




Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

UNNUMBERED MEMORANDUM

To: **REYNALDO V. MAGAN**
ALLAN B. ROXAS
SAMY T. IGLORIA
ERNA C. OCO
CRESENTE GLARIANA
RUBIRIZA MOLINA
JUANILITA P. CABANO
YONILITA ZARATE
ROBERT J. ASIS
MAUREEN OLARTE
FREDESWINDA LABAYA
HIDELIZA T. MERCADO
JAY PE L. PACULANAN

TITUS R. CRUZ
OLIVIA LOLO
ALMA RESUMA
GERALDINE BACONGUIS
LORYBE GALILI
ALLEN KILAT
IMELDA EMANO
NOEL ABAO
MARILYN ABRIO
NELIA GRAFE
JOVENCIO GORRES JR.
CHARIOT LLACUNA
VINCENT PAGASPAS

From:  **EDILBERTO L. OPLENARIA, EdD, CESO V**
Schools Division Superintendent

Date: June 13, 2024

Subject: **PARTICIPATION IN THE 41ST PRINCIPALS' TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC)**

1. In reference to Regional Memorandum No. 223, s. 2024 and Memorandum DM-OUHROD-2024-0036, titled "**Invitation to the 41st Principals' Training and Development Program Cum National Board Conference (PTDP-NBC)**", you are hereby advised to attend the said activity on June 26-28, 2024 at City Coliseum, Peneyra Rd, San Pedro, Puerto Princesa City.
2. Attached is the regional memorandum for more information.

ELO/MAMA/CID-magr-amp



Address: Del Pilar corner Velez Street, Brgy. 29, Cagayan de Oro City 9000
Telephone Nos.: (088) 881-3094 | Text: 0917-8992245 (Globe)
Website: www.deped.misor.net
Email: misamis.oriental@deped.gov.ph





Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF MISAMIS ORIENTAL

3. Registration fee, transportation, accommodation and other incidental expenses will be charged to Local School Board (LSB) / Special Education Fund (SEF), subject to the usual accounting and auditing rules and regulations.
4. For your information and guidance.

ELO/ MAMA/ CID-magr-amp



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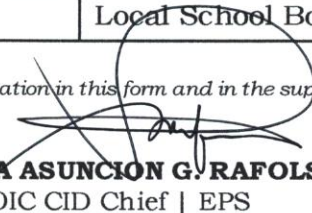


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REGION X - NORTHERN MINDANAO

