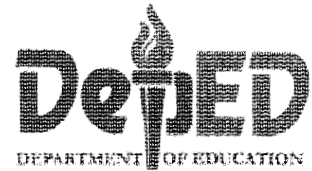


Republic of the Philippines
Department of Education
Region X-Northern Mindanao
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November 10, 2016

Division Memorandum

To Education Program Supervisors
PS District Supervisors
Education Program Specialists
Division Office Non-teaching Personnel

From CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent

Subject YEAR-END ACCOMPLISHMENT REPORT PRESENTATION BASED
ON IPCRF 2016

This Office announces the conduct of Year-end Accomplishment Report Presentation based on the 2016 Individual Performance and Review Form (IPCRF) on December ~~27-28~~, 2016. The venue will be announced in a separate memorandum. 26-29

Participants to this activity are the Division Personnel from the Offices of SGOD, CID including PSDS, and SDO or the Division Office Non-teaching Personnel.

The participants shall present their accomplishments based on their Individual Performance Commitment Review Form (IPCRF) for CY 2016. The presentation shall be in a powerpoint presentation. They are also expected to bring their documents/artifacts for validation and verification of their points during the review.

For guidance and compliance.

CLL/egd