



DIVISION MEMORANDUM

No. **724**, s. 2017

TO : Public Schools District Supervisors
Elementary/ Secondary School Heads
GAD Focal Persons

FROM : **RANDOLPH B. TORTOLA**
Schools Division Superintendent *RBT*

SUBJECT : **DISTRICT GENDER AND DEVELOPMENT (GAD)
SEMINAR**

DATE : December 4, 2018

1 This Office announces the conduct of simultaneous **District Gender and Development (GAD) Seminar** with the theme **“VAW Free Community Starts With Me”** on **December 17, 2018, 8:00am to 5:00pm.**

2 The activity is in consonance with the culmination of the 18th Day Campaign to End Violence Against Women (November 25 to December 12) that gives emphasis on everyone’s commitment and contributions to end VAW- continued pursuit for a common vision of a VAW- Free Community (Presidential Proclamation No. 1172, s. 2006, Republic Act 10389, s. 2013).

3 All Districts are advised to follow the unified training design, matrix and activities but are also advised to change other details.

4 Meals and other related expenses incurred during the activity shall be charged against 5% allotted for Gender and Development Programs and Projects subject to usual accounting and auditing rules and regulations.

5 For inquiries, you may contact Dr. Ferminia M. Labis, EPS 1.

6 For information and Guidance

RBT/CID/egd/fsm1



Republic of the Philippines
Department of Education
Region X- Northern Mindanao
DIVISION OF MISAMIS ORIENTAL
Del Pilar- Velez Street, Cagayan de Oro City



SEMINAR OF DIVISION OFFICE PERSONNEL ON GENDER AND DEVELOPMENT

TRAINING DESIGN

I. TITLE : SEMINAR OF OFFICE PERSONNEL ON GENDER AND DEVELOPMENT

II. RATIONALE

Republic Act No. 9155 (R.A. 9155) defines Basic Education as the foundation in which subsequent learning can be based and the realization of basic learning needs. Schools as the center of the learning process serves the most important tool that provides the learners the skills, knowledge, values and mechanism necessary to address the elimination of inequalities and gender based discrimination among women, men and children.

DepEd therefore, strengthen both Formal and Informal Education in order to achieve a gender fair society and directed division offices and schools to implement advocacy activities on Gender and Development. One of these activities is the celebration of the 18th Day Campaign to End Violence Against Women which is observed annually from November 25, 2018 to December 12, 2018 with the theme: VAW Free Community Starts With Me. It supports the goal to protect the human rights of women and commitment to ending VAW and the continued pursuit for a common vision of a VAW Free Community (Presidential Proclamation No. 1172, s. 2006, Republic Act 10389, s. 2013).

To promote awareness in observance of the event, a reinforced mandate from the Philippine Commission on Women directing all instrumentalities including the Department of Education to undertake related activities such as the conduct of trainings, seminars, workshops and other GAD activities, with both external and internal stakeholders as participants.

In adherence to this directive, this office announces its culminating program through a seminar on Gender and Development to all Division Office Personnel and Public Schools District Supervisors on December 20, 2018 at

III. OBJECTIVES

This seminar aims to:

- a. increase awareness of right bearers on Gender and Development Program and increase commitment of duty bearers in eliminating gender based exploitation and discrimination.
- b. forge partnerships among stakeholders to achieve the effective attainment of the mandated thrusts , programs and projects of GAD.

c. Raise awareness to all teachers, non-teaching personnel and other stakeholders in the promotion of gender equality and non-discrimination through their engagement in the curriculum, learning materials, teaching methodologies, and support services that should not only aim at eliminating gender stereotypes, but also transforming gender relations toward empowerment and social change.

IV. PARTICIPANTS

The participants of the seminar are the following:

SDS	
ASDS	
AO	
Section Heads	
SGOD	
CID	
PSDSs	
Legal Office	
Accounting	
COA	
Medical	
Administration	
TOTAL	115 Participants

V. MATERIALS AND BUDGETARY REQUIREMENTS

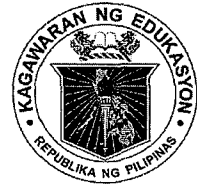
Powerpoint Presentation	
Bond Paper	
Tarpaulin (5ft x 9ft) Electronic copy of PCW Tarp design	750.00
Speakers Fee- 2 speakers-	6,000.00
2 Plaque-	2,700.00
Certificate Paper 120 pcs-	850.00
Food/ Board and Lodging (1 night)	
December 20, 2018 3 meals and 2 snacks	
December 21, 2018 1 meal (breakfast) 1,700 x 115 pax	195,500.00
TOTAL	205,800.00

VI. MODE OF EVALUATION

1. Narrative Report with Pictures
2. Submission of the GAD Plan and Budget FY 2018
3. Composition of GAD Focal Point System (GFPS) of every school



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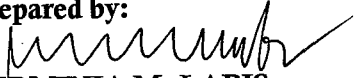
SEMINAR OF DIVISION OFFICE PERSONNEL ON GENDER AND DEVELOPMENT

Time	Activity	Person-In-Charge
AM		
7:00- 8:00	Registration	Secretariat
8:00- 9:00	Opening Program Statement of Purpose	
9:00- 10:00 10:00- 11:00	Personality Development and Role of DepEd Culture and Urbanity	April T. Piasan Consultant in Events Management
11:00- 12:00	Workshop 1	
12:00- 1:00	LUNCH	
PM		
1:00- 2:00 2:00- 3:00	Spiritual Nourishment and Cleansing of the Body and Soul	Msgr. Elmer S. Abacahin, SSJV, PC
3:00- 6:00	Workshop 2 Planning the Next Steps Closing Program	

Prepared by:


FERMINIA M. LABIS
EPS 1- ARALING PANLIPUNAN

Prepared by:


FERMINIA M. LABIS
EPS - 1- ARALING PANLIPUNAN

Certified Availability of Funds:

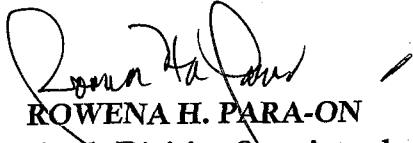
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ANGELITA S. RANALAN
Accountant III

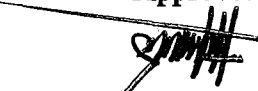

MARK LORREN T. TEJANO
AO V/Budget Officer III

Recommending Approval:


ERLINDA G. DAEL
Chief - Curr. Implementation Division


ROWENA H. PARA-ON
Assist. Schools-Division Superintendent

Approved by:


RANDOLPH B. TORTOLA
Schools Division Superintendent