



Republic of the Philippines
Department of Education
Region X
DIVISION OF MISAMIS ORIENTAL
Velez St., Cagayan de Oro City
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March 30, 2015

DIVISION MEMORANDUM

No. 71 s.2015

To : **School Heads**
Training Staff / Facilitators

From : **CHERRY MAE L. LIMBACO, Ph.D., CESO V**
Schools Division Superintendent

Subject : **TEACHERS' ENHANCEMENT SEMINAR FOR**
TRANSFORMATION (TEST) ON APRIL 13-15, 2015
(BATCH - 3)

1. To update and enhance the School Heads on some administrative matters with emphasis on Recruitment, Retention, Recognition & Rewards, and Retirement or 4Rs, the Civil Service Commission (CSC) Region X in cooperation with the Department of Education, Division of Misamis Oriental will conduct a three-day live-out seminar entitled, "**Teachers' Enhancement Seminar for Transformation (TEST), Batch -3 on April 13-15, 2015** in Alberto's Resort, Medina, Misamis Oriental.

2. The participants of this seminar are the School Heads.

3. Registration fee of One Thousand Nine Hundred Fifty Pesos (Php1,950.00) will be charged to downloaded MOOE for School Heads and Division MOOE for Division Training Staff/ Facilitators subject to the usual accounting and auditing rules and regulations. The breakdown of the registration is as follows:

- a) Php1, 200.00 - seminar expenses (honoraria of the speakers, reading manual & seminar kit) to be paid to CSC in cash/ check, if check, please write pay to : *Civil Service Commission –Region X*
- b) Php 750.00 – food and venue to be paid to Department of Education, Division of Misamis Oriental.

4. Training matrix and list of participants are enclosed in this memorandum.

5. For your guidance and compliance.

CLL/rlg

LIST OF PARTICIPANTS (3RD BATCH)
TEACHER ENHANCEMENT SEMINAR FOR TRANSFORMATION (TEST)
Alberto's Beach Resort ,Medina ,Misamis Oriental
April 13-15, 2015

No.	Name of School Head	Name of School	Name of District
1	Ricky B. Abao	Kinoguitan Central	Kinoguitan District
2	Joventina G. Acenas	Balingoan Central	"
3	Rodolfo C. Atchedillo	Biray Es	"
4	Oscar G. Salacinas	Buko ES	"
5	Dante R. Zapico	Calubo Es	"
6	Bonifacio B. Lumindas	Esperanza ES	"
7	Rolly G. Flores	Mantangale ES	"
8	Flordeliza A. Talipan	San Alonzo ES	"
9	Victor K. Elago	Baukbauk ES	"
10	Juliet Quidet	Panabol ES	"
11	Hermis Labiano	Mapua ES	"
12	Wilson H. Quipanes	Suarez ES	"
13	Noel D. Abao	Campo ES	"
14	Rico H. Gallo	Sumalag ES	"
15	Roel A. Tabid	Bolisong ES	"
16	Lucen B. Lapatis	Kauswagan ES	"
17	Alicia D. Terencio	Kabulakan ES	"
18	Anacleto T. Enopre	Dahilig ES	"
19	Dante Hallazgo	Kaliitian ES	"
20	Flecessima R. Quijada	Kabangasan	"
21	Delma A. Masion	Sugbongcogon Central	Sugbongcogn District
22	Jasmin A. Caputol	Binuangan Central	"
23	Grethel R. Lubi	Alicomohan ES	"
24	Eva S. Salacinas	Dampias ES	"
25	Reminildo R. Bentuzal	Kidampas ES	"
26	Angie C. Ordinan	Mabini ES	"
27	Marife Leonora R.Caculba	Mangga ES	"
28	Jeancent C. Canoy	Mosangot ES	"
29	Elda A.Paca	Kiraging PS	"
30	Brian Z. Fabre	Nabataan ES	"
31	Evelyn R. Boroy	Kaulayanan ES	"
32	Juliet D. Ellis	Kitambis ES	"
33	Emelio A. Bingat	Ampianga ES	"
34	Delia C. Cagampang	Kitamban ES	"
35	Leonisa M. Quesora	Mimbuahan ES	"
36	Ricardo A. Borres	Silad PS	"
37	Liza A. Paredes	Valdeconcha ES	"
38	Teofila N. Coracho	Duka ES	Medina District
39	Beverly Molina	Mananum Daan ES	"
40	Joann C. Sanaga	San Roque ES	"
41	Cecilia B. Pupos	Mananum Bag O ES	"
42	Alejandro Maoke	Gasa ES	"
43	Rodrigo N. Abe abe	Kibugahan ES	"
44	Benjamin A. Absuelo	Labas Pagsama ES	"
45	Patria B. Balaba	Sindangan ES	Talisayan District
46	Lilia V. Aguilar	Macopa ES	"
47	Ferdinand S. Tingabngab	Bugdang ES	"
48	Ruth Pabular	Sibantang ES	"
49	Sonia A. Tubo	Punta Santiago ES	"
50	Helen A. Sugala	Carmen ES	"



Republic of the Philippines
**CIVIL SERVICE
COMMISSION**
Para sa taum **BAYAN**

REGIONAL OFFICE NO. 10

March 17, 2015

Supt. Cherry Mae E. Limbaco
Schools Division Superintendent
Division of Misamis Oriental
Department of Education
Cagayan de Oro City

OFFICE OF MISAMIS ORIENTAL
DepEd
RECEIVED
BY: [Signature]
Mar 24 2015

Dear Superintendent Limbaco:

Greetings!

This refers to your request for the simultaneous conduct of 3 day seminar on TEST (*Teachers Enhancement Seminar for Transformation*) for two (2) classes in your division.

As earlier discussed with Dir. Alan B. Besario, Director II of CSFO Misamis Oriental, schedule of the training will be on April 13-15, 2015. We are pleased to inform you that Dir. Alan B. Besario with the undersigned will facilitate class 1 and Director III Noemi Rabe-Torres and Ms. Eden B. Banaag, Chief Human Resource Specialist of Public Assistance Liason Division for class 2.

For each participant, a modest training fee of P1,200.00 shall be collected to defray expenses of Certificate of Participation and a hard bound 350+ pages of reference manual of readings. This is exclusive of snacks and lunch.

For further details, you may contact us through telephone numbers 710056 or 8587563. Our HRD staff will coordinate with you regarding this matter.

We hope to have an active partnership in learning and development of our educators and DepEd staff.

Very truly yours,

ADAMS D. TORRES
Director IV

In a Race to Serve: Responsive, Accessible, Courteous and Effective Public Service