



August 10, 2016

DIVISION MEMORANDUM

No. 339, s. 2016

**REITERATING THE WEARING OF NEW SETS OF UNIFORM BY THE TEACHING
AND NON-TEACHING PERSONNEL STARTING AUGUST 1, 2016**

To: ALL TEACHING AND NON-TEACHING PERSONNEL
This Division

1. This is to reiterate the wearing of the new sets of national uniform by the teaching and non-teaching personnel of the Department of Education starting August 1, 2016 pursuant to DepEd Memorandum No. 84, s. 2016 entitled Additional Guidelines on the DepEd National Uniforms for Teaching and Non-Teaching Personnel.
2. For those whose uniform are still in their respective dressmakers/ tailoring shops, they shall wear their old uniforms from Monday to Thursday. On Friday, they may wear any set of clothes agreed by their school/ unit provided that they are fit for teachers/ government employees.
3. Per DepEd Order No. 7, s. 2013 and DepEd Order No. 21, s. 2007 re Prescribing the DepEd Uniform for Teachers and Non-Teaching Personnel, the following are exempt from wearing the prescribed uniform:
 - a. School officials who occupy third level positions in the Career Executive Service (CES);
 - b. Medical and Dental staff who shall wear their profession's uniforms;
 - c. Janitors, utility and maintenance personnel who shall wear appropriate working attire;
 - d. Legal officers, i.e. lawyers/attorneys, whose nature of work requires a different dress code;
 - e. Teachers and non-teaching personnel with physical disabilities and other legitimate health reasons;
 - f. Pregnant employees who shall wear maternity dresses during their period of pregnancy; and
 - g. Teachers and non-teaching personnel who are in mourning may wear the appropriate mourning clothes.
4. Job Order employees are not required to wear the DepEd uniform considering that they are not entitled of the annual clothing allowance.
5. Immediate dissemination of this Memorandum to all concerned in enjoined.


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Schools Division Superintendent

CLL/jgv

To be indicated in the Perpetual Index
under the following subjects:

PERSONNEL

UNIFORM

POLICY