



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF MISAMIS ORIENTAL**

**Office of the Schools Division Superintendent**

**UNNUMBERED MEMORANDUM**

To: SGOD and OIC-CID Chiefs  
Education Program Supervisors  
Public Schools District Supervisors/In-Charge  
Education Program Specialists  
Section Heads

From:   
**EDILBERTO L. OPLENARIA, EdD, CESO V**  
Schools Division Superintendent *EL*

Date: January 25, 2024

Subject: **PRESENTATION AND SUBMISSION OF INDIVIDUAL PERFORMANCE  
COMMITMENT AND REVIEW FORM (IPCRF)**

1. You are hereby advised to attend the presentation and submission of Individual Performance Commitment and Review Form (IPCRF) on January 29, 2024 at Hotel Conchita, Cagayan de Oro City.
2. Travel expenses will be charged against Division MOOE or local funds, subject to the usual accounting and auditing rules and regulations.
3. For your information and guidance.

