



Republic of the Philippines
Department of Education

DIVISION OF MISAMIS ORIENTAL

MEMORANDUM

No. 591, series 2019

TO : **Assistant Schools Division Superintendent
CID Chief Education Program Supervisor
SGOD Chief Education Program Supervisor
Education Program Supervisors
Senior Education Program Specialist - HRD
Select Newly-Hired Elementary and Secondary Teacher
Others Concerned
This Division**

FROM : 
RANDOLPH B. TORTOLA
Schools Division Superintendent

SUBJECT : **REGIONAL ORIENTATION OF NEWLY HIRED TEACHERS ON
TEACHER INDUCTION PROGRAM**

DATE : October 8, 2019

1. Pursuant to Region Memorandum No. 487 and 520, s. 2019, the Department of Education – Region X shall conduct a **Regional Orientation for Newly Hired Teachers on Teacher Induction Program Policy** with the theme “TIP: A Step Towards Becoming a Proficient and Committed Teacher” on **October 16, 2019** at **Grand Caprice, Cagayan de Oro City**.
2. Participants to this one-day activity are *randomly* selected newly-hired teachers who underwent the Division TIP. Also included in this activity are the Schools Division Superintendent, Assistant Schools Division Superintendent, Division Chiefs, select Education Program Supervisors and Specialists. Attached to this Memorandum is the official list of all 167 participants.
3. Teacher-participants are required to wear business attire. Ladies are advised to wear black slacks, blue inner blouse and black blazer. Gentlemen shall wear black slacks, paired with blue polo and black blazer. Proper haircut for males must be observed.
4. Travel and other related expenses relative to this activity shall be charged against local funds subject to the usual accounting and auditing policies, rules and regulations while meals shall be shouldered by the Regional Office.
5. Immediate and wide dissemination of this Memorandum is desired.

RBT/rom/ikm

Encl: Regional Memo

Reference: None

To be indicated in the following Perpetual Index

Under the following subjects

HUMAN RESOURCE DEVELOPMENT

TEACHER INDUCTION PROGRAM



**Participants for the Regional Orientation for Newly Hired Teachers
on Teacher Induction Program (TIP)
October 16, 2019, Grand Caprice, Cagayan de Oro City**

Elementary	
1	Valdehueza, Janice C.
2	Oguis, Jean Evansville E.
3	Bahian, Reymart V.
4	Cago, Mary Grace T.
5	Ello, Jeseca A.
6	Dinogyao, Johanna Mae R.
7	Jalalon, Dave R.
8	Ordaniel, Mary Karren Y.
9	Abao, Renato Y.
10	Cabangbang, Lea Mae T.
Junior High School	
11	Appasa, Jackelyn S.
12	Apolinar, Antonette Jane G.
13	Balani, Jennifer J.
14	Balbutin, Vanessa S.
15	Batincila, Celesty L.
16	Bersales, Remie B.
17	Bogahod, Aya Ross P.
18	Boter, Lynnel C.
19	Budlao, Marieglo A.
20	Cabudol, Darrell L.
21	Cayon, Frozerpina G.
22	De Guzman, Mary Gold R.
26	Galoa, Cyril T.
27	Garcia, Rowena N.
28	Guliman, Sheryl Mae O.
29	Labial, Mary Genalou V.
30	Longakit, Sheilamae C.
31	Moreno, Connie Jack M.
32	Nadera, Dhanica C.
33	Naliza, Maria Janice B.
34	Palasan, Keith Irfan B.
35	Pamisa, Daryl A.
36	Pontioso, Lea May R.
37	Quitoriano, Marissa Pete P.
38	Ranido, Merry Easter Abigail S.
39	Ronquilo, Mary Clarisse Anne P.
40	Sabejon, Ritchie J.
41	Sabio, Candy Claire G.
42	Sedoriosa, Shendel B.
43	Subayno, Ma. Fortnel P.
44	Tejolan, Jesamie Axlein U.
45	Tizo, Remy mark A.
46	Vidal, Malyn P.
47	Achas, Eric Y.
48	Adanza, Rotsen P.
49	Alaan, Janine A.
50	Arcenal, Gella Mae Brion B.
51	Awitin, Shiena H.
52	Bachinicha, Clarame L.
53	Baculio, Julie Ann M.
54	Baculio, Jordan Ven A.
55	Bustamante, Bryan Jay D.
56	Calonia, Melanie D.
57	Dacut, Inna Alyssa C.
58	Delima, Ninian D.
59	Fabre, Mary Ann C.
60	Jumaod, Janice Ann A.
61	Kilaton, Leoniesis J.
62	Labis, Bianca Z.
63	Mabanta, Josie Jane P.
64	Macaranas, Lougie C.
65	Magsalay, Jaylou Mae C.
66	Mangalos, Nolie G.
67	Monteclaro, Randolph J.
68	Munar, Jenny Mae I.
69	Obsioma, Aive Marist F.
70	Odo, Ma. Dorothy T.
71	Ogo, Mary Joy L.
72	Pasco, Claris C.
73	Reynalda, Cydel Lav O.
74	Salacop, Fatimah S.
75	Suico, Ginelie Ann P.

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76	Tibor, Regielyn M.	124	Magallanes, Mary Antoinette M.
77	Ubalde, Rodel Vincent S	125	Putian, Leonora
78	Vega, Francis Jade M.	126	Sinagpulo, Junrey
79	Verula, Ruvi G.	127	Cervantes, Irl John
80	Hanna S. Achacoso	128	Macamimo, Myco B.
81	Nabila L. Nacaraob	129	Villanueva, Kizzy
82	Leymie A. Refugio	130	Pandan, Kevin Ken
83	Malicse, Cristina Gadrinab	131	Cinco, John Lester
Senior High School		132	Bajarla, Liza Grissel
84	Cagas, Margie Lou E.	133	Chacon, Venus
85	Vertudazo, Richie O.	134	Palcis, Roger Jr.
86	Edquila, Leonie B.	135	Barcelona, Aubrey D.
87	Jumawan, Philip Bhernabe F.	136	Rayla, Alde
88	Baspin, Julius S.	137	Abinalis, Juan
89	Bao, Daryl H.	138	Inosantos, Rosemarie
90	Katada, Johanna Joy S.	139	Paniza, Dale Joy
91	Mindaro, Miga Ray G.	140	Martinez, Kevin
92	Adlao, Eva Mae Y.	141	Dela Cruz, Virginia M.
93	Yamson, Kimberly Sheen M.	142	Edulsa, Aldrin B.
94	Dela Cruz, Mary Nyka N.	143	Cabasan, Suzette Krille M.
95	Esquinas, Giselle Gina Marie S.	144	Acenas, Paulino Reinaldo
96	Bagolbol, Kaycee Lou D.	145	Paumar, Maria Aura
97	Macalam, Oleric John C.	146	Mangmang, Michenie B.
98	Bade, Bert Anthony S.	147	Libradilla, Juliet M.
99	Parcia, Vin Rene M.	148	Subaldo, Jeremy
100	Uayan, Manilyn F.	149	Opiso, Elmerle
101	Tompong, Lovella D.	150	Agbu, Joenico
102	Estrera, Maryflor D.	151	Chan, Jonathan
103	Takiang, Christina B.	152	Andamido, Clifford
104	Valmores, Cheryl B.	153	Capito, Catherine
105	Batonghinog, Nelly Ann G.	154	Hinosolango, Jo-Ann
106	Bayron, Tessa Ann D.	155	Bernaldez, Cherebel MZ
107	Pañamogan, Mirafior S.	156	Mora, Karen F.
108	Delos Reyes, Jannet A.	157	Sulague, Cherlita M.
109	Espina, Ma. Rozela B.	158	Rico, Andrea
110	Abug, Judemenda B.	159	Saguing, Famila S.
111	Tacbobo, Charry		
112	Gerona, We April A.	Division Office Personnel	
113	Claro, Mary Grace O.	160	Randolph B. Tortola (SDS)
114	Giubone, Gizellen G.	161	Rowena H. Para-on (ASDS)
115	Napone, Kaires	162	Erlinda G. Dael (Chief, CID)
116	Baja, Bayani	163	Rudy O. Magdugo (Chief-SGOD)
117	Glodove, Mark	164	Rhodora L. Gallares (EPS)
118	Salvaña, Emeled	165	Maria Teresa M. Absin (EPS)
119	Nob, Bojie	166	Irish Karylle D. Monte (SEPS)
120	Mabelin, Sweet Frances	167	Eman A. Lachica (EPS II)
121	Monares, Eduardo Jr.		
122	Jamesolamin, Chyrel J.		
123	Villadores, Dale Vincent		

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Republic of the Philippines
DEPARTMENT OF EDUCATION
 DepEd Region X - Northern Mindanao



