



Republic of the Philippines  
Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
Velez St., Cagayan de Oro City



July 27, 2015

**DIVISION MEMORANDUM**

No. 243, s., 2015

To : Education Program Supervisors  
Public Schools District Supervisors  
Principals/ School Heads/ School In-charge  
Senior Education Program Specialists  
Education Program Specialists  
Speakers/ Facilitators

From : **CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent

Subject: **ENHANCED TEACHERS' INDUCTION PROGRAM OF THE TEACHER-APPLICANTS  
(IN THE 2015-2016 REGISTRY OF QUALIFIED APPLICANTS- SECONDARY: BATCH 2  
Based from DepED Order 22, s. 2015 )**

1. This Office announces the conduct of the Enhanced Teachers' Induction Program of the Teacher-Applicants, who are in the Registry of Qualified Applicants (Secondary: Batch 2, based from the DepED Order 22, S. 2015 recalibrated result) on July 31, Aug. 3-4, 2015 at Division Conference Hall, DepED Misamis Oriental, Cagayan de Oro City.
2. Enclosed is the training matrix and list of Speakers/ Facilitators while the Registry of Qualified Applicants (Secondary: Batch 2, based from the DepED Order 22, S. 2015 recalibrated result) is posted in the [www.depedmisor.net](http://www.depedmisor.net).
3. Immediate and wide dissemination of this memorandum to all concerned is highly enjoined.

CLL/rlg



Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
**TRAINING MATRIX**



**ENHANCED TEACHER INDUCTION PROGRAM**

July 31,2015- Aug. 3-4, 2015 Division Conference Hall, DepED Misamis Oriental, Cagayan de Oro City

TIME	DAY 1(July 31, 2015) PLENARY SESSION	DAY 2(Aug. 3, 2015) BREAK-OUT SESSIONS BY LEARNING AREAS	DAY 3(Aug. 4, 2015) BREAK-OUT SESSIONS BY LEARNING AREAS
7:45-8:00	Registration/ Attendance	Attendance	Attendance
8:00-9:00	<b>Opening Program</b> I. Pambansang Awit II. Invocation/ Doxology III. Welcome Address- Rhodora L. Gallares, EPS-1 IV. Opening Remarks & Statement of Purpose-Jean G. Veloso, ASDS V. Presentation of Participants....Mr.Rudy O. Magdugo, Chief-SGOD VI. Message..... Cherry Mae L. Limbaco, Ph.D.,CESO V	<b>Management of Learning &amp; Recap of the previous activities/ topics</b>	<b>Management of Learning &amp; Recap of the previous activities/ topics</b>
9:00-10:00	<b>D.O. 8, s. 2015</b> <b>Policy Guidelines on Assessment for Kto12 BEP</b> (Mr. Danny A. Asio, SEPS-M&E)	<ul style="list-style-type: none"> <li>Curriculum Framework</li> <li>Curriculum Guide, Goals, Grade Level Standards , Contents and Performance Standards</li> </ul>	<ul style="list-style-type: none"> <li>Assessment of Learning Outcomes ( Specific for Each learning area)</li> </ul>
10:00-10:15	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
10:15-11:00	<b>Benefits of a Teacher</b> ( Mark Loren T. Tejano ) Budget Officer	<ul style="list-style-type: none"> <li>How to use the Curriculum Guide</li> <li>Walk through of the Learning Competencies</li> </ul>	<ul style="list-style-type: none"> <li>Walk through of Sample Teacher's Guide and Learner's Materials</li> </ul>
11:00-12:00	<b>Financial &amp; Time Management</b> (Rhodora Lanza-Gallares)	<ul style="list-style-type: none"> <li>How to use the Set of Goals &amp; Learning Competencies</li> </ul>	
12:00-1:00	<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>
1:00-3:00	<b>RA 6713-Code of Conduct &amp; Ethical Standards</b> <b>D.O. 40, S.2012-Child Protection Policy</b> <b>CSC Rules on Attendance/ leave of Absence, Dress Code &amp; others</b> (Bernadette P. Samaco, Admin Officer V)	<ul style="list-style-type: none"> <li>Approaches &amp; Strategies (with integration of learning Techniques)</li> </ul>	<b>PLENARY SESSION</b> <ul style="list-style-type: none"> <li>LIS/EBEIS/LRN ( Edwin Gamorot,PO)</li> <li>Classroom Structuring</li> <li>Personality Development (Mr. J.D.Redondo, EPS-1)</li> </ul>
3:00-5:00	<b>Overview of Kto12 Basic Education Program &amp; 5 C's of a Teacher</b> ( Rhodora Lanza-Gallares)	<ul style="list-style-type: none"> <li>Contextualization and Localization</li> </ul>	Distribution of Advice Order and Closing Program

Prepared:

Reviewed:

Recommending Approval:

Approved:

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Chief, SGOD

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