



Republic of the Philippines
Department of Education
Region X
DIVISION OF MISAMIS ORIENTAL
Velez St., Cagayan de Oro City
Website: www.depedmisor.net



May 20, 2014

DIVISION MEMORANDUM

No. 122, s., 2014

To : Education Program Supervisors
Public Schools District Supervisors
Principals/ School Heads/ School In-charge
Teachers' Induction Program Speakers/ Facilitators
Newly Hired Teachers

From  **CHERRY MAE L. LIMBACO, Ph.D., CESO V**
Schools Division Superintendent

Subject: **CONDUCT OF TEACHERS INDUCTION PROGRAM**

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1. This Office announces the conduct of the Teachers' Induction Program on May 26-28, 2014 at Baliwagan National High School, Baliwagan, Misamis Oriental.
 2. Enclosed are the list of participants, trainers/speakers as well as the training matrix.
 3. Immediate and wide dissemination of this Memorandum to all concerned is highly enjoined.

CLL/rg



Department of Education

Region X

DIVISION OF MISAMIS ORIENTAL

TEACHERS' INDUCTION PROGRAM



May 26-28, 2014- Baliwagan National High School(BNHS)

Balingasag, Misamis Oriental

TRAINING MATRIX FOR SECONDARY

TIME	DAY 1(May 26, 2014)	DAY 2(May 27, 2014)	DAY 3(May 28, 2014)
7:45-8:00	Registration/ Attendance	Management of Learning	Management of Learning
8:00-9:00	Opening Program Pambansang Awit Invocation/Doxology Welcome Address Opening Remarks Presentation of Participants Message	Leveling of Expectations Session 1: Leveling of Expectations Session 2: K-12 Updates	Session 8-1: Walk Through of the Quarter 1
9:00-10:00	Responsibility & Accountability (Erlinda G. Dael, Ph.D)	Session 3: The 21 st Century Teacher and learner	Session 8-2: Walk Through of the Quarter 2
10:00-10:15	BREAK	BREAK	BREAK
10:15-12:00	Code of Conduct & Child Protection (Johana C. Pascua)	Session 4: Understanding K to 12 Curriculum	Session 8-3: Walk Through of the Quarter 3
12:00-1:00	LUNCH	LUNCH	LUNCH
1:00-2:30	Personality Development & Financial Management (Ma. Teresa M. Absin, Ph.D)	Session 5: Differentiated Instructions	Session 8-4: Walk Through of the Quarter 4
2:30-4:00	Classroom Management (Rhodora L. Gallares)	Session 6: Localization and contextualization	Synthesis :Sessions 1-8 Closing Program
4:00-5:00	Processing of Salary/ Teachers' Benefits (Mark Loren Tejano)	Session 7: Assessment of Learning outcomes	
			Pambansang Awit Invocation/Doxology Impression Commitment Challenge/Closing Remarks

Prepared :

Recommending Approval :

Approved:

[Signature]
RHODORA LANZA-GALLARES
Education Program Supervisor-1

[Signature]
JEAN R. VELOSO
OIC-Assistant Schools Division Superintendent

[Signature]
CERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent



Department of Education
Region X
DIVISION OF MISAMIS ORIENTAL
TEACHERS' INDUCTION PROGRAM
May 26-28, 2014- Baliwagan National High School(BNHS)
Balingasag, Misamis Oriental



TRAINING MATRIX FOR KINDERGARTEN

TIME	DAY 1(May 26, 2014) Plenary Session	DAY 2(May 27, 2014)	DAY 3(May 28, 2014)
7:45-8:00	Registration/ Attendance	Management of Learning	Management of Learning
8:00-9:00	Opening Program Pambansang Awit Invocation/Doxology Welcome Address Opening Remarks Presentation of Participants Message	Introduction: Framework of Kindergarten Curriculum (MS. CINDEE LYNN A. BARROS)	Curricular Themes • Myself • My Family • My School • My Community More Things Around Me (MS. CINDEE LYNN A. BARROS)
9:00-10:00	Responsibility & Accountability (Erlinda G. Dael, Ph.D)	Standards and Competencies for Five-Year Old Filipino Children (MS. CINDEE LYNN A. BARROS)	BREAK
10:00-10:15	BREAK	BREAK	BREAK
10:15-12:00	Code of Conduct & Child Protection (Ms. Johana C. Pascua)	General Guiding Principles • On Child Growth and Development • On Learning Program Development On Learning Assessment (MS. CINDEE LYNN A. BARROS)	The Transition Paradigm (From Kindergarten to Grade 1) (MA. TERESA M. ABSIN, Ph.D)
12:00-1:00	LUNCH	LUNCH	LUNCH
1:00-2:30	Personality Development & Financial Management (Ma. Teresa M. Absin, Ph.D)	Developmental Domains • Kagandahang Asal • Kalusugang Piskal at Pagpapaulad sa Kakayahang Motor • Pagpapaulad sa Kakayahang Sosyo-Emosyonal • Pagpapaulad ng Kakayahang Makapamuhay (Social Development) • Language Literacy and Communication • Mathematics Understanding of the Physical and Natural Environment (MS. JOHNNYLYN R. CASAN)	Matrix, Weekly Plans and Learning Experiences Web (MA. TERESA M. ABSIN, Ph.D)
2:30-4:00	Classroom Management (Rhodora L. Gallares)		
4:00-5:00	Processing of Salary/ Teachers' Benefits (Mark Loren Tejano)		Closing Program

Prepared by: **RHODORA LANZA-GALLARES**
Education Program Supervisor-1

Recommending Approval: **JEAN G. VELOSO**
OIC- Assistant Schools Division Superintendent

Approved: **CHERRY MAE L. LIMBACO, Ph.D., CESO V**
Schools Division Superintendent



Department of Education
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TEACHERS' INDUCTION PROGRAM
May 26-28, 2014- Baliwagan National High School (BNHS)
Balingasag, Misamis Oriental



TRAINING MATRIX FOR ELEMENTARY

TIME	DAY 1(May 26, 2014) Plenary Session	DAY 2(May 27, 2014) Kto12 updates, curriculum framework, curriculum guide, teacher's guide, learners' materials	DAY 3(May 28, 2014)
7:45-8:00	Registration/ Attendance	Management of Learning	Management of Learning
8:00-9:00	Opening Program Pambansang Awit Invocation/Doxology Welcome Address Opening Remarks Presentation of Participants Message	Session 1: Assessment of Learning Outcomes (Ms. Aileen Dabon, Principal)	Session 7: MUSIC (Ms. Eva Gullaran, Principal)
9:00-10:00	Responsibility & Accountability (Erlinda G. Dael, Ph.D)	Session 2: SCIENCE (Ms. Mafe Salvador, Principal)	Session 8: ENGLISH (Ms. M. Trapal, Principal)
10:00-10:15	BREAK	BREAK	Session 8: FILIPINO (Ms. Aura Villastique, Principal)
10:15-12:00	Code of Conduct & Child Protection (Johana C. Pascua)	Session 3: ARTS (Ms. D. Aleria, Principal)	Session 9: PHYSICAL EDUCATION (Ms. Aileen Dabon, Principal)
12:00-1:00	LUNCH	LUNCH	LUNCH
1:00-2:30	Personality Development & Financial Management (Ma. Teresa M. Absin, Ph.D)	Session 4: MATHEMATICS (Mr. M. Bescayno, Principal)	Session 10: ARAILING PANLIPUNAN (Ms. Edna Oco, Principal)
2:30-4:00	Classroom Management (Rhodora L. Gallares)	Session 5: ENGLISH (Ms. M. Trapal, Principal)	Session 11: MTB-MLE/ BRIDGING (Mr. Rey Magan, Principal)
4:00-5:00	Processing of Salary/ Teachers' Benefits (Mark Loren Tejano)	Session 6: Esp (Ms. Arlyn Omahoy, Principal)	Session 12: HEALTH (Ms. Mafe Salvador, Principal)
			CLOSING PROGRAM

