



Department of Education
Region X
DIVISION OF MISAMIS ORIENTAL
Cagayan de Oro City
www.depedmisor.net



(08822)724615, (088)8564454/Fax(088)8564524

DIVISION MEMORANDUM
No. 456,s. 2015

TO: **PUBLIC SCHOOLS DISTRICT SUPERVISORS
ELEMENTARY & SECONDARY SCHOOL HEADS
SCHOOL TEACHERS & STAFF**

FROM: *For: [Signature]*
CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent *FSML*

DATE: December 15, 2015

SUBJECT: **CONDUCT OF GENDER & DEVELOPMENT CAPACITY BUILDING FOR
GENDER MAINSTREAMING**

In adherence to the **2015 Annual Campaign for the Elimination of Violence Against Women and Children (VAWC)** embracing its culmination program all Elementary and Secondary Schools of the Department of Education (DepED) Division of Misamis Oriental shall conduct a simultaneous **Gender and Development Capacity Building for Gender Mainstreaming** anchored on the theme **“END VIOLENCE AGAINST WOMEN NOW! IT’s OUR DUTY”** on December 18, 2015, 8:00 a.m. to 5:00 p.m. in its respective venues.

Schools shall use the **Unified Division Training Course Design and Training Matrix posted on December 10, 2015 at the Division Advisories 2015.**

Elementary and Secondary Schools are required to submit Narrative Report of Accomplishment with Pictorials for Submission to the Office of the Philippine Commission on Women (PCW).

Meals & snacks, traveling and other related expenses shall be charged to the Five Percent (5%) funds allotted for GAD Programs and Projects subject to the usual accounting and auditing rules and policies.

For strict compliance.



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**TRAINING COURSE DESIGN OF GENDER AND DEVELOPMENT (GAD) CAPACITY
BUILDING FOR GENDER MAINSTREAMING**

**I. TITLE: GENDER AND DEVELOPMENT (GAD) CAPACITY BUILDING FOR GENDER
MAINSTREAMING**

II. RATIONALE:

Republic Act (RA) No. 10398 dated March 19, 2015, Declares November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC) the 2015 Annual 18 Day Campaign to End Violence Against Women and Children will be conducted with the theme **END VAW Now! IT'S OUR DUTY** from November 25 to December 12, 2015.

The division office and all elementary and secondary schools are encouraged to undertake the following activities:

- a. Online thread about the observance and uploading of activity photos in the PCW Account.
<http://www.pcw.gov.ph> or
facebook page:facebook.com/Philippine:commission.on.women.
- b. Conduct GAD orientation and seminar to disseminate information on various forms of VAW in respective offices, schools and their stakeholders.
- c. To provide all GAD Focal Point System (GFPS) of the Division with literatures, educational and GAD advocacy materials for use in enabling training workshops functional and gender sensitive.

In adherence to the **2015 Annual Campaign for the Elimination of Violence Against Women and Their Children** embracing its culmination program, all elementary and secondary schools of the **Department of Education (DepED) Division of Misamis Oriental** is going to hold a **simultaneous Gender and Development Capacity Building for Gender Mainstreaming** on **December 18, 2015.**

III. PARTICIPANTS:

1. ELEMENTARY/SECONDARY

- a. School Teachers
- b. Support Staff
- c. School Heads
- d. Public Schools District Supervisors

2. DIVISION OFFICE

- a. All Division Work Force



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**GENDER AND DEVELOPMENT (GAD) CAPACITY BUILDING FOR GENDER
MAINSTREAMING**

**TRAINING MATRIX
December 18, 2015**

TIME	ACTIVITY
7:00 – 8:00 AM	Registration
8:00 – 9:00 AM	Statement of Purpose
9:00 – 10:30 AM	Womens Empowerment, GAD Laws, VAWC
10:30 – 12:00 AM	Definition of Basic Concepts on Gender Mainstreaming
12:00 – 1:00 PM	LUNCH BREAK
1:00 – 2:00 PM	Approaches to Gender Mainstreaming & Integration
2:00 – 3:00 PM	Workshop
3:00 – 4:00 PM	Continuation of Workshop
4:00 – 5:00 PM	Closing Program

Prepared by:


FERMINIA M. LABIS, Ph.D.
EPS 1 Araling Panlipunan

Approved by:


CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent

IV. VENUE

Elementary/Secondary - Respective Venues (as agreed)

Division Office- Division Conference Hall

V. DATE:


December 18, 2015

V. BUDGET REQUIREMENTS:

1. Source of Funds

Five Percent (5%) funds allotted from the Division MOOE for GAD Programs and Projects.

Prepared by:


FERMINIA M. LABIS, Ph.D.
EPS 1 | Araling Panlipunan

Approved by:


CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent