



Republic of the Philippines
Department of Education
Region X
DIVISION OF MISAMIS ORIENTAL
Velez St., Cagayan de Oro City



SEMINAR ON GENDER AND DEVELOPMENT (GAD)

December 20, 2013

I. RATIONALE

Pursuant to Republic Act no. 9710, Section 36 of Chapter VI provides that all departments including different agencies, offices and other government instrumentalities shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in the systems, policies, thrusts and programs.

In line with this mandate, the **General Appropriations Act of 2013, Republic Act No. 10352** requires all agencies including the department of Education to formulate a Gender and Development (GAD) Plan and Budget designed to address gender issues and implement applicable provisions under Republic Act No. 9701 that GAD Plan and Budget shall be integrated in the regular activities utilizing the five percent (5%) budget of the agency.

Further, it specifically aims to:

- recognize the role of women in nation building and ensure the fundamental equality of women and their children.
- raise awareness in recognizing the role and contribution of women in the family and society.
- formulate gender and development plan and budget SY 2014-2015
- organize the school GAD focal point system

II. SUBMISSION OF OUTPUTS

Date of submission of Gender and Development (GAD) Plan and Budget and School GAD Focal Point System in the division office will be on **December 27, 2013**.

GAD Plan and Budget Template and GAD Accomplishment Report Format was Uploaded in the Philippine Commission of Women (PCW) www.pcw.gov.ph.



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TRAINING MATRIX

TIME	ACTIVITY
7:00-8:00	Registration
8:00-8:30	Opening Remarks/ Presentation of Participants
8:30-9:00	Statement of Purpose of the 2013 Seminar on Gender and Development (GAD)
9:00-10:00	Orientation on Gender and Development Plan and Budget
10:00-11:00	Gender Justice
11:00-12:00	Prevention of Violence Against Women and Their Children (Vawc) (RA) 9262
12:00-1:00	LUNCH BREAK
1:00-2:30	DepED Order No. 40, s. 2012 Anti – Bullying Act/DepED Child Protection Policy
2:30-3:30	Exercise Outputs / Group Presentation
3:30-5:00	Critiquing and Evaluation

Prepared by:


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Approved:


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