



Republic of the Philippines  
Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
Velez St., Cagayan de Oro City  
website: [www.depedmisor.net](http://www.depedmisor.net)



May 11, 2015

**DIVISION MEMORANDUM**

No. 132, s., 2015

To : Education Program Supervisors  
Public Schools District Supervisors  
Principals/ School Heads/ School In-charge  
Senior Education Program Specialists  
Education Program Specialists  
Speakers/ Facilitators

From : **CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent 

Subject: **TEACHERS' INDUCTION PROGRAM OF THE TEACHER-APPLICANTS  
(IN THE 2015-2016 REGISTRY OF QUALIFIED APPLICANTS)**

1. This Office announces the conduct of the Teachers' Induction Program of the Teacher-Applicants (Secondary, Elementary, Special Education and Kindergarten) who are in 2015-2016 RQA on May 25-27, 2015 at Baliwagan National High School, Balingasag, Misamis Oriental.
2. Enclosed is the training matrix and list of Speakers/ Facilitators while the Registry of Qualified Applicants(RQA) for school year 2015-2016 is posted in the [www.depedmisor.net](http://www.depedmisor.net) in the Division Memo No. 106, s.2015.
3. Food of the participants and travel expenses of the trainers/ speakers shall be charged to Division MOOE subject to the usual accounting rules and regulations.
4. Immediate and wide dissemination of this memorandum to all concerned is highly enjoined.

CLL/rlg



Department of Education  
Region X  
DIVISION OF MISAMIS ORIENTAL  
TRAINING MATRIX  
TEACHER INDUCTION PROGRAM



May 25-27, 2015-Baliwagan National High School(Balingasag, Misamis Oriental)

TIME	DAY 1(May 25, 2015) PLENARY SESSION	DAY 2(May 26, 2015) BREAK-OUT SESSIONS BY LEARNING AREAS	DAY 3(May 27, 2015) BREAK-OUT SESSIONS BY LEARNING AREAS
7:45-8:00	Registration/ Attendance	Attendance	Attendance
8:00-9:00	<b>Opening Program</b> I. Pambarang Awit II. Invocation/ Doxology III. Welcome Address- Host Principal IV. Opening Remarks & Statement of Purpose-Jean G. Veloso, ASDS V. Presentation of Participants...Mr.Rudy O. Magdugo, Chief-SGOD VI. Message.....Cherry Mae L. Limbaco, Ph.D., CESO V	<b>Management of Learning &amp; Recap of the previous activities/ topics</b>	<b>Management of Learning &amp; Recap of the previous activities/ topics</b>
9:00-10:00	<b>D.O. 8, s. 2015</b> <b>Policy Guidelines on Assessment for Kto12 BEP</b> (Mr. Danny A. Asio, SEPS-M&E)	<ul style="list-style-type: none"> <li>Curriculum Framework</li> <li>Curriculum Guide, Goals, Grade Level Standards, Contents and Performance Standards</li> </ul>	<ul style="list-style-type: none"> <li>Assessment of Learning Outcomes ( Specific for Each learning area)</li> </ul>
10:00-10:15	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
10:15-11:00	<b>Benefits of a Teacher</b> ( Mark Loren Tejano )	<ul style="list-style-type: none"> <li>How to use the Curriculum Guide</li> <li>Walk through of the Learning Competencies</li> <li>How to use the Set of Goals &amp; Learning Competencies</li> </ul>	<ul style="list-style-type: none"> <li>Walk through of Sample Teacher's Guide and Learner's Materials</li> </ul>
11:00-12:00	<b>Financial &amp; Time Management</b> (Vevian T.Tuason, Ph.D.,SEPS-SMan)		
12:00-1:00	<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>
1:00-3:00	<b>RA 6713-Code of Conduct &amp; Ethical Standards</b> <b>D.O. 40, S.2012-Child Protection Policy</b> <b>CSC Rules on Attendance/ leave of Absence, Dress Code &amp; others</b> (Johana C. Pascua)	<ul style="list-style-type: none"> <li>Approaches &amp; Strategies (with integration of learning Techniques)</li> </ul>	<ul style="list-style-type: none"> <li>Classroom Structuring</li> <li>Personality Development (Mr. J.D.Redondo, EPS-1)</li> </ul>
3:00-5:00	<b>Overview of Kto12 Basic Education Program &amp; 5 C's of a Teacher</b> ( Rhodora Lanza-Gallares)	<ul style="list-style-type: none"> <li>Contextualization and Localization</li> </ul>	<ul style="list-style-type: none"> <li>Distribution of Advice Order and Closing Program</li> </ul>

Prepared: \_\_\_\_\_ Reviewed: \_\_\_\_\_ Recommending Approval: \_\_\_\_\_ Approved: \_\_\_\_\_

*Rhody O. Magdugo*  
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**RUDY O. MAGDUGO** Chief, SGOD  
**JEAN GALLENERO-VELOSO** Assistant Schools Division Superintendent  
**CHERRY MAE L. LIMBACO, Ph.D., CESO IV** Schools Division Superintendent