged to Registration Fees:

Mark Lorrent T. Tejano
MARK LORRENT T. TEJANO
AO V / Budget Officer III

Noted by:

Bernadette P. Samaco
BERNADETTE P. SAMACO
Administrative Officer V

Recommending Approval:

Erlinda G. Dael
ERLINDA G. DAEL
Chief - Curr. Implementation Division

Rowena H. Para-on
ROWENA H. PARA-ON
Assist. Schools Division Superintendent

Approved by:

Randolph B. Tortola
RANDOLPH B. TORTOLA
Schools Division Superintendent



Republic of the Philippines
Department of Education
Region X- Northern Mindanao
DIVISION OF MISAMIS ORIENTAL
Del Pilar- Velez Street, Cagayan de Oro City



SEMINAR ON GENDER RESPONSIVE BASIC EDUCATION SPECIALIZED TRAINING COURSE FOR DepEd CHILD PROTECTION SPECIALISTS

TRAINING DESIGN

**I. TITLE : SEMINAR ON GENDER RESPONSIVE BASIC EDUCATION
SPECIALIZED TRAINING COURSE FOR DepEd CHILD PROTECTION
SPECIALISTS**

II. RATIONALE

In line with the mandate of Gender and Development (GAD) as stipulated in the Universal Declaration of Human Rights (UDNR) , Convention of the Elimination of all forms of Discrimination Against Women (CEDAW) ,and the Convention on the Rights of the Child (CRC), the Department of Education (DepEd) issues the Gender Responsible Basic Education Policy to integrate the principles of gender equality, non-discrimination and human rights in the provision and governance of basic education.

The crafting of the Gender Responsive Basic Education Policy was based in the results of the 2017 National Baseline Study on Violence Against Children which revealed that there was a high prevalence of violence against children of women. They are vulnerable to several harassment, exploitation and bullying inside schools and in the workplace. Despite the high risks of violence disclosure are reported to be low, even teachers and school personnel are the direct persons, children disclosed to and sought help from them.

Based from these findings, this office shall conduct a Seminar on Gender Responsive Basic Education Policy Course for Child Protection Specialists to ensure gender equality recognizing all children in schools,home and community are free and equal in dignity and rights.

III. OBJECTIVES

- 1. Ensure a gender responsive, physical and social learning environment.**
- 2. Promotes respect and has zero tolerance for all forms of discrimination, violence, and abuse.**
- 3. School Heads, School In-charge and all person involve in handling cases of violence, exploitation and bullying will be equipped with the technical assistance in providing appropriate interventions.**

IV. DATE

October 10-11, 2018

V. VENUE

**Midway Minkay White Beach Resort
Tubigan, Initao, Misamis Oriental**

VI. PARTICIPANTS

1. School Heads Elementary
2. School Heads Junior HS
3. Schools Heads Senior HS
4. School In-charge
5. Support Staff (2)
6. EPS 1 GAD Coordinator

150 participants

VII. BUDGETARY REQUIREMENTS

BILL OF MATERIALS AND COST OF ESTIMATES

ITEMS	QUANTITY	COST
Meals/ Board and Lodging	2 days /1,800x150 pax	270,000.00
Speakers Fee	4 Resource Persons	12,000.00
Plaque	4 Plaque	4,800.00
Certificate Paper	20 packs	1,000.00
Tarpaulin 5ft.x10ft	1pc	850.00
Manila Paper	20 pcs	100.00
Token		1,500.00
Brown Envelope	300pcs	1,100.00
Meals/Board and Lodging		<u>270,000.00</u>
Material Requirement		21,350.00

GRAND TOTAL:

Php. 291,350.00

SOURCE OF FUNDS:

Registration Fee/ GAD Funds (Five Percent 5% of School MOOE) and Division Office funds at Php 2,000.00 per participant.

EXPECTED PROGRAM OUTPUTS:

Action Plan of the School Heads and School In-charge on Child Protection for SY 2018- 2019 and the Formulation of Child Protection Rule and Policies (School Based)



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UNNUMBEREDMEMORANDUM TO:


**School Principals Elem/Junior HS/Senior HS (Full-fledged)
School In-Charge/GAD Coordinators (Select)
Support Staff(3)
EPS 1 Gender and Development
This Division**

**SUBJECT: EDITED LIST OF PARTICIPANTS(BATCH A) SEMINAR ON
GENDER BASIC EDUCATION SPECIALIZED TRAINING
COURSE FOR DEPED CHILD PROTECTION SPECIALISTS**

DATE: October 15,2018

Please be informed to refer Enclosure No.1 of MEMORANDUM 584,series 2018 the List of Participants of the Seminar on Gender Responsive Basic Education Specialized Training Course ForDepEd Child Protection Specialists (Edited) of Batch A from Claveria to Lugait,Misamis Oriental.