Prepared :

Recommending Approval :

Approved:

RHODORA LANZA-GALLARES
Education Program Supervisor-1

JEAN G. VELOSO
OIC-Assistant Schools Division Superintendent

CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent



Department of Education
Region X
DIVISION OF MISAMIS ORIENTAL
TEACHERS' INDUCTION PROGRAM
May 26-28, 2014- Baliwagan National High School(BNHS)
Balingasag, Misamis Oriental
LIST OF TRAINERS/SPEAKERS



SECONDARY	ELEMENTARY	KINDERGARTEN
<p>ENGLISH</p> <p>1.MS. MERLINDA ILAGO(Lumbo NHS) 2.MS. MARIFE D. BALABA(MOGCHS)</p> <p>MATHEMATICS</p> <p>1.MARIE JADE ALONSBABE-CACAYAN,Ph.D.(MOGCHS) 2.MR. GINES CACAYAN(Tagoloan NHS)</p> <p>SCIENCE</p> <p>1.MS. DAHLIA FABILLAR(Alubijid NCHS) 2.MARIE EMERALD ALONSBABE-CABINGAS,Ph.D.</p> <p>FILIPINO</p> <p>1.MS. ALMA PACAMALAN-LINZO(Nagawan NHS) 2.MS. RHODORA LANZA-GALLARES(Division Office)</p> <p>EDUKASYON SA PAGPAPAKATAO</p> <p>1.HELEN ESTRADA-MAASIN,Ph.D.(MOGCHS)</p> <p>ARALING PANLIPUNAN</p> <p>1.LUCY PEROCHO,Ph.D(MOGCHS)</p> <p>MAPEH</p> <p>1.MR. MANUEL A.JANUBAS(MOGCHS) 2.MR. ADEFFER CAÑO(Laguindingan NCHS) 3.GIL T. APDUHAN(Tagoloan NHS)</p> <p>TLE</p> <p>1.MS. RHEA OLIVE I. DAEL(MOGCHS) 2.MS. LEOVIE TAGAAN(MOGCHS) 3. MR. EDGARDO ROBRIL(MOGCHS)</p> <p>Code of Conduct & Child Protection Policy</p> <p>1.MS. JOHANA C. PASCUAL(Div. Office) Processing of Salary/Teachers' Benefits</p> <p>2.MR. MARK LOREN TEJANO(Div. Office)</p>	<p>ASSESSMENT & PE</p> <p>1. MS. AILEEN DABON</p> <p>HEALTH & SCIENCE</p> <p>2. MS. MAFE SALVADOR</p> <p>ARTS</p> <p>3. MS. D. ALERIA</p> <p>MATHEMATICS</p> <p>4. MR. M. BESCAYNO</p> <p>MUSIC</p> <p>5. MS. EVA GULLARAN</p> <p>ENGLISH</p> <p>6. MS. MARILYN TRAPAL</p> <p>FILIPINO</p> <p>7. MS. AURA VILLASTIQUE</p> <p>ARALING PANLIPUNAN</p> <p>8. MS. EDNA OCO</p> <p>MTB-MLE</p> <p>9. MR. REY MAGAN</p>	<p>MS. CINDEE LYNN A. BARROS</p> <p>MS. JOHNNYLYN R. CASAN</p> <p>MA. TERESA M. ABSIN, PH.D</p>