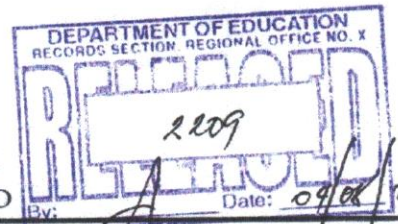
SCHOOLS DIVISION OF MISAMIS ORIENTAL

AUTHORITY FOR OFFICIAL TRAVEL

| | | |
|--|--|--|
| Name/s: | REYNALDO V. MAGAN ALLAN B. ROXAS SAMY T. IGLORIA ERNA C. OCO CRESENTE GLARIANA RUBIRIZA MOLINA JUANILITA P. CABANO YONILITA ZARATE ROBERT J. ASIS MAUREEN OLARTE FREDESWINDA LABAYA HIDELIZA T. MERCADO JAY PE L. PACULANAN | TITUS R. CRUZ OLIVIA LOLO ALMA RESUMA GERALDINE BACONGUIS LORYBE GALILI ALLEN KILAT IMELDA EMANO NOEL ABAO MARILYN ABRIO NELIA GRAFE JOVENCIO GORRES JR. CHARIOT LLACUNA VINCENT PAGASPAS |
| Position/Designation: | School Principal / School Head | |
| Permanent Station: | DepEd - SDO of Misamis Oriental | |
| Purpose of Travel: <i>(must be supported by attachments)</i> | To attend the 41st Principals Training and Development Program Cum National Board Conference (PTDP-NBC) | |
| Host of Activity: | Philippine Elementary School Principals Association (PESPA), Inc. | |
| Inclusive Dates: <i>(Exclusive of Travel Time)</i> | June 26-28, 2024 | |
| Destination: | City Coliseum, Peneyra Rd, San Pedro, Puerto Princesa City | |
| Fund Source: | Local School Board (LSB) / Special Education Fund (SEF) | |
| PREPARED BY <i>I hereby attest that the information in this form and in the supporting documents attached hereto are true and correct.</i> | | |
|  MARIA ASUNCION G. RAFOLS OIC CID Chief EPS | | June 13, 2024 Date |
| Name and Signature of Requesting Employee | | |
| RECOMMENDING APPROVAL <i>This is to certify that the trip of the requesting employee satisfies all the minimum conditions for authorized official travel and that alternatives to travel are insufficient for purpose stated herein.</i> | | |
|  MARY ANN M. ALLERA Assistant Schools Division Superintendent | | June 13, 2024 Date |
| Name and Signature of Recommending Authority | | |
| APPROVED  EDILBERTO L. OPLENARIA, EdD, CESO V Schools Division Superintendent | | |
| Name and Signature of Approving Authority | | June 13, 2024 Date |



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



March 27, 2024

REGIONAL MEMORANDUM
No. 013, s. 2024

INVITATION TO THE 41ST PRINCIPALS TRAINING AND DEVELOPMENT
PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC)

To: Schools Division Superintendents
All Others Concerned

1. This Office supports the **Memorandum DM-OUHROD-2024-0036** dated January 11, 2024, titled **Invitation to the 41st Principals Training and Development Program cum National Board Conference (PTDP-NBC)**, with the theme **Reskilling and Upskilling the School Heads on MATATAG Agenda** at City Coliseum, Peneyra Rd, San Pedro, Puerto Princesa City, on June 26-28.
2. The Conference aims to
 - a. reskill the school heads on the MATATAG Curriculum,
 - b. upskill leadership competencies,
 - c. strengthen the RA 7610 Child Protection Law, and
 - d. develop harmonious working relationships among school heads.
3. PESPA officers, board members, public school teachers, and school leaders may opt to attend the activity provided that their participation will not hamper the conduct of classes in schools.
4. A registration fee of Five Thousand Five Hundred Pesos (P5,500.00) will be collected from each participant to cover meals, conference kit, honorarium of the resource speakers, and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation, and other incidental expenses relative to the training can also be charged against MOOE/local funds upon approval of their Schools Division Superintendents (SDSs), subject to the usual accounting and auditing rules and regulations.
5. For details, please refer to Attachment No. 1 – Memorandum DM-OUHROD-2024-0036 dated January 11, and Attachment No. 2 – Official letter of PESPA National President Dr. Ferdinand B. Millan dated October 11, 2023, addressed to VP and DepEd Secretary Sara Z. Duterte.
6. All participants shall adhere to Office Order No. 1, s. 2020 on this Office's Implementation of Equal Opportunity Policy (EOP), that is, regardless of age, sex, sexual orientation, gender, gender identity, civil status, disability, religion, ethnicity, and political affiliation, among others.



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
Telephone No: (088) 881-3137
Email: region10@deped.gov.ph
Website: r10.deped.gov.ph

| Doc. Ref. Code | RD-ORD-P013 | Rev | 01 |
|----------------|-------------|------|--------|
| Effectivity | 04.23.24 | Page | 1 of 1 |



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY


HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT


DEPARTMENT OF EDUCATION
RECORDS SECTION - REGIONAL OFFICE NO. VII
JAN 15 2024
478

MEMORANDUM
DM-OUHROD-2024-0036

OFFICE OF THE DIRECTOR IV
15 JAN 2024
Date and Time Released
15 JAN 2024
Signature

TO : Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development


ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

SUBJECT : INVITATION TO THE 41ST PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC)

DATE : 11 January 2024

The **Philippine Elementary School Principals Association (PESPA), Inc.** will hold the 41st Principals Training and Development Program Cum National Board Conference (PTDP-NBC) from June 26 to 28, 2024, at City Coliseum, Peneyra Rd, Brgy. San Pedro, Puerto Princesa City, with the theme "Reskilling and Upskilling the School Heads on MATATAG Agenda".

The conference aims to (1) reskill the school heads on the MATATAG Curriculum; (2) upskill leadership competencies; (3) strengthen the RA 7610 Child Protection Law; and (4) develop a harmonious working relationship among school heads.

In this conference, school heads will be capacitated in implementing the mandates and prescribed practices in the following competency areas: a) school leadership, b) instructional leadership, c) creation of a student-centered learning environment, d) school management and operation, and e) personal and professional attributes, as well as interpersonal effectiveness (see attached communication from PESPA, Inc. for further details).

1/12/24

DepEd PESPA officers and board members, public school teachers, and school leaders may opt to attend the said activity provided that their participation will not hamper the conduct of classes in schools. The use of DepEd funds shall be subject to the approval of their respective approving authorities.

The same is also contingent upon its availability, and adherence to the usual accounting and auditing rules and regulations.

Should you have further inquiries, please email PESPA, Inc. at pespa_association@yahoo.com.

[BHR0D-EWD/Quejada]



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm E Building
 DepED Complex, Meralco Ave., Pasig City
 Email Address: pespa_association@yahoo.com
 Telefax: (+639) 915799649



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Address:
EPIMACO V. DENING III, CPA MBA
 DepEd Undersecretary for School Infrastructure
 and Facilities

GLORIA JUMAMIL MERCADO
 DepEd Undersecretary for Human Resource and
 Organizational Development

October 11, 2023

HON. SARA Z. DUTERTE
 Vice President of the Republic of the Philippines &
 Secretary of the Department of Education

THRU: GLORIA JUMAMIL-MERCADO
 Undersecretary for Human Resource and
 Organizational Development
 Department of Education

ATTY. REVSEE A. ESCOBEDO
 Undersecretary for Operations
 Department of Education

M A D A M:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

I am writing on behalf of the Philippine Elementary School Principals Association [PESPA] Officers to respectfully signify our intention to conduct the **41st Principals Training and Development Program Cum National Board Conference [PTDP-NBC]** with the theme: *Reskilling and Upskilling the School Heads on MATATAG Agenda* from June 26 to 28, 2024 at City Coliseum, Peneyra Rd, Barangay San Pedro, Puerto Princesa City.

- The Conference aims to:
- a) reskill the school heads on the MATATAG Curriculum;
 - b) upskill leadership competencies;
 - c) strengthen the RA 7610 Child Protection Law; and
 - d) develop harmonious working relationship among school heads.

The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

A registration fee of Five Thousand Five Hundred Pesos (P5,500.00) shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation and other incidental expenses relative to the training can also be charged against MOOE/local funds upon approval of their respective Schools Division Superintendents subject to the usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm E Building
DepED Complex, Meralco Ave., Pasig City
Email Address: pespa_association@yahoo.com
Telefax: (+639) 915799649



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2023**

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Executive Director
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vs. LORNA V. BONILLA
MN: RIZZA R. VALDEZ

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Advisers
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DepED Undersecretary for School Infrastructure and Facilities

GLORIA JUMAMIL MERCADO
DepED Undersecretary for Human Resource and Organizational Development

ATTY. REYSEE A. ESCOBEDO
DepED Undersecretary for Field Operations

DR. FRANCIS CESAR B. BRINGAS
DepED Assistant Secretary for Field Operations

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPAPTDP2024REGISTRATION>. Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:
ACCOUNT NAME: PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION INC.
LANDBANK - Branch: DECS Extension Office
Account Number: 3341-0192-30
EASTWEST BANK - EDSA - Howmart
Account Number: 200018188073

For more information, all concerned may contact:
Dr. Ferdinand B. Millan,
President, Philippine Elementary School Principals Association (PESPA)
Mobile phone no: 0991-579-9649
Mr. Marino T. Calibara,
National PESPA Executive Director
Mobile phone no: 0917-306-3032
Dr. Ronaldo V. Garcia,
National PESPA Auditor
Mobile phone no: 0921-218-3045
Mr. Noel L. Gelua,
National PESPA Treasurer
Mobile phone no: 0920-979-1954

It is hope that this request will be given favorable action from your office.