DepED-X
 Cagayan de Oro City
 September 10, 2019

SEP 11 2019

RELEASED

REGIONAL MEMORANDUM

No. 520 s. 2019

CORRIGENDUM TO REGIONAL MEMORANDUM NO.489, s. 2019
 (School Heads Development Program: Foundation Course (Tranche 4)
 Colloquium and Graduation Ceremony)

To: **Schools Division Superintendents**
This Region

1. As regards Regional Memorandum No. 489, s. 2019 dated August 27, 2019, entitled School Heads Development Program: Foundation Course (Tranche 4) Colloquium and Graduation Ceremony, please be informed of the new schedules:

Activity	Date	Venue
Colloquium and Graduation Ceremony	From September 17, 2019 to October 15, 2019	Cagayan de Oro City
Post-Conference and Evaluation	From October 1 -2, 2019 to October 17-18, 2019	Camiguin

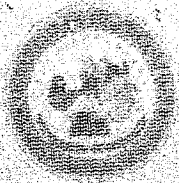
- All other provisions in the said memorandum shall remain in effect.
- Immediate and wide dissemination of this Memorandum is desired.

DR. ARTURO E. BAYOCOT, CESO III
 Regional Director

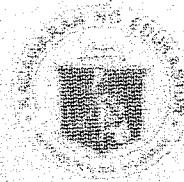
HRDD/ovt



The LEARNER: The heart of DepEd Region X



Department of Education
DEPARTMENT OF EDUCATION
 DepEd Region X – Northern Mindanao



August 29, 2019

DepED-X
 Cagayan de Oro City

AUG 30 2019

8007
RELEASED

REGIONAL MEMORANDUM
 No. 489 s. 2019

**SCHOOL HEADS DEVELOPMENT PROGRAM: FOUNDATION COURSE
 (TRANCHE 4) COLLOQUIUM AND GRADUATION CEREMONY**

To: **Schools Division Superintendents
 This Region**

1. This Office, through the Human Resource Development Division (HRDD), will conduct the following activities in line with the School Heads Development Program (SHDP): Foundation Course (Tranche 4) Colloquium and Graduation Ceremony:

Activity	Date	Venue
1. Pre-Work and Planning Conference	September 12-13, 2019	within Mis. Oriental area
2. Colloquium and Graduation Ceremony	September 17, 2019	Cagayan de Oro City
3. Post-Conference and Evaluation	October 1- 3 8, 2019	Camiguin

Oct 15

2. The participants of this colloquium are the school heads of different divisions who have participated in the SHDP Tranche 4 training program and completed their individual Work Action Project (WAP) with a rating of 85 percent and above as per evaluation by the Division Evaluation Team, the HR-SEPS and HR-EPSII. The HR-SEPS are to submit the list of participants to Human Resource Development Division (HRDD) on or before September 9, 2019, through email address at hrdd.depedregion10@gmail.com.

3. Participants shall be entitled to Compensatory Time Off (CTO) in accordance with CSC and DBM Joint Circular No. 2 s. 2014 on Non-Monetary Remuneration for Overtime Service Rendered

4. Each Division shall choose one (1) best WAP for the oral presentation and another WAP for the Poster/gallery exhibition during the colloquium.

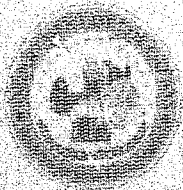
5. Cash prizes will be awarded to the best WAPs for both Oral and Poster presentations. Consolation prizes will be given to non-winners.



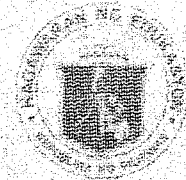
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Regional Office 10, Northern Mindanao, Zone 1, Upper Ilijan, Cagayan de Oro City
 (088) 861-7072 (883-7071) (088) 861-7226-5
 @deped10.com | @region10deped.gov.ph

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DEPARTMENT OF EDUCATION
DepEd Region X - Northern Mindanao



6. Please refer to the following attachments for reference:
Attachment 1: List of Participants
Attachment 2: Work Application Project: Criteria for Judging
(Oral & Poster Category)
Attachment 3: Work Application Project Presentation Guidelines

7. Travel and incidental expenses during the Pre-Work and Planning Conference, Colloquium and Graduation Ceremony, and Post-Work and Evaluation Conference shall be charged to local funds. Food, accommodation, materials, supplies and other expenses during Pre-Work and Planning Conference and Post-Work and Evaluation Conference shall be charged to SHDP Tranche 4 Downloaded Funds. On the other hand, accommodation during the Colloquium and Graduation Ceremony shall be charged to local funds of the participants while food, materials, supplies and other expenses shall be charged to SHDP Tranche 4 downloaded funds. All expenses shall be subject to existing accounting and auditing rules and regulations.

