



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF MISAMIS ORIENTAL**

Office of the Schools Division Superintendent

23 December 2022

**DIVISION MEMORANDUM**

No. **758** s. 2022

**PARTICIPATION TO THE REGIONAL  
INDUCTION PROGRAM FOR BEGINNING TEACHERS'S (UPST)  
IMPLEMENTATION OF THE IPBT- COMPLETION OF  
SELF-PACED COURSEBOOKS**

To: **Public Schools District Supervisors/In-Charge  
Elementary and Secondary School Heads  
Select Newly-Hired Elementary and Secondary Teachers  
This Division**

1. Relative to Regional Memo No. 755 and 790, s. 2022, there will be a Regional Orientation on the **Induction Program for Beginning Teachers (IPBT) – Completion of Self-Paced Coursebooks** on **December 28, 2022** at NEAP RX, Lapasan, Cagayan de Oro City.
2. Identified participants are select newly-hired teachers and one Division Focal Person (see Enclosure No.1). Participants may check-in at NEAP RX on December 27, 2022.
3. Teachers are entitled Compensatory Time Off for 8 hours equivalent to the duration of the training.
4. For queries, you may coordinate with Irish Karylle D. Monte (SEPS- HRD) through email [irishkarylle.monte@deped.gov.ph](mailto:irishkarylle.monte@deped.gov.ph) or Eman A. Lachica (EPS II- HRD) through email [eman.lachica@deped.gov.ph](mailto:eman.lachica@deped.gov.ph).
5. Wide dissemination of this Memorandum is hereby enjoined.

**JONATHAN S. DELA PEÑA, PhD, CESO V**  
Schools Division Superintendent *jt*

Encls.: None

References: *DepEd Order No. 42, s. 2017*

To be indicated in the Perpetual Index

under the following subjects:

IPBT  
PROFESSIONAL DEVELOPMENT  
SGOD, HRD-i.monte



Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000

Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)

Website: [www.deped.misor.net](http://www.deped.misor.net)

Email: [misamis.oriental@deped.gov.ph](mailto:misamis.oriental@deped.gov.ph)



Republic of the Philippines  
**Region X- Northern Mindanao**  
**DEPARTMENT OF EDUCATION**  
**Schools Division of Misamis Oriental**

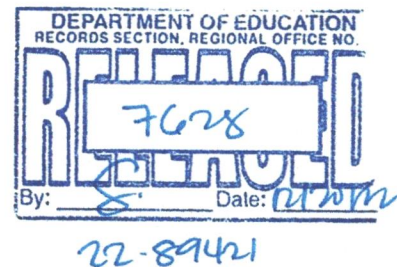


**Implementation of the Induction Program for Beginning Teachers (IPBT) Participants**  
**Regional Orientation on the Completion of Coursebooks- December 28, 2022- NEAP RX Lapasan, CDO**

<b>No. Region X</b>		<b>SDO Misamis Oriental</b>	
	<b>Name</b>	<b>Position</b>	<b>School</b>
1	Imari Claire A. Palino	Teacher I	Kimaya IS
2	Vida Mae O. Ibale	Teacher I	Dayawan ES
3	Joey Nena Lou B. Dacoroon	Teacher I	Kimaya IS
4	Mary Cris O. Candole	Teacher I	Lukong IS
5	Joenabeth L. Palaca	Teacher I	Kirahon ES
6	Mazzle L. Aguilor	Teacher II	Jasaan NHS-SHS
7	Sheila Parba	Teacher II	Jasaan NHS-SHS
8	Michael Tapongot	Teacher I	Kimamaon ES
9	Divina Serenuela	Teacher I	Corrales IS
10	Mariel Jorolan	Teacher I	Jasaan NHS
11	Susan E. Baculio	Teacher I	Patrocinio NHS
12	Maria Theresa C. Fullo	Teacher I	Patrocinio NHS
13	Joanne S. Bactong	Teacher I	Madaguing ES
14	Maelaxah A. Lavina	Teacher I	Plaridel ES
15	Shaley A. Cabangisan	Teacher I	Plaridel ES
16	Algae D. Cagalawan	Teacher II	Rosario NHS
17	Gem G. Dote	Teacher II	Rosario NHS
18	Crislyn L. Balusan	Teacher I	Lapu-Lapu ES
19	Abigail V. Ignao	Teacher I	Dansuli ES
20	Janalexa Lamco	Teacher I	Camuayan ES
21	Christine Joy Examinada	Teacher I	Baliwagan NHS
22	Raquel Caday	Teacher I	Baliwagan NHS
23	Isagani Planas	Teacher I	Baliwagan NHS
24	Kristine C. Enriquez	Teacher I	Sulo Elementary School
25	Merlinda M. Laurete	Teacher I	Samay Integrated School
26	Irish Karylle D. Monte	SEPS	Division IPBT Focal Person



Republic of the Philippines  
**Department of Education**  
 REGION X - NORTHERN MINDANAO



December 16, 2022

REGIONAL MEMORANDUM  
 No. 790, s. 2022

ADDENDUM TO RM NO. 755, S. 2022 TITLED INDUCTION PROGRAM  
 FOR BEGINNING TEACHERS' IMPLEMENTATION OF THE IPBT  
 - COMPLETION OF SELF-PACED COURSEBOOKS

To: Schools Division Superintendents  
 Assistant Schools Division Superintendents  
 All Others Concerned

1. The Department of Education (DepEd), through the National Educators Academy of the Philippines (NEAP), in partnership with the Human Resource Development Division (HRDD), will conduct the **Regional Orientation for Newly Hired Teachers on the Induction Program for Beginning Teachers' Implementation of the IPBT-Completion of Self-paced Coursebooks** at NEAP-R10, Lapasan, Cagayan de Oro City, on December 28-29.

2. The schedule of the participants per division is as follows:

**(BATCH 1) Check-in Time - 5:00 p.m. on December 27 (Day 0)**

Schools Division Offices	Allocations	
	Teachers	Focal Person
Lanao del Norte	25	1
El Salvador City	10	1
Cagayan de Oro City	15	1
Iligan City	15	1
Misamis Oriental	25	1
Malaybalay City	11	1
Gingog City	10	1

**(BATCH 2) Check-in Time - 5:00 p.m. on December 28 (Day 0)**

Schools Division Offices	Allocations	
	Teachers	Focal Person
Tangub City	10	1
Ozamiz City	10	1
Misamis Occidental	11	1
Camiguin	10	1
Valencia City	11	1
Oroquieta City	10	1
Bukidnon	35	1



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City  
 (088) 856-3932 | (088) 881-3137 | (088) 881-3031  
 Department of Education Region 10  
 region10@deped.gov.ph  
 http://deped10.com



3. Teachers can claim Compensatory Time Off (CTO) during the duration of the training.
4. Travel expenses shall be charged against the local funds while the board and lodging shall be covered by the downloadable funds from the National Educators Academy of the Philippines (NEAP), subject to the usual accounting and auditing policies, rules, and regulations.
5. This Office directs the immediate and wide dissemination of this Memorandum.



**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subject:

TRAINING

HRDD/nel