God Bless and more power!

Very truly yours,

DR. FERDINAND B. MILLAN
PESPA National President



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

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and Facilities*

ATTY. REVSEE A. ESCOBEDO
DepED Undersecretary for Field Operations

DR. FRANCIS CESAR B. BRINGAS
DepED Assistant Secretary for Field Operations

January 3, 2024

DIR. MARIO M. BERMUDEZ

Director III – BHROD
Department of Education
Pasig City

S I R:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

In connection with our request to conduct the **41st Principals Training and Development Program Cum National Board Conference [PTDP-NBC]** with the theme: **"Reskilling and Upskilling the School Heads on MATATAG Agenda"** from June 26 to 28, 2024 at City Coliseum, Peneyra Rd, Barangay San Pedro, Puerto Princesa City.

In response to the letter dated December 6, 2023, we respectfully attach edited program of activities/matrix for 3-day training which is related to the list of Leadership competencies that school heads will develop in this activity.

| COMPETENCY | TOPIC | SPEAKER |
|---|--|---|
| School Leadership | 'School Leadership in a VUCA World' | Atty. Revsee A Escobedo <i>DepED Undersecretary for Governance and Field Operations</i> |
| Instructional Leadership | 'Highlights of MATATAG Curriculum' | Dr. Gina O. Gonoog <i>DepED Undersecretary for Curriculum and Teaching</i> |
| Instructional Leadership | 'Quo Vadis: Implications of PISA Results' | Dr. Diosdado M. San Antonio <i>Manager, Educational Research and Innovation REAMEC Imotech</i> |
| Creating a Student-Centered Learning Climate | 'Mental Wellness Among Learners' | Dr. Shiela Marie G. Hocson <i>Guidance Director, FEU Manila</i> |
| HR Management and Professional Development | 'BHROD Updates' | Dr. Wilfredo E. Cabral <i>DepED Undersecretary for Human Resource and Organizational Development (HRDO)</i> |
| HR Management and Professional Development | 'PESPA Updates' | Dr. Ferdinand B. Millan <i>PESPA National President</i> |
| Creating a Student-Centered Learning Climate and Parental Involvement and Community Partnership | 'Parental Involvement and Community Partnership on Child Protection' | Atty. Suzette T. Gannaban-Medina <i>Chief Administrative Officer, Learner Rights and Protection Office</i> |
| School Management and Daily Operations | 'Education Law and Their Impact to Governance' | Atty. Wade A. Latawan <i>Managing Partner, Legal Edge Education Law Resources and MC Law Firm Education Law Practitioners, Legal Counsel of PESPA</i> |
| Personal and Professional Attributes and Personal Effectiveness | 'Professionalism and Interpersonal Sensitivity: In Focus' | Dr. Francis Cesar B. Bringas <i>DepED Assistant Secretary for Field Operations</i> |

In this regard, we respectfully request your good office for the endorsement to the office of Undersecretaries for BHROD and Field Operations for the approval of our training.

It is with fervent hope that this request will be given utmost consideration by your good office.