8. Immediate and wide dissemination of this Memorandum is desired.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

Attach: As stated
Reference: DepEd Memorandum No. 192, s. 2016
To be indicated in the Perpetual Index
under the following subjects:

SCHOOL HEADS DEVELOPMENT PROGRAM
COLLOQUIUM

7 School Heads Development Program: Foundation Course (tranche 4) Colloquium and Graduation Ceremony

RD/10/16/16

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Regional Office 10, Northern Mindanao, Zone 1, Upper Belandang, Cagayan de Oro City
Tel: (088) 820-7772, 820-1071 Fax: (088) 820-1071
DepEd10.com DepEdRegionX@deped.gov.ph



August 27, 2019

DepED-X
Cagayan de Oro City

AUG 29 2019

824
RELEASED

REGIONAL MEMORANDUM

No. 489, s. 2019

**REGIONAL ORIENTATION FOR NEWLY HIRED TEACHERS
ON TEACHERS INDUCTION PROGRAM**

To: **Schools Division Superintendents**
This Region

1. The Department of Education (DepED), through the Teacher Education Council (TEC), in collaboration with the Human Resource Development Division (HRDD), this Office, will conduct a Regional Orientation for Newly Hired Teachers on Teacher Induction Program Policy with the Theme "TIP: A Step towards Becoming a Proficient and Committed Teachers" on September 19, 2019, the venue of which will be announced later.
2. The orientation is aimed at gaining deeper understanding of the DepEd Order 43, s. 2017 and Strengthening commitment on the teaching profession.
3. Hence, the Schools Division Offices (SDOs) are directed to email the names of the participants at rolando.acoriba@deped.gov.ph on or before September 4, 2019. For inquiries, please communicate with Rolando D. Acoriba Jr., education program supervisor, at 09161379176.
4. A Pre-Work of the TIP focal person and the Host Division will be on September 13, 2019 at Blue Sands, Initao, Misamis Oriental.
5. Travel Expenses shall be charged against local funds, subject to the usual accounting and auditing policies, rules, and regulations while snacks and lunch shall be shouldered through the downloaded funds from the Teacher Education Council.





Republic of the Philippines
DEPARTMENT OF EDUCATION
DepEd Region X – Northern Mindanao

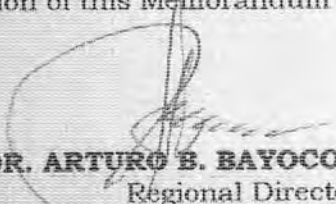


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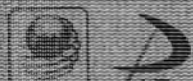
6. Required to wear their business attires, the participants of this activity are the newly hired teachers for School Year 2019-2020 with the number of participants for every division as follows:

DIVISION	NEWLY HIRED TEACHERS	SDS	ASDS	CHIEF CID	CHIEF SGOD	EDUCATION PROGRAM SUPERVISOR (SDO)	SEPS	TOTAL
BUIDNON	273	1	1	1	1	3	1	281
CAGAYAN DE ORO CITY	131	1	1	1	1	3	1	139
CAMIGUIN	14	1	1	1	1	3	1	22
EL SALVADOR CITY	15	1	1	1	1	3	1	23
GINGOOG CITY	36	1	1	1	1	3	1	44
ILIGAN CITY	63	1	1	1	1	3	1	71
LANAO DEL NORTE	139	1	1	1	1	3	1	147
MALAYBALAY CITY	54	1	1	1	1	3	1	62
MISAMIS OCCIDENTAL	44	1	1	1	1	3	1	52
MISAMIS ORIENTAL	159	1	1	1	1	3	1	167
OROQUIETA	12	1	1	1	1	3	1	20
OZAMIS CITY	34	1	1	1	1	3	1	42
TANGUB CITY	20	1	1	1	1	3	1	28
VALENCIA CITY	67	1	1	1	1	3	1	75
TOTAL	1,061	14	14	14	14	42	14	1,173

7. Immediate and wide dissemination of this Memorandum is desired.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

HRDD/tubbs



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