



Republic of the Philippines
House of Representatives
Quezon City

Antonio L. Tinio

Party-List Representative, ACT Teachers

05 August 2015

ATTY. SHIRLEY O. CHATTO

Officer-In-Charge, Regional Director
Department of Education-Region X

Dear Regional Director Chatto,

Greetings from the ACT Teachers Party-list!

This is to inform your good office that we have filed House Bill 245 or "An Act Increasing the Minimum Monthly Salaries of Public School Teachers to Twenty Five Thousand Pesos and monthly salaries of Non-Teaching Personnel to Fifteen Thousand Pesos" last July 1, 2013. The said Bill aims to raise public school teachers salary in elementary and secondary schools from P18,549 to P25,000 and those of non-teaching personnel shall be raised from P9,000 to P15,000 a month.

This is one of the priorities of the ACT Teachers Party-list, included in our legislative agenda for the 16th Congress, to alleviate the sad plight of teachers by increasing their monthly salary. At present, the salary of an entry-level teacher is still inadequate to meet the standard family cost of living in the National Capital Region. Increasing teachers' salaries will certainly help encourage and motivate highly-qualified teachers to enter and excel in the profession and continue teaching in the country rather than seek jobs abroad. We passionately believe in their invaluable contributions to the development of the youth and society. Therefore, teachers deserve commensurate compensation, in addition to benefits, in exchange for their sacrifices.

Another one of our priorities is informing teachers as to their rights regarding Public Sector Unionism as implemented by DepEd Order No. 51, s. 2003 "Teacher Orientation to Public Unionism" mandates that "all public school teachers and non-teaching personnel must be provide with relevant and adequate information on the legal bases of public sector unionism" and "all school principals and schools superintendents shall allow teachers and even non-teaching personnel to participate in any public employees' organization sponsored seminar." Currently, ACT -Region X Union is in the process of gathering signatures of both public elementary and high school teachers in Region X for the purpose of its registration and accreditation.



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