TEACHER INDUCTION PROGRAM PARTICIPANTS

Date: May 26-28, 2014

Venue: Baliwagan NHS, Balingasag, Misamis Oriental

Name of Applicants

Elementary Level

- 1 Lozano, Lotis K.
- 2 Tirol, Renilda H.
- 3 Bacabis, Janice U.
- 4 Gabule, Jemimah S.
- 5 Taytay, Cherie Lou P.
- 6 Gayramon, Mary Ann C.
- 7 Santos, Cela
- 8 Culanag, Marilou M.
- 9 Valerio, Shiela Mae L.
- 10 Llagas, Lydia
- 11 Sumunod, Gina
- 12 Babuyo, Junel Joey N.
- 13 Morales, Rodavier Ann
- 14 Virtudazo, April Mae
- 15 Cabrera, Christine Faith C.
- 16 Glanida, Delgien R.
- 17 Ty, Maeflor P.
- 18 Sarcon, Maribelle
- 19 Salinas, Cristyn Faith A.
- 20 Corona, Hannah Caryl P.
- 21 Ruiz, Irene M.
- 22 Fabria, Gerry Manilou C.
- 23 Bahian, Margie E.
- 24 Jamero, Sheryl F.
- 25 Arriescado, Rose Marie N.
- 26 Neri, Marylour N.
- 27 Rivera, Jati R.
- 28 Apiong, Grace A.
- 29 Balabag, Gracia Cielo
- 30 Cailing, Mary Jane N.
- 31 Llemit, Love Jane D.
- 32 Zamayla, Marife D.
- 33 Salcedo, Kristine B.
- 34 Sereno, Nila M.
- 35 Lagumbay, Annie C.

Name of Applicants

- 36 Actub, Shirley L.
- 37 Denque, Velinda
- 38 Navarro, Maria Luz D.
- 39 Jamis, Coney
- 40 Padaon, Lalaine A.
- 41 Cacafranca, Maryche
- 42 Ligtas, Helen Z.
- 43 Balabat, Emily H.
- 44 Sancho, Merlyn H.
- 45 Barros, Joy W.
- 46 Adlaon, Lewelyn O.
- 47 Ebcas, Rollaine
- 48 Cabudoy Myrna A.
- 49 Tingcang, Edelyn
- 50 Kho, Aileen B.
- 51 Austria, Mary Ann L.
- 52 Emano, Maria Loreto T.
- 53 Enriquez, Neredith B.
- 54 Sanches, Mellani E.
- 55 Gabutan, Coney D.
- 56 Jamisolanim, Rose Ann E.
- 57 Rejas, Marissa A.
- 58 Edades, Myrafe J.
- 59 Kee, Rubelyn
- 60 Gervacio, Mary An
- 61 Sanchez, Mellani E.
- 62 Cabanada, Sherry T.
- 63 Bana-ag, Ramel C.
- 64 Galamiton, Noemie I.

Elementary Level

- 1 Sinues, Rodalove J.
- 2 Aboy, March Edson V.
- 3 Amante, Ruby Cristy H.
- 4 Labis, Edwina J.
- 5 Estano, Christian Emerson L.
- 6 Zamayla, Marife P.
- 7 Lapasaran, Deonilyn M.
- 8 Del, Puerto, Rosario C.
- 9 Cajes, Ma. Thisbe C.
- 10 Rafinan, Michelle V.
- 11 Borra, Loren S.

