



June 03, 2015

DIVISION MEMORANDUM

No. 151 S, 2015

To : **Elementary School Heads**
Secondary School Heads
Division Office Section Heads
RPMS Raters

From : **CHERRY MAE L. LIMBACO, Ph.D., CESO V**
Schools Division Superintendent

Re : **TRAINING-WORKSHOP ON RPMS PERFORMANCE MONITORING AND COACHING**

1. The Division of Misamis Oriental shall conduct a **Training-Workshop on RPMS Performance Monitoring and Coaching**, in line with the new provisions in the establishment and implementation of the Results-Based Performance Management System stated in **DepEd Order No. 2, s. 2015** or Guidelines on the Establishment and Implementation of the Results-Based Performance Management System.
2. *This Training-Workshop for RPMS Performance Monitoring and Coaching aims to:*
 - a. Re-orient and provide raters with additional knowledge on the new RPMS guidelines.
 - b. Teach performance management and coaching skills to raters.
 - c. Simulate coaching skills during the seminar-proper.
 - d. Craft a rater's action plan for coaching.
 - e. Build harmonious coach-coachee relationship.
3. Participants of this training program are school heads, division office section heads and other RPMS raters stipulated in the DepEd Order. Below is the specified time, date, venue and cluster for the said training.

Date	Time	Participants	Venue
June 17, 2015	8:00am-5:00pm	Cluster 1 (Magsaysay-Lagonglong)	Division Office Conference Hall, 2 nd Floor.
June 18, 2015	8:00am-5:00pm	Cluster 2 (Balingasag-MOGCHS)	
June 19, 2015	8:00am-5:00pm	Cluster 3 (Lugait-Opol, DO Section Heads)	

4. Lunch and snacks (morning and afternoon) will be served during the training. Travel and other expenses shall be charged to downloaded school MOOE subject to the usual accounting and auditing rules and regulations.
5. Immediate and wide dissemination of this memorandum is desired.