Widest dissemination of this MEMORANDUM to all persons concerned is greatly desired


**FERMINIA M. LABIS
EPS 1-Social Studies
Division GAD Focal Person**



ENCLOSURE NO. 1 OF DIVISION MEMORANDUM 584, s. 2018

LIST OF PARTICIPANTS

October 10-11, 2018

BATCH A

DISTRICT	NAME	SCHOOL
CLAVERIA 1		
	1.Edwin V.Amparo	Claveria CS
	2. Jose Ronald P. Guantero	Kalawitan ES
	3. Nena U. Arances	Kanangkaan ES
	4. Jocelyn T. Virador	atrocinio ES
	5. Grimilen P. Agusan	Gumaod ES
	6. Rosa A.Nebreja	Cabacungan ES
	7. Brenda D. Mante	Minsacuba ES
	8. Vincent L. Valde, Jr.	Ane-i ES
	9. Gemalyn P. Villanueva	Hinaplanan ES
	10. Jose L. Ambonglay	Hinaplanan NHS
	11. Gloria A. Daba	DG Sabal Memorial NHS
	12.Jane L.Rebualos	Plaridel ES
	13Allan S.Tangkihay	Sta.Cruz ES
CLAVERIA 2		
	1.Mequias P. Pamisa	Mat-I CS
	2. Gener A. Dahilan	Bulahan ES
	3. Flora O. Gadrinab	Lanise ES
	4. Lilibeth C. Baco	Luna IS
	5. Bartolome J. Pallo	Minalwang IS
	6. Noel D. Abao	Malunsagay IS
	7. Jennifer U. Zulita	Malagana IS
	8. Anelito B. Callo	Malagana NHS
	9. Glenn M. Yana	Rizal NHS
VILLANUEVA		
	1. Elma P.Sabio	V. Chavez MCS
	2. Evie M. Amatong	Kalingagan ES
	3. Mariepet L.Asis	Kimaya ES
	4. Lino B. Uba, Jr.	Nangka ES
	5. Ma. Theresa Delegencia	Balacanas ES
	6. Titus R. Cruz	Dayawan ES
	7. Arjay B.Zea	Don F. Jacinto ES
	8. Lorilyn C. Agbong	Looc ES
	9. Gerel V.Baino	Kalingagan NHS
	10. Ernesto A. Seco	Tambobong-Balacanas NHS
	11. Editha F.Valmoria	Villanueva NHS
	12. Virgilio I. Diaz, Jr.	San Martin Senior HS
TAGOLOAN		
	1. Lara Mae S.Gonzales	Tagoloan CS
	2. Susan A. Emata	Baluarte ES



Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO



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	4. Evelyn C.Lacia	Gracia ES
	5. Delma A.Masion	Natumolan ES
	6. Lolita A.Torreco	Mohon ES
	7.Jenefeir B. Denque	Rosario ES
	8.Jaspyrmar L.Corpuz	Sta. Ana ES
	9. Imelda Galleon	Sta. Cruz ES
	10. Rosanna C. Adaya	Casinglot NHS
	11. Carol Jean Tubio	Sta. Ana NHS
	12. Fe D. Arancon	Tagoloan NHS
	13. Normilyn E. Caiña	Rosario NHS
	14. Frank J. Evangelista, Jr.	Senior HS
MOGCHS		
	1.Jasper F. Cañete	MOGCHS
	2. Cornelia B. Paje	MOGCHS
	3. Jenny D. Ranalan	Senior HS
OPOL		
	1. Pio R. Bagares	Opol CS
	2.Delia A.Baculio	
	3. Manolito A. Tejero	Bayugbayugan IS
	4. Gladys Banac	Malanang ES
	5. Walter S. Galarroza	Limunda IS
	6. Jane O. Caracho	Patag ES
	7. Jackelyn P.Vacalares	Igpit ES
	8. Niele B. Bahian	Barra ES
	9. Julius N. Ubaub	Luyong Bonbon ES
	10. Melfree V.Opeña	Awang ES
	11. Teresita Montecillo	Opol CS
	12. Marie Jade A. Cacayan	Bagoceboc NHS
	13. Anthony Y. Pacamalan	Opol NSTS
ALUBIJID		
	1. Shalenie May B.Perez	Alubijid CS
	2. Hazel C. Tequillo	Loguilo ES
	3. Janice Lourdes S. Resurreccion	Lumbo ES
	4. Dina M. Galarrita	Lanao ES
	5. Lisa G. Akut	Calatcat ES
	6. Welia L. Obsioma	Benigwayan ES
	7. Jecel B.Baba	Lourdes ES
	8. Alita D.Bagas	Sampatulog IS
	9. Rudy S. Cairel	Sungay IS
	10. Charity Mae L. Sevilla	Tula ES
	11. Ely L. Magdale	Tugasnon ES
	12. Reynaldo S. Cabillan	Alubijid NCHS
	13. Aireen Apdian	Lourdes Alubijid NHS
	14. Marie Emerald A. Cabigas	Senior HS
LAGUINDINGAN		
	1. Allan B. Roxas	Laguindingan CS
	2. Amy C. Dagondon	Liberty ES