Name of Applicants

12 Pacatang, Jasmine A.

13 Miral, Reyfrid M.

14 Ladera, Marilyn

Secondary Level

1 Gegato, Bonifacio N.

2 Tabasa, Apple Marie

3 Cantutay, Zandrielin M.

4 Acut, Chedie Z.

5 Balacuit, Donna Marie M.

6 De Los Santos, Rowena C.

7 Tayactac, Anabelle A.

8 Besagas, Ronnie I.

9 Guibone, Estrella

10 Maagad, Carmen Joy C.

11 Olmillo, Remelyn L.

12 Tagam, Rachelle Ann P.

13 Daguit, Ivy Joy D.

14 Miñoza, Erwin L.

15 Naïve, Demijas P.

16 Cathedral, Gemmar T.

17 Macababayao, Sarah

18 Dagoc, Mary Joy C.

19 Abdala, Alfie C.

20 Asupan, Ermar

21 Quijano, Eva Rizza L.

22 Polinar, Ligie Mae C.

23 Tingcang, Alfred

24 Seciban, Richel O.

25 Asis, Prester John J.

26 Magbago, Dhande Mae

27 Locsin, Cresencio L.

28 Redondo, Rodelyn B.

29 Egam, Angelyn L.

30 Teves, Ronamae M.

31 Valde, Matthew A.

32 Acenas, Joy Ruth B.

33 Estalio, Jennifer Ann B.

Name of Applicants

- 34 Hinacay, Nerrylyn R.
- 35 Penaso, Sixie Ross O.
- 36 Labis, Don Dhevid F.
- 37 Romeo, Alejandro A.
- 38 Pabualan, Aira Fe B.
- 39 Bernas, Melanie G.
- 40 Lachica, Eman
- 41 Aboc, Ma. Zalina G.
- 42 Tomonglay, Lorlyn S.
- 43 Lagrimas, Helen C.
- 44 Bajuyo, Brian V.
- 45 Lustre, Mary Rose A.
- 46 Calopez, Jackie Lou B.
- 47 Valdon, Reynalda
- 48 Jumamil Jheyfre Lyn Eve E.
- 49 Sanguela, Meceil D.
- 50 Itum, Aileen T.
- 51 Pedroso, Reu G.
- 52 Mahino, Kevin Gil C.
- 53 Yap, Erlyn
- 54 Bacus, Imee
- 55 Dela Torre, Jhonas P.
- 56 Inotao, Celeste C.
- 57 Bacan, Alexandra B.
- 58 Soberano, Richard A.
- 59 Absin, Rosalie P.
- 60 Ponferrada, Anthony L.
- 61 Disocor, Hasnia O.
- 62 Macaslang, Faith D.
- 63 Daligdig, Alna M.
- 64 Lofranco, Angel Mae B.
- 65 Zayas, Jamaica Antoinette N.
- 66 Valmorida, Jucel Quennie P.
- 67 Valledor, Ermajen Y.
- 68 Padani, Joan L.
- 69 Maagad, Noristy T.
- 70 Ramos, Oliver S.

Name of Applicants
71 Apresto, Redentor D.
72 Lorion, Mary Mar R.
73 Arong, Maniya N.
74 Delos Santos, Genalyn S.
75 Fernandez, Arnita C.
76 Llanes, Kristine V.
77 Baculio, Rosemarie G.
78 Pinton, Devina P.
79 Costanilla, Cherry Breza S.
80 Larongco, Arlene B.
81 Sy, Josel Grace B.
82 Pamisa, Krislyn G.
83 Llanita, Janit
84 Yanez, Crisbie B.
85 Lozada, Michille Mae V.
86 Mendez, Jerry Marilou P.
87 Dael, Melissa Jean C.
88 Castro, Lailanie U.
89 Obsioma, Mirasol Lynne Q.
90 Orcia, Merlyn S.
91 Jagualing, Mechell T.
92 Iliw-iliw, Juvy S.
93 Albano, Sydney
94 Tarucan, Lord Ian A.
95 Cabunoc, Errol C.
96 Lasmarias, Loraine C.
97 Valmores, Sheila Marie D.
98 Balistoy, Ma. Lourdes C.
99 Baconguis, Krisna N.
100 Matugas, Leizel L.
101 Ravidas, Kienth James S.
102 Labial, Darryl Louie P.
103 Cocamas, Gemma M.
104 Perater, Aireen A.
105 Ronquillo Jeralp E.
106 Aspiras, Delia D.
107 Blanco, Edson M.

Name of Applicants
108 Mauna, Sittie Jaya O.
109 Valdeo, Maria Redelia P.
110 Zamayla, Alfie
111 Jumamoy, Jude Rey
112 Uayan, Mary Fatima R.
113 Daba, Patria
114 Ranas, Reginald S.