



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF MISAMIS ORIENTAL

**DIVISION MEMORANDUM**  
**s. 2020**

**16 JANUARY 2020**

**ORIENTATION TO LEARNING AND DEVELOPMENT (L&D) SYSTEM AMONG  
MASTER TEACHERS**

To: **Gloria C. Sabasaje- Master Teacher, MOGCHS**  
**Milger A. Baang- Master Teacher, Villanueva SHS**  
**Marilou F. Fabria- Master Teacher, Laguindingan CS**  
This Division

1. You are hereby directed to join **Orientation to Learning and Development (L&D) System among Master Teachers** on **January 28-31, 2020** at **Veranda, Casisang, Malaybalay City**.
2. Attached to this Division Memorandum is the Regional Memorandum No. 825, s. 2019 and Regional Memorandum No. 19, s. 2020 for your persual.
3. Meals, training materials and accommodation of the participants shall be charged to the **Regional HR Fund** while travel and other related incidental expenses shall be charged to local funds/school MOOE subject to the usual accounting rules and regulations.
4. Wide dissemination of this Memorandum is hereby desired.

  
**JONATHAN S. DELA PEÑA, PhD, CESO V**  
Schools Division Superintendent

Encls.: As stated  
To be indicated in the Perpetual Index



under the following subjects:  
COMMUNICATIONS RULES AND REGULATIONS  
POLICY  
SGOD, HRD-*lachica*



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Email: [misamis.oriental@deped.gov.ph](mailto:misamis.oriental@deped.gov.ph)



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
DepEd Region X – Northern Mindanao



DepEd-RO  
Cagayan de Oro City

January 6, 2020

**REGIONAL MEMORANDUM**

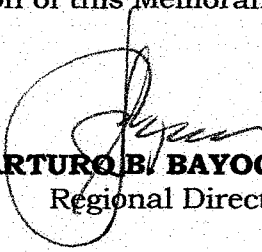
No. 19, s. 2020

JAN 10 2020  
**RELEASED**

**FINAL VENUE OF THE ORIENTATION TO LEARNING AND DEVELOPMENT (L & D) SYSTEM AMONG MASTER TEACHERS**

To: **Schools Division Superintendents**  
*This Region*

1. This refers to Regional Memorandum No. 825, s. 2019, regarding the **Orientation to Learning and development (L & D) system Among Master Teachers** scheduled on January 29-31, 2020.
2. The venue will be at Veranda, Casisang, Malaybalay City.
3. The technical working group/program management team/facilitators are requested to report for pre-work on January 28.
4. All other provisions in the previous memorandum remain in effect.
5. Immediate and wide dissemination of this Memorandum is desired.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

HRDD/tibs



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Regional Office 10-Northern Mindanao, Zone 1, Upper Balulang, Cagayan de Oro City  
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Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
DepEd Region X – Northern Mindanao



December 16, 2019

DepED-X  
Cagayan de Oro City

**REGIONAL MEMORANDUM**

No. 826, s. 2019

DEC 16 2019

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RECEIVED

**ORIENTATION TO LEARNING AND DEVELOPMENT (L&D) SYSTEM  
AMONG MASTER TEACHERS**

To: **Schools Division Superintendents**  
*This Region*

1. The Human Resource Development Division (HRDD), this Office, will conduct a three-day **Orientation to Learning and Development (L&D) System among Master Teachers** on January 29-31, 2020.
2. The activity is aimed at the following :
  - a. Manage the implementation and continuous enhancement of the L & D Needs Assessment and other Subsystems; and
  - b. Provide and manage the needs-based and demand-driven professional development program for continuing education.
3. The participants of this activity are the technical working group, program management team, resource speakers, conference secretariat, and three master teachers per division, except the Divisions of Bukidnon, Cagayan de Oro City, Lanao Del Norte, and Misamis Oriental, which are allotted with five Master Teachers each.
4. Travel expenses shall be charged to local funds while food and accommodation shall be charged to HRD funds, subject to existing accounting and auditing rules and regulations.



Certificate Number: AJA18-0179

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5. Attached are the training matrix and the names of the program management team/technical working group and resource speakers for guidance.

6. Immediate and wide dissemination of and compliance with this Memorandum are desired.

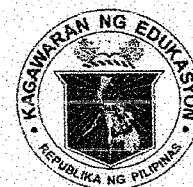
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

p.p.

**VICTOR G. DE GRACIA JR., PhD, CESO V**  
Assistant Regional Director  
Officer in Charge, Office of the Regional Director



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
 DepEd Region X – Northern Mindanao



**Orientation to Learning and Development System  
 for Master Teachers  
 January 29-31, 2020**

**MATRIX**

<b>Day 0 (Jan 28)</b>			
<b>1:00-2:00</b>	<b>Arrival Of Facilitators</b>		
<b>2:00-5:00</b>	<b>Pre-Work Conference of Facilitators</b>		
<b>DATE &amp; TIME</b>	<b>DAY 1 (Jan 29 )</b>	<b>DAY 2( Jan 30</b>	<b>DAY 3 ( Jan 31 )</b>
8:00-8:30	<b>Registration and Preparation for Learning Environment</b>	MOL Checkpoint	MOL Checkpoint
8:30-9:30	Opening Program	Session 5: L & D Planning Subsystem <b>LOREBINA CARRASCO</b>	Session 9 : L & D QATAME <b>Rhodel Lamban</b>
9:30-10:00	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
10:00-12:00	Session 1: L & D Perspective <b>RAYMUND S. ANTOLO</b>	Session 6: L & D Program Designing Subsystem <b>Jocelyn Flores</b>	Action Planning Workshop Integration and Presentation <b>Rebecca P. Postrano</b>
12:00-1:00	<b>LUNCH BREAK</b>	<b>LUNCH BREAK</b>	<b>LUNCH BREAK</b>
1:00-2:00	Session 2: L & D System Overview <b>Mary Anthony Sieras</b>	L & D Program Designing Subsystem (Continuation) <b>Jocelyn L. Flores</b>	Action Planning Workshop Integration and Presentation (Continuation) <b>Rebecca P. Postrano</b>
2:00-2:20	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
2:20-3:20	Session 3: GEM Subsystem (Governance and Enabling Mechanism) <b>Rebecca P. Postrano</b>	Session 7 : L & D Resource Package Development <b>Rhodel Lamban</b>	Identification of SDO LDNA Team and PDC Meeting  <b>Rolando D.Acoriba, Jr.</b>
3:20-3:40	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
3:40-5:00	Session 4 Learning Development Needs Assessment	Session 8 : L & D Delivery Subsystem <b>Lorebina Carrasco</b>	



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	<b>Rolando Acoriba, Jr.</b>		
Facilitators			
5:00-5:30	QATAME	QATAME	<b>QATAME</b>

• **Program Management Team / Technical Working Group**

Raymund S. Antolo	Over-all Chair
Rolando Acoriba Jr.	Program and Planning Committee Chair
Gina F. Labitad	Program and Planning Committee Co-Chair
Rebecca P. Postrano	Program and Planning Committee Co-Chair
Prescilla T. Rebaya	Technical Committee Chair/Facilitator
Jessie James O. Yapao	Technical Committee Co-Chair/Facilitator
Cely Labadan	Documentation Committee Chair
Marnie Ricardo/Cely Labadan	Certificates/Registration/Tarpaulin Committee Chairs
Shirly Ampo	Member
Princess Khraye Arianne Marie Sundo	member
Junel Lopez	Sound System In-Charge



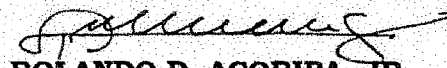
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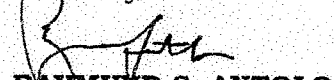
• **Resource Speakers**

Raymund S. Antolo	Chief HRDD
Rebecca P. Postrano	EPS HRDD
Rolando D. Acoriba ,Jr.,Ph.D	EPS HRDD
Lorebina Carrasco	CID-Chief
Jocelyn Flores	EPS-Bukidnon
Rhodel Lamban	EPS-Bukidnon
Mary Anthony Sieras	EPS II
Laurenciana Llagas	EPS QAD

Prepared by:

  
**ROLANDO D. ACORIBA, JR.**  
EPS-HRDD


Noted by:

  
**RAYMUND S. ANTOLO**  
CHIEF-HRDD

Approved by:

**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

p.p.

  
**VICTOR G. DE GRACIA JR., PhD, CESO V**  
Assistant Regional Director  
Officer in Charge, Office of the Regional Director



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**Seminar on Strengthening the Implementation of Teacher Induction  
Program (TIP) for School Heads**

**January 22-24, 2020**

**OPENING PROGRAM**

**PART I**

- |  |  |
|--|--|
| <b>A. Pambansang Awit</b>                      | <b>: Multimedia</b>  |
| <b>B. Prayer</b>                               | <b>: Multimedia</b>  |
| <b>C. Presentation of the<br/>Participants</b> | <b>: Rolando D. Acoriba Jr.</b>  |
| <b>D. Welcome Remarks</b>                      | <b>: Victor De Gracia Jr., PhD, CESO V<br/>Assistant Regional Director</b> |
| <b>E. Statement of Purpose</b>                 | <b>: Raymund S. Antolo<br/>Chief, HRDD</b>                                 |
| <b>F. Message</b>                              | <b>: Dr. Arturo B. Bayocot, CESO III<br/>Regional Director</b>             |
| <b>G. Norms and Conduct</b>                    | <b>: Rebecca P. Postrano</b>   |

**PART II**

**ORIENTATION/ SEMINAR PROPER**

**EMCEE :**