	3. Alexander B. Oguis	Kibaghot ES
	4. Limwell L. Cabasan	Sinai ES
	5. Juliet B. Akut	Mauswagon ES
	6. Dolores V. Abregana	Tubajon ES
	7. Jenny E. Padero	Gasi ES
	8. Tita A. Salvador	Aromahon ES

	9. Wilbur M. Ramos	Sambulawan ES
	10. Nanette M. Tedlos	Kibaghot NHS
	11. Edward A. Jarales	Laguindingan NHS
	12. Rexan B. Galarrita	Senior HS

LIBERTAD

	1. Maria Asuncion G. Rafols	Libertad CS
	2. Diana A. Baculio	Gitagum CS
	3. Greg F. Magsayo	Gimaylan ES
	4. Christel Melanie H. Lagrosas	Lubluban ES
	5. Rudy A. Piales	Dulong ES
	6. Richard J. Jamorol	Tangkub ES
	7. Wilma D. Piales	Matangad ES
	8. Marvin E. Ragmac	Quezon ES
	9. Wayna F. Jumawan	Pangayawan ES
	10. Floryn T. Libodlibod	Ulab ES
	11. Henry A. Jamis	Burnay ES
	12. Evelyn J. Magdadaro	Libertad NHS
	13. Joycelyn E. Fabricante	Matangad NHS

INITAO

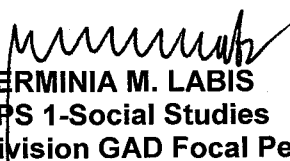
	1. Elcris E. Caño	Initao CS
	2. Samson Z. Bartolaba	Tubigan ES
	3. Mark Joseph C. Jimenez	Andales IS
	4. Edna A. Bessitt	Pagahan ES
	5. Gemma C. Gabe	Jampason ES
	6. Daniel B. Estaño	Kamelon ES
	7. Dennis F. Magsayo	San Pedro ES
	8. Ritchie P. Roa	Oguis ES
	9. Jimmy Castro	Tawantawan ES
	10. Aida G. Galope	Gimangpang IS
	11. Ly B. Tello	Tagpaco ES
	12. Adefer B. Caño	Initao NCHS
	13. Gina Simene	Kalacapan NHS

NAAWAN

	1. Aura O. Villastique	Naawan CS
	2. Nicanor N. Dela Cruz, Jr.	Linangkayan ES
	3. Sandra G. Caudor	Mapulog ES
	4. Seven M. Delos Reyes	Patag ES
	5. Lucia L. Sabayanan	Maputi ES
	6. Elmer M. Sabanal	Tuboran ES
	7. Gina G. Arcenal	Mat-I ES
	8. Noel A. Liwagong	Lubilan IS
	9. Flor S. Dela Cruz	Tagbalogo ES
	10. Ruelyn Aying	Mat-i Naawan NHS

	11. Jodilyn S. Bama	Naawan NHS
	12. Annaliza N. Chu	Senior HS
MANTICAO		
	1. Erna C. Oco	Manticao CS
	2. Lucia L. Bandy	Camanga ES
	3. Nelfa D. Ampaled	Balintad ES
	4. Felisa T. Genovia	Punta Silum IS
	5. Marlon R. Daohog	Patag ES
	6. Imelda C. Baguio	Paniangan ES
	7. Darwin Q. Ibarat	Argayoso ES
	8. Mherlyn D. Agluba	Mahayahay ES
	9. Helen T. Beniga	Cabalantian ES
	10. Nesipora P. Peñas	Pagawan ES
	11. Alvin A. Sabayanan	Tuod IS
	12. Joanna P. Bahian	Malibato IS
	13. Joan Caliope J. Longakit	Cabalantian NHS
	14. Elmer G. Nabua	Manticao NHS
LUGAIT		
	1. Mernanita S. Rivera	Lugait CS
	2. Daisy Mae M. Villasis	Aya-aya ES
	3. Solome D. Fabrigas	Biga ES
	4. Lovely Jean S. Madrona	Kaluknayan ES
	5. Hazel Joy P. Pagador	Kalangahan ES
	6. Lorna M. Wahing	Talacogon IS
	7. Abdon R. Bacayana	Lugait NHS
	8. Bobby A. Moral	Betahon ES
	8. Janit A. Llanita	Senior HS
	SCHOOL IN-CHARGE	SCHOOL
	1. Allen Kilat	Kimalok ES
	2. Molina Joselito	Mat-I NHS Claveria
	3. Ethelinda Saura	Casilihon ES
	4. Rechie A. Lazalita	Aposkahoy NHS
	5. Liezl R. Limbaco	Kanitoan ES
	SUPPORT STAFF	
	5. Rodora Magna Cañadilla	Salay NHS
	6. Maria Paz Labis	Alubijid NCHS
	7. Windler Sandoval	Initao CS

Prepared by:


FERMINIA M. LABIS
 EPS 1-Social Studies
 Division GAD Focal Person

Note:

Attendance is a must per instruction of the Schools Division Superintendent. In case of valid reason of not attending please notify this office and text the name of your replacement through Ferminia M. Labis Cell number 09177942652.

