



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
A. Velez St, Cagayan de Oro City



**DIVISION MEMORANDUM**

No. 157, s. 2016

TO : Education Program Supervisors  
Public Schools District Supervisors  
Sec. and Elem. School Heads  
Senior Education Program Specialist  
Education Program Specialist II

This Division

From : **CHERRY MAE L. LIMBACO, Ph. D, CESO V**  
Schools Division Superintendent

Date : April 28, 2016

Re : Division Training of Trainers for the Enhanced Orientation Workshop  
for School Heads on the Preparation of the Office Performance  
Commitment Review Form (OPCRF) for the School Year 2016-2017

As a learner-centered institution, the Department of Education is committed to continuously improve itself to better serve the Filipino Learners and the community. The adoption of the Strategic Performance Management System ( SPMS) of Civil Service Commission(CSC) under MC No.06, s. 2012 in DepEd strengthens the culture of performance and accountability in the agency in accordance with DepEd's mandate, vision and mission and core values.

In this end, this office felt the need to conduct this training of trainers to enhance their understanding and skills in the preparation of the OPCRf for the School Year 2016-2107. Training will be conducted on May 6, 2016 at Cagayan de Oro City.(Venue to be arranged)

The objectives of the activity are the following :

- a. To train Division Trainers that will conduct the enhanced orientation workshop to all school heads on the guidelines on the result-based performance management system.

- b. To prepare all the required forms and the necessary artifacts needed to support performance.
- c. To enable school heads to enhance the skills of teachers, to appreciate and prepare IPCRF in simple and meaningful manner.

The following School Heads are the participants:

Mark Joseph C. Jimenez  
Ma. Lealou C. Fabria  
Nieva E. Bitonga  
Susan V. Relova  
Arlyn A. Umahoy  
Editha V. Dahilan  
Norman P. Sayson  
Jonathan S. Durban  
Ma. Chestity Lourdes A. Bagaporo  
Ritzy D. Mutya  
Jodilyn S. Bama  
Ricky Abao  
Jeacent C. Canoy  
Robert J. Asis  
Marcel J. Tagalogon  
Lynneth Abroguena, Ph.D. (Trainer)

Allan B. Roxas  
Jocelyn T. Virador  
Maripaz Maureen S. Cagape  
Jovencio U. Gorres  
Rodulfo C. Achedillo Jr.  
Marven D. Bescayno  
Emere C. Jenisan  
Lindy C. Ocot  
Feliculo U. Japona Jr. Ph.D.  
Leonor D. Cagalawan Jr. Ph.D.  
Nanette M. Tedlos  
Riza P. Acenas  
Ann Marie Yamut  
Julie Quidet  
Ma. Cecilia B. Pupos

Expenses of the participants including food, supplies and materials are chargeable to division funds while travel and other related expenses shall be charged to School MOOE Funds subject to usual accounting and auditing rules and regulations.

For information and compliance.

CLL/rom