



**DIVISION OF MISAMIS ORIENTAL**

**TRAINING COURSE DESIGN OF THE SEMINAR ON GENDER  
MAINSTREAMING ENHANCEMENT ACTIVITY**

**I. TITLE: SEMINAR ON GENDER MAINSTREAMING  
ENHANCEMENT ACTIVITY**

**II. RATIONALE:**

The Gender and Development (**GAD**) paradigm is translated from theory to practice through the Gender Mainstreaming (**GM**) strategy.

It is an approach that situates gender equality issues at the center of broad policy decisions, institutional structures and resource allocations and includes women's views and priorities in making decisions about development goals and processes. It aims to ensure the recognition of gender issues on a sustained basis. It seeks to achieve equality between women and men of such planned actions as policies, legislation, programs and projects. Lastly, it is a strategy to integrate women and men's concerns and experiences in the design, implementation, monitoring and evaluation of policies and programs relative to Gender and Development (**GAD**).

**III. OBJECTIVES:**

- a. To increase the knowledge and sharpen the skills on gender awareness and advocacy
- b. To enlighten the prevalence of gender based violence as a violation of human rights
- c. To improve skills in gender analysis
- d. To increase understanding of approaches and strategies of gender mainstreaming and integration
- e. To mainstream gender into leadership and governance
- f. To increase knowledge on gender responsive planning, budgeting, monitoring and evaluation

**IV. METHODOLOGIES**

**A.**

1. Lecture
2. Reporting
3. Writeshop
4. Brain Storming
5. Film Viewing

**B. Two (2) Resource Persons**

1. Lecture
2. Reporting
3. Writeshop
4. Brain Storming
5. Film Viewing

**B. Two (2) Resource Persons**

**C. Participants**

One (1) Elementary School Principal and 1 Secondary School Principal in each Municipality	56
GAD Focal Person	1
Resource Person	2
Support Staff	6
Education Supervisors	9
<b>TOTAL</b>	<b>74</b>

**D. Date**

December 5, 2014

**F. Venue**


Division Conference Hall, Cagayan de Oro City

**V. BUDGET REQUIREMENTS**

1. Source of Funds

Five Percent (5%) Funds allotted from the Division MOOE for GAD Programs and Development

**Prepared by:**

  
**FERMINIA M. LABIS**  
 EPS/1 Araling Panlipunan

**Certified Availability of funds:**

  
**ANGELITA S. RANALAN**  
 Division Accountant

**Noted by:**

  
**JEAN G. VELOSO**  
 Assistant Schools Division Superintendent

  
**MARK LLOREN T. TEJANO**  
 ADA III/Budget Officer Designated

**Approved by:**

  
**CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
 Schools Division Superintendent



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## SEMINAR ON GENDER MAINSTREAMING ENHANCEMENT ACTIVITY

### TRAINING MATRIX

December 5, 2014

TIME	ACTIVITY
7:00 – 8:00	Registration
8:00 – 8:30	Opening Remarks/Presentation of Participants
8:30 – 9:00	Pretest/Myths and Facts
9:00 – 10:00	Basic GAD Concepts
10:00 – 11:00	Magna Carta on Women (RA 9710)
11:00 – 12:30	Joint Memorandum Circular 2012 on GAD Focal Points and Localization of Magna Carta
12:30 – 1:00	Laws Protection Women/Policy Trail
1:00 – 2:30	Posttest / Open Forum
2:30 – 3:30	Gender Justice with Topics on Sexual Harassment, Rape and Violence Against Women and Their Children (VAWC)
3:30 – 5:30	Workshop/Closing Program

Prepared by:

  
**FERMINIA M. LABIS**

Division IP Focal Person

Approved by:

  
**CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent