



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF MISAMIS ORIENTAL**

DEPARTMENT OF EDUCATION  
Division of Misamis Oriental  
**RELEASED**  
DATE: JUN 28 2024  
BY:   
NIÑO JOMAR S. CABLAY  
Administrative Officer IV

Office of the Schools Division Superintendent

June 27, 2024

**DIVISION MEMORANDUM**

No. 393, s. 2024

**SCHEDULE OF ACTIVITIES LEADING TO THE IMPLEMENTATION  
OF DEPED ORDER NO. 5, S. 2024 ON THE RATIONALIZATION  
OF TEACHERS' WORKLOAD IN PUBLIC SCHOOLS  
AND PAYMENT OF TEACHING OVERLOAD**

To : Assistant Schools Division Superintendent  
CID & SGOD Chiefs  
Education Program Supervisors  
Public Schools District Supervisors/ Districts In-charge  
Public Elementary and Secondary School Heads  
Public Elementary and Secondary School Teachers  
Human Resource Management Officers  
All Others Concerned

1. For information and guidance of all concerned, enclosed is the Regional Memorandum No. 0458, s. 2024 dated June 7, 2024, titled "*Schedule of Activities Leading to the Implementation of DepEd Order No. 5, s. 2024 On The Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload.*"
2. Immediate and wide dissemination of this Regional Memorandum is hereby enjoined.

**EDILBERTO L. OPLENARIA, EdD, CESO V**  
Schools Division Superintendent



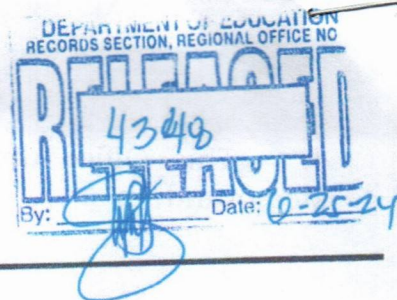
ELO/MAGMA -SGOD/CID/mtma- -rlg



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Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO



June 7, 2024

REGIONAL MEMORANDUM  
No. 0458 s. 2024

**SCHEDULE OF ACTIVITIES LEADING TO THE IMPLEMENTATION  
OF DEPED ORDER NO. 5, S. 2024 ON THE RATIONALIZATION  
OF TEACHERS' WORKLOAD IN PUBLIC SCHOOLS  
AND PAYMENT OF TEACHING OVERLOAD**

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
Regional/Divisional Field Technical Assistance Teams  
Division Human Resource Management Officers  
All Others Concerned


1. This Office disseminates the schedule of the following activities for the smooth implementation of DepEd Order No. 5, s. 2024 on the Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload as per timeline set by the Central Office (CO):

Schedule	Activity
From June - July 2024	Orientation of PSDS and School Heads by SDO (Pls. refer to the enclosed target schedule for reference.)
July 16, 2024	Orientation cum Consultative Meeting with Regional Field Technical Assistance Team
From July 23 - 31, 2024	Monitoring of SDOs' Implementation
SY 2024-2025	Technical Assistance to SDOs

2. This endeavor aims to ensure compliance with DepEd Order No. 5, s. 2024, capture challenges encountered, provide technical assistance to the field, and make recommendations for policy improvement to the Central Office (CO), as applicable. Attached is a copy of the guidelines and other reference materials for reference.

3. Strictly observing the Equal Opportunity Policy (EOP) in all steps to be undertaken for this purpose, this Office will decide and act based solely on guidelines set forth, with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

4. This Office directs the immediate and wide dissemination of this Memorandum.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subjects:

BENEFITS            SALARY

RE:            Schedule of Activities for the Smooth Implementation  
of DepEd Order No. 5, s. 2024 on the Rationalization  
of Teachers' Workload in Public Schools  
and Payment of Teaching Overload

ASD-PS/amma-d

**TARGET SCHEDULE ON THE DIVISIONAL ORIENTATION ON DO 5, S 2024**

<b>Division</b>	<b>Target Date of Conduct</b>	<b>Lead Person</b>
Bukidnon	June 25-26	Ms. Janine Orong
Cagayan de Oro	June 28	Ms. Riza Bea M. Borres
Camiguin	June 28	ASDS Lorebina Carrasco
El Salvador	June 28	Kenneth Ange Guillena
Gingoog City	June 21-24	ASDS Myron Talosig
Iligan City	July 15-19	ASDS Myra Mebato
Lanao del Norte	June 28	ASDS Javy Vegafria
Malaybalay City	July 2	Dr. Vince San Miguel
Misamis Occidental	June 26-27	ASDS Lorena Pelare
Misamis Oriental	June 20-23	ASDS Mary Ann Allera
Oroquieta City	June 26	ASDS Eugene Macahis
Ozamiz City	June 28	ASDS Dionesio Liwagon
Tangub City	June 24-25	Dr. Rene Boy R. Garrote
Valencia City	June 27	Chief Ardian V. Saculingan