Respectfully yours,

DR. FERDINAND B. MILLAN
PESPA National President

41st PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE [PTDP-NBC]

City Coliseum, Peneyra Rd, Barangay San Pedro, Puerto Princesa City

June 26 – 28, 2024

Theme: “Reskilling and Upskilling the School Heads on MATATAG Agenda”

| Day 1 – June 26, 2024 Wednesday | Day 2 – June 27, 2024 Thursday | Day 3 – June 28, 2024 Friday |
|---|--|---|
| 7:00am- onwards Registration of Participants | <p>8:00 – 9:30 “Highlights of MATATAG Curriculum” DR. GINA O. GONONG DepED Undersecretary for Curriculum and Teaching</p> <p>9:30 – 11:00 “School Leadership in a VUCA World” ATTY. REVSEE A. ESCOBEDO DepED Undersecretary for Governance and Field Operations</p> <p>11:00 – 12:00 “Mental Wellness Among Learners” DR. SHEILA MARIE G. HOCSON Guidance Director, FEU Manila</p> | <p>8:00 – 10:00 “Parental Involvement and Community Partnership on Child Protection” ATTY. SUZETTE T. GANNABAN-MEDINA Chief Administrative Officer, Learner Rights and Protection Office Department of Education</p> <p>9:30 – 11:00 “Quo Vadis: Implications of PISA Results” DR. DIOSDADO M. SAN ANTONIO Manager, Educational Research and Innovation SEAMEO Innotech</p> <p>11:00 – 12:00 “Leadership Principles - PESPA Updates” DR. FERDINAND B. MILLAN PESPA National President</p> <p align="center">CLOSING PROGRAM - Distribution of Certificates</p> |
| 12:00 – 1:00 LUNCH BREAK | | |
| <p>1:00 – 3:00 OPENING PROGRAM Keynote Speaker HIS EXCELLENCY FERDINAND “BONGBONG” R. MARCOS, JR. <i>President, Republic of the Philippines</i></p> <p>3:00 – 5:00 “BHRD Updates” DR. WILFREDO E. CABRAL DepED Undersecretary for Human Resource and Organizational Development (HROD)</p> | <p>1:00 – 3:00 “Education Laws and their Impact to Governance” ATTY. WADE A. LATAWAN Managing Partner Legal Edge Education Law Resources and LMC Law Firm Education Law Practitioner, Legal Counsel of PESPA</p> <p>3:00 – 4:30 “Expanded Career Progression” DIR. MARIO M. BERMUDEZ Director III – Bureau of Human Resource and Organizational Development</p> <p>4:30 – 6:00 “Professionalism and Interpersonal Sensitivity: In Focus” DR. FRANCIS CESAR “PANCHET” B. BRINGAS DepED Assistant Secretary for Field Operations</p> <p align="center">FELLOWSHIP NIGHT</p> | <p>*** HOME SWEET HOME ***</p> |



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

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2023**

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VIS: LORNA V. BONILLA
MIND: RIZZA R. VALDEZ

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*DepEd Undersecretary for School Infrastructure
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ATTY. REVSEE A. ESCOBEDO
DepEd Undersecretary for Field Operations

DR. FRANCIS CESAR B. BRINGAS
DepEd Assistant Secretary for Field Operations

December 13, 2023

DR. WILFREDO E. CABRAL
Regional Director – NCR
OIC Undersecretary for BHROD
Department of Education
Pasig City

S I R:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

In connection with our request to conduct the **41st Principals Training and Development Program Cum National Board Conference [PTDP-NBC]** with the theme: *“Reskilling and Upskilling the School Heads on MATATAG Agenda”* from June 26 to 28, 2024 at City Coliseum, Peneyra Rd, Barangay San Pedro, Puerto Princesa City.

Pursuant to the letter of response sent to us dated November 17, 2023 re: issuance of our request (DepEd Memorandum) we respectfully attach edited program of activities/matrix for 3-day training which is related to the list of Leadership competencies that school leaders will develop in this activity.

School heads must be persistent in developing and capacitating themselves as well as in implementing the mandates and prescribed practices in order to sustain their well appreciated level of competencies in terms of:

- a) school leadership;
- b) instructional Leadership;
- c) creating a student-centered learning climate;
- d) school management and operation; and
- e) personal and professional attributes and interpersonal effectiveness.

It is with fervent hope that this request will be given utmost consideration by your good office.

Respectfully yours,

DR. FERDINAND B. MILLAN
PESPA National President